

# New Hampshire Commission for Human Rights



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**COMMISSIONERS**  
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## NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS COMMISSIONERS' MEETING

November 5, 2020 at 5:00 PM

### MINUTES

**ATTENDANCE:** Commissioners present: Douglas Palardy, Sheryl Shirley, Harvey Keye, Alex Samuel, Nancy LeRoy, Christian Kim and Basra Mohamed

**Commission Staff:** Executive Director, Ahni Malachi and Assistant Director, Sarah Burke Cohen

**Assistant Attorney General:** Jill Perlow

(All participants attended this meeting via Zoom)

Commissioner Palardy called the meeting to order at 5:05 PM.

As Chair of the Human Rights Commission, I find that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 pursuant to Executive Order 2020-04, this public body is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to this meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, I am confirming that we are:

- a) Providing public access to the meeting by telephone, with additional access possibilities by video or other electronic means: We are utilizing Zoom for this electronic meeting. All members of the Commission have the ability to communicate contemporaneously during this meeting through this platform, and the public has access to contemporaneously listen and, if necessary, participate in this meeting by contacting the Commission's office at 271-2767 and receiving the meeting id and passcode.

- b) Providing public notice of the necessary information for accessing the meeting:  
 We previously gave notice to the public of the necessary information for accessing the meeting, including how to access the meeting telephonically. Instructions have also been provided on the website of the Commission for Human Rights at <nh.gov/hrc>.
- c) Providing a mechanism for the public to alert the public body during the meeting if there are problems with access. If anybody has a problem, please call 271-2767 or email at: <humanrights@nh.gov>.
- d) Adjourning the meeting if the public is unable to access the meeting. In the event the public is unable to access the meeting, the meeting will be adjourned and rescheduled.

Please note that all votes that are taken during this meeting shall be done by roll call vote.

Let's start the meeting by taking a roll call attendance. When each member states their presence, please also state whether there is anyone in the room with you during this meeting, which is required under the Right-to-Know law."

Commissioner Palardy: home, alone; Commissioner Shirley: home, alone;  
 Commissioner LeRoy: home alone; Commissioner Samuel: home, alone;  
 Commissioner Kim: home, alone; Commissioner Keye: home; alone;  
 Commissioner Mohamed: home, alone

**1. PUBLIC COMMENT**

Commissioner Palardy asked if anyone from the public was present and wished to make public comment. There was no response.

**2. APPROVAL OF OCTOBER MEETING MINUTES**

Commissioner LeRoy moved and Commissioner Samuel seconded a motion to approve the October minutes. Roll call: Commissioner Palardy - yea; Commissioner Shirley - yea; Commissioner Keye - yea; Commissioner Samuel—yea; Commissioner LeRoy - yea; Commissioner Kim—yea and Commissioner Mohamed - yea. The motion carried.

**3. NON-PUBLIC SESSION**

Commissioner Palardy moved that pursuant to RSA 91-A:3, II (a), the Commission enter into non-public session to discuss personnel matters. Commissioner LeRoy seconded the motion. Upon a roll call vote, all were in favor: Commissioner Palardy - yea; Commissioner Shirley - yea; Commissioner Keye - yea; Commissioner Samuel—yea; Commissioner LeRoy - yea; Commissioner Kim—yea and Commissioner Mohamed - yea. The motion carried. The entered into non-public session at 5:15 PM.

At 7:25 PM, the Commissioners returned to Public Session. Commissioner Palardy moved and Commissioner LeRoy seconded that pursuant to RSA 91-A:3,III to “withhold minutes of the non-public session until such time as the majority of the Commissioners are of the opinion that it was no longer likely that the divulgence of the information in the minutes would affect adversely the reputation of any person not a member of the agency, or render the proposed action ineffective.”

Upon a roll call vote, all were in favor: Commissioner Palardy - yea; Commissioner Shirley – yea; Commissioner Keye – yea; Commissioner Samuel—yea; Commissioner LeRoy - yea; Commissioner Kim—yea and Commissioner Mohamed – yea. The motion carried.

#### **4. ADJOURNMENT**

Commissioner Palardy motioned for adjournment and Commissioner LeRoy seconded. The Commissioner’s meeting adjourned at 7:28 PM.