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Brenna J. Colt)
New Hampshire Commission for)
Human Rights)
)
vs.)
)
Pike Industries, Inc.)
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_____)

FINDINGS

At Public Hearing August 20, 1976:

1. Complainant was employed as a traffic controller by respondent company from May 23, 1975, through June 4, 1975, at respondent's job site in or around Lebanon, New Hampshire.
2. A male, Mr. Eric Bayerle, was employed doing the identical work during the same period.
3. Testimony by Ardyth R. Heath, engineer for the New Hampshire Department of Public Works and Highways, was to the effect that traffic flow and control on the job site did not meet acceptable standards.
4. Complainant and Mr. Bayerle were given identical orientation and reprimands.
5. Complainant and Mr. Bayerle were terminated on the same day for identical reasons: Inability to perform job.
6. No evidence was presented to indicate complainant received disparate treatment in terms and conditions of employment because of sex.

Therefore, found No Cause.

Commissioner Gail Paine

Commissioner Romeo J. Rejimbai

Commissioner Walter E. Gibbs