

New Hampshire Commission for Human Rights



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PARALEGAL
KELLY MEDEROS

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS COMMISSIONERS' MEETING

June 10, 2021 at 5:00 PM

MINUTES

ATTENDANCE: Commissioners present: Douglas Palardy, Nancy LeRoy, Basra Mohamed, Alex Samuel, Christian Kim, Elizabeth Asch and Harvey Keye (arrived at 5:18PM)

Commission Staff: Executive Director, Ahni Malachi and Assistant Director, Sarah Burke Cohen

(All participants attended this meeting via Zoom)

Commissioner Palardy called the meeting to order at 5:08 PM.

As Chair of the Human Rights Commission, I find that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 pursuant to Executive Order 2020-04, this public body is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to this meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, I am confirming that we are:

- a) Providing public access to the meeting by telephone, with additional access possibilities by video or other electronic means: We are utilizing Zoom for this electronic meeting. All members of the Commission have the ability to communicate contemporaneously during this meeting through this platform, and the public has access to contemporaneously listen and, if necessary, participate in this meeting by contacting the Commission's office at 271-2767 and receiving the meeting id and passcode.

- b) Providing public notice of the necessary information for accessing the meeting:
We previously gave notice to the public of the necessary information for accessing the meeting, including how to access the meeting telephonically. Instructions have also been provided on the website of the Commission for Human Rights at <nh.gov/hrc>.
- c) Providing a mechanism for the public to alert the public body during the meeting if there are problems with access. If anybody has a problem, please call 271-2767 or email at: <humanrights@nh.gov>.
- d) Adjourning the meeting if the public is unable to access the meeting. In the event the public is unable to access the meeting, the meeting will be adjourned and rescheduled.

Please note that all votes that are taken during this meeting shall be done by roll call vote.

Let's start the meeting by taking a roll call attendance. When each member states their presence, please also state whether there is anyone in the room with you during this meeting, which is required under the Right-to-Know law.”

Commissioner Palardy: home, alone; Commissioner LeRoy: home alone;
Commissioner Mohamed: office, alone; Commissioner Kim: home; alone;
Commissioner Samuel: home, alone; Commissioner Asch: office, alone and
Commissioner Keye (arrived at 5:18PM): home, alone;

1. PUBLIC COMMENT

Commissioner Palardy asked if anyone from the public was present and wished to make public comment. There was no response.

2. APPROVAL OF MAY MEETING MINUTES

Commissioner LeRoy moved and Commissioner Mohamed seconded a motion to approve the April minutes. Roll call: Commissioner Palardy – yea; Commissioner LeRoy - yea; Commissioner Samuel - yea; Commissioner Kim—yea; Commissioner Mohamed —yea; Commissioner Asch - yea. The motion carried.

3. OFFICE UPDATES

Executive Director Malachi gave the office update. Executive Director Malachi stated all open positions have been filled, which includes the Paralegal, Intake Coordinator and Part-Time Secretary. Executive Director Malachi also gave a legislative update/wrap up of the session.

4. REVIEW OF INVESTIGATOR CASE LOAD

Assistant Director Burke Cohen stated the NHCHR has received its contract and it is for 200 cases as anticipated. Commissioner Asch inquired about the EEOC contract. Assistant Director Burke Cohen discussed the EEOC contract and process. Assistant Director Burke Cohen stated the NHCHR has completed approximately 50% of its cases for contract and both Director Malachi and she anticipate reaching contract by the end of the federal fiscal year. Commissioner Keye inquired how the NHCHR thought it was doing with ending discrimination. Assistant Burke Cohen stated it is doing well and making strides through both its roles as enforcement agency and educator.

5. HEARING SCHEDULE UPDATE

Assistant Director Burke Cohen discussed the hearing scheduling and updated it. She explained that there likely will be a July or August hearing due to settlements or removals to court.

6. OTHER BUSINESS

None.

7. NON-PUBLIC SESSION

None.

8. ADJOURNMENT

Commissioner Palardy moved for adjournment and Commissioner Nancy LeRoy seconded. The Commissioner's meeting adjourned at 6:06 PM.