

**NEW HAMPSHIRE
COMMISSION FOR HUMAN
RIGHTS**

STATE FISCAL YEAR DATA

FY 2010 - FY 2018

Charges Filed and Closed

PC's Found and Closed

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
EXPLANATION OF STATISTICAL INFORMATION

All statistics are reported according to the state fiscal year beginning July 1 and ending June 30.

The Charges Filed slide tabulate charges filed according to category: Employment, Housing, Commercial Property or Public Accommodation. Any given charge may have more than one protected class. For example, an employment based disability charge may also contain the protected classes of age and retaliation. Since harassment can be an allegation in any protected class, it has been separated as an individual allegation.

The case closures are reported in the year they are closed. The charge may have been filed and investigated in a different fiscal year.

This is also true of the Probable Cause findings slide. It reflects the fiscal year Probable Cause was found by a Commissioner even if the charge was filed and investigated in an earlier fiscal year.

June 2015

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2010
July 1, 2009 – June 30, 2010

Charges Filed: 253

Allegation	Employment 237	Housing 9	Commercial Property 0	Public Accommodation 7	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	18				18
Harassment	41				41
Pregnancy	22				22
Sexual Orientation	8			1	9
Transgender	0				0
Disability	92	3		5	100
Age	50	1			51
Color	18	1			19
Race	11	1			12
National Origin	22	2		1	25
Religion	6			1	7
Marital Status	5				5
Familial Status	0	3			3
Harassment	9				9
Retaliation	86	1			87

**NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS STATE
FISCAL YEAR 2010**

July 1, 2009 – June 30, 2010

CLOSURES

Charges Closed: 226

RP Bankrupt	0	PC Conciliation	8
File Federal Court	8	PC Settlement	21
CP to State Court	24	Withdrawn No Settlement	11
RP to State Court	7	Withdrawn Settled	51
Failure to Locate	0	BENEFITS	
Failure to Participate	30	Known	\$294,044.80
No Jurisdiction	24	Non-Monetary	9
No Probable Cause	41	Unknown	45
Order CP	1		
Order RP	0	RP Fined	\$10,000.00

PROBABLE CAUSE CASES
STATE FISCAL YEAR 2010 July 1, 2009 – June 30, 2010

(22)FOUND / (25)CLOSED

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender	2							
Harassment	4	6						
Pregnancy	5	8						
Sexual Orientation		1						
Transgender								
Disability	9	6		1			1	1
Age	2							
Color								
Race	1						1	
National Origin		2						
Religion								
Marital Status								
Familial Status								
Harassment								
Retaliation	4	10						

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2010
July 1, 2009 – June 30, 2010

Total: 63

Percentage of Probable Cause	35%
Percentage of No Probable Cause	65%

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2011
July 1, 2010 – June 30, 2011

Charges Filed: 242

Allegation	Employment 231	Housing 5	Commercial Property 0	Public Accommodation 6	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	12				12
Harassment	55			2	57
Pregnancy	29	1			30
Sexual Orientation	12	2			14
Transgender	1				1
Disability	87	2		3	92
Age	40			1	41
Color	19				19
Race	7				7
National Origin	15				15
Religion	4				4
Marital Status	2				2
Familial Status	0	1			1
Harassment	10				10
Retaliation	74				74

**NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS STATE
FISCAL YEAR 2011**

July 1, 2010 – June 30, 2011

CLOSURES

Charges Closed: 245

RP Bankrupt	4	PC Conciliation	6
File Federal Court	13	Settlement	14
CP to State Court	24	Withdrawn No Settlement	14
RP to State Court	8	Withdrawn Settled	51
Failure to Locate	3	BENEFITS	
Failure to Participate	22	Known	\$31,8053.70
No Jurisdiction	28	Non-Monetary	11
No Probable Cause	57	Unknown	43
Order CP	0		
Order RP	1	RP Fined	0

PROBABLE CAUSE CASES
STATE FISCAL YEAR 2011 July 1, 2010 – June 30, 2011

(14)FOUND / (20)CLOSED

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender	1	2						
Harassment	4	2						
Pregnancy	2	1						
Sexual Orientation	1							
Transgender								
Disability	1	4					1	2
Age	3	5						
Color		2						
Race								
National Origin								
Religion	1	2						
Marital Status								
Familial Status								
Harassment								
Retaliation	4							

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2011
July 1, 2010 – June 30, 2011

Total: 71

Percentage of Probable Cause	20%
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Percentage of No Probable Cause	80%
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NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2012
July 1, 2011 – June 30, 2012

Charges Filed: 280

Allegation	Employment 259	Housing 7	Commercial Property 0	Public Accommodation 14	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	18			2	20
Harassment	68				68
Pregnancy	23	1			24
Sexual Orientation	5	1			6
Transgender	0				0
Disability	10	3		9	118
Age	44			1	45
Color	14			2	16
Race	12			2	14
National Origin	11			1	12
Religion	2				2
Marital Status	1				1
Familial Status	0	2			2
Harassment	5				5
Retaliation	97				97

**NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS STATE
FISCAL YEAR 2012
July 1, 2011– June 30, 2012**

CLOSURES

Charges Closed: 226

RP Bankrupt	1	PC Conciliation	12
File Federal Court	16	Settlements	10
CP to State Court	19	Withdrawn No Settlement	18
RP to State Court	5	Withdrawn Settled	64
Failure to Locate	1	BENEFITS	
Failure to Participate	16	Known	\$378,429
No Jurisdiction	21	Non-Monetary	7
No Probable Cause	40	Unknown	57
Order CP	0		
Order RP	3	RP Fined	0

PROBABLE CAUSE CASES
STATE FISCAL YEAR 2012 July 1, 2011 – June 30, 2012

(10)FOUND / (19)CLOSED

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender		2		4				
Harassment	1	2						
Pregnancy		3						
Sexual Orientation								
Transgender								
Disability	4	3						
Age	4	4						
Color								
Race								
National Origin	1	1						
Religion								
Marital Status								
Familial Status								
Harassment	4							
Retaliation	3							

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2012
July 1, 2011 – June 30, 2012

Total: 50

Percentage of Probable Cause	20%
Percentage of No Probable Cause	80%

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2013
July 1, 2012 – June 30, 2013

Charges Filed: 235

Allegation	Employment 216	Housing 9	Commercial Property 1	Public Accommodation 9	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	16				16
Harassment	43		1	2	46
Pregnancy	15				15
Sexual Orientation	13	1			14
Transgender	0			1	1
Disability	86	7		5	98
Age	43	1			44
Color	7			1	8
Race	15			1	16
National Origin	7	1		2	10
Religion	3	1		2	6
Marital Status	4				4
Familial Status	0				0
Harassment	13	1			14
Retaliation	84	1	1		86

**NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2013
July 1, 2012– June 30, 2013**

CLOSURES

Charges Closed: 216

RP Bankrupt	0	PC Conciliation	4
File Federal Court	12	Settlements	10
CP to State Court	35	Withdrawn No Settlement	15
RP to State Court	2	Withdrawn Settled	58
Failure to Locate	3	BENEFITS	
Failure to Participate	16	Known	\$307,709.72
No Jurisdiction	18	Non-Monetary	7
No Probable Cause	38	Unknown	43
Order CP	1		
Order RP	4	RP Fined	

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2013
July 1, 2012 – June 30, 2013

Total: 43

Percentage of Probable Cause	12%
Percentage of No Probable Cause	88%

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2014
July 1, 2013– June 30, 2014

Charges Filed: 225

Allegation	Employment 206	Housing 7	Commercial Property 0	Public Accommodation 12	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	21				21
Harassment	40				40
Pregnancy	15				15
Sexual Orientation	6	1		1	8
Transgender	0				0
Disability	85	4		3	92
Age	33	1			34
Color	13	1		6	20
Race	13			8	21
National Origin	9	1		2	12
Religion	7				7
Marital Status	1			1	2
Familial Status	0	1			1
Harassment	3				3
Retaliation	112	4		4	120

**NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2014
July 1, 2013– June 30, 2014**

CLOSURES

Charges Closed: 283

RP Bankrupt	1	PC Conciliation	3
File Federal Court	8	Settlements	12
CP to State Court	20	Withdrawn No Settlement	10
RP to State Court	6	Withdrawn Settled	59
Failure to Locate	5	BENEFITS	
Failure to Participate	26	Known	28,703.46
No Jurisdiction	17	Non-Monetary	7
No Probable Cause	55	Unknown	53
Order CP	1		
Order RP	0	RP Fined	0

PROBABLE CAUSE CASES
STATE FISCAL YEAR 2014 July 1, 2013 – June 30, 2014

(14)FOUND / (10)CLOSED

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender								
Harassment	1							
Pregnancy		1						
Sexual Orientation								
Transgender								
Disability	6	8	1				1	
Age	1							
Color				1				
Race							1	
National Origin								
Religion	1							
Marital Status	1							
Familial Status								
Harassment								
Retaliation	6						1	

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2014
July 1, 2013 – June 30, 2014

Total: 69

Percentage of Probable Cause	21%
Percentage of No Probable Cause	79%

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2015
July 1, 2014– June 30, 2015

Charges Filed: 212

Allegation	Employment 196	Housing 10	Commercial Property 0	Public Accommodation 6	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	12	1		1	14
Harassment	40			2	42
Pregnancy	13	1		2	16
Sexual Orientation	3	1			4
Transgender	0	0			0
Disability	89	6		1	96
Age	41	1			42
Color	14	1		1	16
Race	13	1		1	15
National Origin	10			1	11
Religion	5				5
Marital Status	3				3
Familial Status	1	1			2
Harassment	6	1			7
Retaliation	122	2		1	125

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2015
July 1, 2014– June 30, 2015

CLOSURES

Charges Closed: 218

RP Bankrupt	3	PC Conciliation	9
File Federal Court	5	Settlements	10
CP to State Court	22	Withdrawn No Settlement	8
RP to State Court	12	Withdrawn Settled	62
Failure to Locate	0	BENEFITS	
Failure to Participate	1	Known	\$167,604.84
No Jurisdiction	8	Non-Monetary	8
No Probable Cause	76	Unknown	57
Order CP	0		
Order RP	2	RP Fined	0

PROBABLE CAUSE CASES
STATE FISCAL YEAR 2015 July 1, 2014 – June 30, 2015

(23)FOUND / (21)CLOSED

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender		1						
Harassment	3							
Pregnancy								
Sexual Orientation								
Transgender								
Disability	13	8	1	2			2	2
Age	1	2						
Color								
Race	1	1					1	1
National Origin	1	1						
Religion		1						
Marital Status		1						
Familial Status								
Harassment								
Retaliation	9	9	1	1				1

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2015
July 1, 2014 – June 30, 2015

Total: 99

Percentage of Probable Cause	23%
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Percentage of No Probable Cause	77%
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NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2016
July 1, 2015– June 30, 2016

Charges Filed: 261

Allegation	Employment 240	Housing 11	Commercial Property 0	Public Accommodation 10	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	22	1		2	25
Harassment	43	0		2	45
Pregnancy	24	0		0	24
Sexual Orientation	14	1		0	15
Transgender	1	0		0	1
Disability	112	4		5	121
Age	30	3		0	33
Color	17	2		1	20
Race	20	2		1	23
National Origin	19	0		1	20
Religion	6	0		1	7
Marital Status	4	0		0	4
Familial Status	0	0		0	0
Harassment	22	2		1	25
Retaliation	130	5		1	136

**NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2016
July 1, 2015– June 30, 2016**

CLOSURES

Charges Closed: 161

RP Bankrupt	0	PC Conciliation	3
File Federal Court	7	Settlements	8
CP to State Court	20	Withdrawn No Settlement	13
RP to State Court	2	Withdrawn Settled	36
Failure to Locate	2	BENEFITS	
Failure to Participate	2	Known	\$149,100.00
No Jurisdiction	5	Non-Monetary	2
No Probable Cause	44	Unknown	9
Order CP	1		
Order RP	0	RP Fined	0

PROBABLE CAUSE CASES
STATE FISCAL YEAR 2016 July 1, 2015 – June 30, 2016

(16)FOUND / (15)CLOSED

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender	3	1					1	
Harassment	1	4						
Pregnancy								
Sexual Orientation							1	
Transgender								
Disability	6	8	2					1
Age		1						
Color								
Race								
National Origin	1		1					
Religion	1							
Marital Status								
Familial Status			1					
Harassment		1						
Retaliation	4	4						

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2016
July 1, 2015 – June 30, 2016

Total: 60

Percentage of Probable Cause 26%

Percentage of No Probable Cause 74%

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2017
July 1, 2016– June 30, 2017

Charges Filed: 189

Allegation	Employment 184	Housing 2	Commercial Property 0	Public Accommodation 3	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	21	1		0	22
Harassment	36	0		0	36
Pregnancy	12	0		0	12
Sexual Orientation	5	0		0	5
Transgender	3	0		0	3
Disability	89	1		1	91
Age	35	2		1	38
Color	11	0		1	12
Race	17	0		2	19
National Origin	9	0		0	9
Religion	1	0		0	1
Marital Status	0	0		0	0
Familial Status	0	0		0	0
Harassment	14	0		0	14
Retaliation	103	1		0	104

**NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2017
July 1, 2016– June 30, 2017**

CLOSURES

Charges Closed: 235

RP Bankrupt	2	PC Conciliation	7
File Federal Court	18	Settlements	13
CP to State Court	28	Withdrawn No Settlement	13
RP to State Court	2	Withdrawn Settled	84
Failure to Locate	3	BENEFITS	
Failure to Participate	7	Known	205,725.21
No Jurisdiction	7	Non-Monetary	1
No Probable Cause	55	Unknown	75
Order CP	0		
Order RP	0	RP Fined	

PROBABLE CAUSE CASES
STATE FISCAL YEAR 2017 July 1, 2016 – June 30, 2017

(15)FOUND / (21)CLOSED

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender	1	4						1
Harassment	3	1						
Pregnancy	3	1						
Sexual Orientation								1
Transgender								
Disability	4	8	1	3			1	
Age			1					
Color								1
Race				1				
National Origin		1		1				
Religion								
Marital Status								
Familial Status				1				
Harassment	3	1						
Retaliation	10	8	1	2				

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2017
July 1, 2016 – June 30, 2017

Total: 76

Percentage of Probable Cause 28%

Percentage of No Probable Cause 72%

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2017
July 1, 2016 – June 30, 2017

Percentages have been calculated against the total number of
charges closed.

Total cases closed: 235

Total Probable Cause cases closed: 21

Total No Probable Cause cases closed: 55

Percentage of Probable Cause 9%

Percentage of No Probable Cause 23%

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2018
July 1, 2017– June 30, 2018

Charges Filed: 340

Allegation	Employment 311	Housing 10	Commercial Property 0	Public Accommodation 19	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	33	1		0	34
Sex Harassment	71	1		0	72
Pregnancy	25	0		1	26
Sexual Orientation	12	0		0	12
Transgender	5	0		0	5
Disability	134	5		12	151
Age	69	0		1	70
Color	14	1		1	16
Race	18	2		2	22
National Origin	25	3		2	30
Religion	9	0		2	11
Marital Status	1	2		0	3
Familial Status	0	1		0	1
Harassment	23	1		2	26
Retaliation	202	2		1	205

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
STATE FISCAL YEAR 2018
July 1, 2017– June 30, 2018
CLOSURES

Charges Closed:186

RP Bankrupt		PC Conciliation	6
File Federal Court	14	Settlements	3
CP to State Court	24	Withdrawn No Settlement	11
RP to State Court	9	Withdrawn Settled	70
Failure to Locate	1	BENEFITS	
Failure to Participate	4	Known	171,500.01
No Jurisdiction	6	Non-Monetary	3
No Probable Cause	31	Unknown	63
Order CP	1	RP Fined	
Order RP			

**PROBABLE CAUSE CASES
STATE FISCAL YEAR 2018**

July 1, 2017– June 30, 2018(18)FOUND / (14)CLOSED

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender							1	
Harassment	6	4						
Pregnancy	2	3						
Sexual Orientation								
Transgender								
Disability	7	3		1				1
Age	2	1		1			1	
Color	2	1						
Race	1							
National Origin								
Religion								
Marital Status								
Familial Status								
Harassment	6	3						
Retaliation	10	8		1				

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2018
July 1, 2017 – June 30, 2018

Total: 45

Percentage of Probable Cause 31%

Percentage of No Probable Cause 69%

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS
STATE FISCAL YEAR 2018
July 1, 2017 – June 30, 2018

Percentages have been calculated against the total number of
charges closed.

Total cases closed: 186
Total Probable Cause cases closed: 14
Total No Probable Cause cases closed: 31

Percentage of Probable Cause 7.5%

Percentage of No Probable Cause 17%