NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

FEDERAL FISCAL YEAR DATA FY 2010 - FY 2018

Charges Filed and Closed PC's Found and Closed

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS EXPLANATION OF STATISTICAL INFORMATION

All statistics are reported according to the federal fiscal year beginning October 1 and ending September 30.

The Charges Filed slide tabulate charges filed according to category: Employment, Housing, Commercial Property or Public Accommodation. Any given charge may have more than one protected class. For example, an employment based disability charge may also contain the protected classes of age and retaliation. Since harassment can be an allegation in any protected class, it has been separated as an individual allegation.

The case closures are reported in the year they are closed. The charge may have been filed and investigated in a different fiscal year.

This is also true of the Probable Cause findings slide. It reflects the fiscal year Probable Cause was found by a Commissioner even if the charge was filed and investigated in an earlier fiscal year.

June 2015

Allegation	Employment 256	Housing 6	Commercial Property 0	Public Accommodation 8	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	15				15
Harassment	49				49
Pregnancy	26	1			27
Sexual Orientation	7	Bull be	THE REAL PROPERTY.	1	8
Transgender	1	1 10 10 100			1
Disability	92	1000	THE WAY	5	98
Age	54			1	55
Color	30			North Street	30
Race	17	1			18
National Origin	28	1		1	30
Religion	5		TA KALE U	14	6
Marital Status	4				4
Familial Status		3			3
Harassment	8				8
Retaliation	83	200 40 140	10 mm 10 mm 10 mm	THE STATE OF THE STATE OF	83

CLOSURES

RP Bankrupt	0	PC Conciliation	7
File Federal Court	11	PC Settlement	23
CP to State Court	31	Withdrawn No Settlement	12
RP to State Court	7	Withdrawn Settled	58
Failure to Locate	1	BENEFITS	
Failure to Participate	31	Known	\$254,119.80
No Jurisdiction	29	Non-Monetary	13
No Probable Cause	46	Unknown	49
Order CP	1		
Order RP	0	RP Fined	\$10,000.00
PC Closures during year:	25		

(26)FOUND / (25)CLOSED DURING FEDERAL FISCAL YEAR 2010

Basis	Employment		Hou	Housing		Commercial Property		ublic modation
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex		.08			1			
Gender	2	1		147.54	1			
Pregnancy	4	8	4.60				157.5	
Sexual Orientation								
Transgender					4			
Disability	9	6	E ALS		S. S. A.		2	1
Age	2	N		1.	W. C.			
Color		5. S. H.	200	147,534	100			
Race	2	111111111111111111111111111111111111111	LE AUST	2/1/2		3 3 3 7	158.26	
National Origin		1						
Religion	1	10.34			X.		0.34	1
Marital Status	11 62.		S. Aug		A A		a section	
Familial Status		075			h 200			
Harassment	4	7		147.53	115224			
Retaliation		6	1500	3/10-1	27.50		158.6	1

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2010 October 1, 2009 – September 30, 2010

Total: 72

Percentage of Probable Cause 36%

Percentage of No Probable Cause 64%

Allegation	Employment 216	Housing 4	Commercial Property 0	Public Accommodation 9	Totals
	Basis	Basis	Basis	Basis	Basis
Sex		1838	11-27-1-87-22-3		
Gender	11			1	12
Harassment	53			2	55
Pregnancy	27				27
Sexual Orientation	11	2			13
Transgender	0	1 0 2 3			0
Disability	83	2		4	89
Age	37				37
Color	13				13
Race	4				6
National Origin	8			2	8
Religion	5				5
Marital Status	2				2
Familial Status					(Sept 8 1971
Harassment	10			2	10
Retaliation	77	St. 244 44 146		THE SHALL STATE	77

CLOSURES

RP Bankrupt	4	PC Conciliation	7
File Federal Court	12	Settlement	12
CP to State Court	19	Withdrawn No Settlement	22
RP to State Court	3	Withdrawn Settled	56
Failure to Locate	3	BENEFITS	
Failure to Participate	22	Known	\$382,425.20
No Jurisdiction	29	Non-Monetary	8
No Probable Cause	57	Unknown	49
Order CP	0		
Order RP	1	RP Fined	\$0
PC Closures during year:	23		

(18)FOUND / (23)CLOSED DURING FEDERAL FISCAL YEAR 2011

Basis	Employment		Hou	Housing		nercial perty	Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex		10%			1			
Gender	1				1			
Pregnancy	2	3	1 6 7 15				157.5	
Sexual Orientation	1							
Transgender								
Disability	3	5	MALE				1	2
Age	7	7	100		A			
Color		5. T. H.	234	11000				
Race		3		Bull a	3 × 1 5 3	3 3 7	1	1
National Origin								
Religion	1	2			X.		0.34	11
Marital Status	11 6-		MAN S		A A		t Heli to	
Familial Status		N			h = 2			
Harassment	2	4	2,244,30	110,000	100			
Retaliation		No.	I says	200	27.50		19816	

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2011 October 1, 2010 – September 30, 2011

Total: 75

Percentage of Probable Cause 24%

Percentage of No Probable Cause 76 %

Allegation	Employment 257	Housing 12	Commercial Property 0	Public Accommodation 15	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	19			1	20
Harassment	66			2 -1 -444.5	67
Pregnancy	24	1	The state of the s	and the state of t	25
Sexual Orientation	8	2			10
Transgender	0	THE DE MILITIAL	TO SECURE OF SALE	1	1
Disability	105	6		10	121
Age	47	1	THE REAL PROPERTY.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	48
Color	11				11
Race	10				10
National Origin	10	1	(1) 图 (1)	2	13
Religion	2	1		1	4
Marital Status	2				2
Familial Status		2			2
Harassment	4	10	A 10 10 10 10 10 10 10 10 10 10 10 10 10	140,000	4
Retaliation	99				99

CLOSURES

RP Bankrupt	1	PC Conciliation	11
File Federal Court	13	Settlement	11
CP to State Court	25	Withdrawn No Settlement	14
RP to State Court	5	Withdrawn Settled	65
Failure to Locate	1	BENEFITS	
Failure to Participate	20	Known	\$345,266.50
No Jurisdiction	23	Non-Monetary	8
No Probable Cause	41	Unknown	55
Order CP	0		
Order RP	3	RP Fined	0
関係を対しまります。			
PC Closures during year:	16		

(4)FOUND / (16)CLOSED DURING FEDERAL FISCAL YEAR 2012

Basis	Emplo	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	
Sex	A S		4.5			Si salis		Air	
Gender		1,	3						
Pregnancy		1				4 3: 11	435 E. J. J. S.		
Sexual Orientation		1 300		2	1168.18		Story C	Y	
Transgender		THE SOL	edit nist.		prett. pt	3.0	SCOREN.		
Disability	2	1					San Re		
Age	28	4							
Color	18 (24)		1 2			8 255		8 245 W	
Race	122	14000				2 2	- Table 1		
National Origin	1	1	48 128		44.5		St. # 12		
Religion		Tenass)	elli, missi	S. States				reads the	
Marital Status				2					
Familial Status	1 X 1 6								
Harassment	1	3				8 A.C.		8 355	
Retaliation	2	3		80 40			STEEL STEEL		

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2012 October 1, 2011 – September 30, 2012

Total: 45

Percentage of Probable Cause 9%

Percentage of No Probable Cause 91%

Allegation	Employment	Housing	Commercial	Public	Totals
	219	5	Property	Accommodation	300
			1	6	
	Basis	Basis	Basis	Basis	Basis
	1811 310 34				100 St. 3
Sex					
Gender	15				15
Harassment	43		1	1	45
Pregnancy	11				11
Sexual Orientation	11			1	12
Transgender	0	30 (2.5%)			0
Disability	95	5	Associated by the second	2	102
Age	40				40
Color	9			The state of the s	9
Race	17			1	18
National Origin	8			1	9
Religion	6			1	7
Marital Status	3				3
Familial Status	0				0
Harassment	13		1	12.5%	13
Retaliation	91	10 14	1	1	94

CLOSURES

RP Bankrupt	0	PC Conciliation	3
File Federal Court	13	PC Settlement	10
CP to State Court	34	Withdrawn No Settlement	11
RP to State Court	2	Withdrawn Settled	51
Failure to Locate	2	BENEFITS	
Failure to Participate	16	Known	\$309,825.72
No Jurisdiction	15	Non-Monetary	5
No Probable Cause	37	Unknown	40
Order CP	1		
Order RP	4	RP Fined	0
PC Closures during year:	5		

(5)FOUND / (5)CLOSED DURING FEDERAL FISCAL YEAR 2013

Basis	Employment		Hou	Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	
Sex	All Se								
Gender	10 13 13	100							
Pregnancy	1	1000			#1			26 20 40	
Sexual Orientation		A STATE	S IV						
Transgender				i i i i i i i i i i i i i i i i i i i	arell, pla		Scale II.		
Disability	5	2	2			he land	No.	_1	
Age	185								
Color	0 30					ALC: V		8 250	
Race	24.32	1					100	24 24 14	
National Origin		1	S 1125	200	4.0		10 14 (5)		
Religion					oralle of a		S (1701).		
Marital Status						(all less)			
Familial Status	18 6								
Harassment	0 30	1						8 250	
Retaliation	2/2 20/2	2							

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2013 October 1, 2012 – September 30, 2013

Total: 42

Percentage of Probable Cause 12%

Percentage of No Probable Cause 88%

Allegation	Employment	Housing	Commercial	Public	Totals
	194	8	Property 0	Accommodation 12	
	Basis	Basis	Basis	Basis	Basis
Sex			27-53		
Gender	24				24
Harassment	39				39
Pregnancy	15				15
Sexual Orientation	4	1	SE SEE STATE OF		5
Transgender	0	10 2 10			
Disability	78	5	THE RESERVE TO SERVE	4	87
Age	37	1			38
Color	14	1	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW	9	24
Race	13			9	22
National Origin	10	1		2	13
Religion	3		(A) (A) (B) (B)		3
Marital Status	2			1	3
Familial Status		2			2
Harassment	3		A. Die War		3
Retaliation	115	4		3	122

CLOSURES

RP Bankrupt	2	PC Conciliation	3
File Federal Court	8	PC Settlement	13
CP to State Court	24	Withdrawn No Settlement	10
RP to State Court	5	Withdrawn Settled	66
Failure to Locate	6	BENEFITS	
Failure to Participate	18	Known	266,711.00
No Jurisdiction	25	Non-Monetary	7
No Probable Cause	67	Unknown	58
Order CP	1		
Order RP	0	RP Fined	0
PC Closures during year:	9		

(19)FOUND / (9)CLOSED DURING FEDERAL FISCAL YEAR 2014

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex	ST IS							
Gender	2	NA STATE						3 A B W
Pregnancy	72 SN 19	1	2243			25 40		16 36 40
Sexual Orientation		AND THE		II SAME	58.163			
Transgender		The state of		THE SEC	Tall His		sarali. pi	
Disability	5	7	2	1	N. A.		14 M	
Age	2							ST AND ST
Color	0.25	1	1 30 2		7, 5	24		0.250
Race	1	17 18				2: 10	1	14 24 14
National Origin		NO HA		T. Sales				
Religion	1	11-200		Table	Tellis miles			
Marital Status	1							
Familial Status	No.							
Harassment	3	100	10 /2		7	34		0.350
Retaliation	6	1	1			45	1	1/4 34 140

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2014 October 1, 2013 – September 30, 2014

Total: 86

Percentage of Probable Cause 22%

Percentage of No Probable Cause 78%

Allegation	Employment 211	Housing 11	Public Accommodation 8	Totals
	Basis	Basis	Basis	Basis
Sex		- 50 kg g 6 h 5	27-51200	1 - 2 - 5 - 5 - 5 - 5 - 5
Gender	13	1	3	17
Harassment	38		1	39
Pregnancy	21	1		22
Sexual Orientation	8	1		9
Transgender	1		可作 多点意识	1
Disability	97	6	3	106
Age	35	2		37
Color	16	2		18
Race	8	1		9
National Origin	12		1	13
Religion	6	1		7
Marital Status	3	1	THE STATE OF	4
Familial Status	0	0	0	0
Harassment	11		沙馬山北島湖北	11
Retaliation	115	3	1	119

CLOSURES

RP Bankrupt	2	PC Conciliation	9
File Federal Court	5	PC Settlement	10
CP to State Court	23	Withdrawn No Settlement	9
RP to State Court	14	Withdrawn Settled	62
Failure to Locate	0	BENEFITS	
Failure to Participate	1	Known	\$165,597.34
No Jurisdiction	7	Non-Monetary	7
No Probable Cause	69	Unknown	60
Order CP	1		
Order RP	3	RP Fined	0
PC Closures during year:	25		

(17)FOUND / (25) CLOSED DURING FEDERAL FISCAL YEAR 2015

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								AT A S
Gender		1.	10					
Harassment	1	10000	2243			25 40		4 4 4 4 4
Pregnancy		W. S.			5 5 1 5 5		14	
Sexual Orientation					relia gira.			
Transgender			4.15		14			
Disability	12	10		2			1	3
Age		2	20 2	S. W.		360		
Color	72 B	10.00				4: 40		
Race		1					1	1
National Origin	1	1			Tallia III			
Religion		1	4 Jan 1		A. F	per Marine		
Marital Status		2			4.1			AT A SE
Familial Status		170	10 2		7	4		20 /3 100 100
Harassment	1	To start		11000		201		/ 14 Te
Retaliation	8	10	SINE SE	1				1

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2015 October 1, 2014 – September 30, 2015

Total: 86

Percentage of Probable Cause 20%

Percentage of No Probable Cause 80%

Allegation	Employment 217	Housing 8	Public Accommodation 6	Totals
	Basis	Basis	Basis	Basis
Sex		8000		1971-5000
Gender	26		1	27
Harassment	40		2	42
Pregnancy	23		DATE OF THE PROPERTY.	23
Sexual Orientation	10	1	1	12
Transgender	1	3 250		1
Disability	101	3	2	106
Age	30	2		32
Color	17	The state of the s		17
Race	16	1	1	18
National Origin	16		1	17
Religion	6		1	7
Marital Status	3	The same of	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3
Familial Status	0			0
Harassment	23	2		25
Retaliation	131	3	1	135

CLOSURES

RP Bankrupt	1	PC Conciliation	8
File Federal Court	9	PC Settlement	14
CP to State Court	28	Withdrawn No Settlement	16
RP to State Court	2	Withdrawn Settled	54
Failure to Locate	3	BENEFITS	
Failure to Participate	6	Known	\$264,132.17
No Jurisdiction	13	Non-Monetary	4
No Probable Cause	74	Unknown	43
Order CP	0		
Order RP	1	RP Fined	
PC Closures during year:	23		

(19)FOUND / (23) CLOSED DURING FEDERAL FISCAL YEAR 2016

Basis	Emplo	Employment		ısing	Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex				all CALL		
Gender	2	2			1	
Harassment	1	4				
Pregnancy		115		58.45	A SALE	
Sexual Orientation					1	2
Transgender	in the second	A. A.		1000000		
Disability	6	11	4			
Age		1 3				1 0 21
Color	7 To 12				1	
Race					The North	
National Origin	1	1	1	1		
Religion	Charles &	1	1	1		
Marital Status				S. F. A.		
Familial Status			1	1		3 8 31
Harassment	14 45	1	4: 4: 5		145	
Retaliation	8	6		54 53	The state of the s	

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2016 October 1, 2015 – September 30, 2016

Total: 93

Percentage of Probable Cause 20%

Percentage of No Probable Cause 80%

Allegation	Employment 218	Housing 5	Public Accommodation 9	Totals
	Basis	Basis	Basis	Basis
Sex				1971-8196
Gender	20			20
Harassment	43	1		44
Pregnancy	12			12
Sexual Orientation	8			8
Transgender	6	8 2 3 3		6
Disability	102	2	4	108
Age	48			48
Color	12		1	13
Race	24		4	28
National Origin	16	1	1	18
Religion	3		1	4
Marital Status	0		TO SEE SALES	0
Familial Status	0	1		1
Harassment	6	1		7
Retaliation	137	1	15 26 36 146	138

CLOSURES

RP Bankrupt	1	PC Conciliation 4		
File Federal Court	15	PC Settlement	8	
CP to State Court	25	Withdrawn No Settlement	12	
RP to State Court	3	Withdrawn Settled	83	
Failure to Locate	3	BENEFITS		
Failure to Participate	6	Known	\$124,193.04	
No Jurisdiction	6	Non-Monetary	4	
No Probable Cause	39	Unknown	74	
Order CP	0	RP Fined		
Order RP	0			

(21)FOUND / (13) CLOSED DURING FEDERAL FISCAL YEAR 2017

Basis	Emplo	yment	Hou	sing	Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex						NATION OF
Gender	1	2				
Harassment	5	1				200
Pregnancy	6	2		571500	A SALVERY	
Sexual Orientation						
Transgender	Elja liene	- A		N. P.		
Disability	6	3	1	2	1	
Age	1		1	1		1 0 24
Color	1				The state	1
Race		114			1 30 44	
National Origin		ghell, gia;			The second	
Religion	The lates			N. P.		
Marital Status						A AT G
Familial Status				7. 0.3		1 10 21
Harassment	3	34 3 24			14.50	
Retaliation	14	4		2		

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2017 October 1, 2016 – September 30, 2017

Total: 52

Percentage of Probable Cause 25%

Percentage of No Probable Cause 75%

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2017 October 1, 2016 – September 30, 2017

Percentages have been calculated against the total number of charges closed.

Total cases closed:205
Total Probable Cause cases closed: 13
Total No Probable Cause cases closed: 39

Percentage of Probable Cause 6.3%

Percentage of No Probable Cause 19%

Allegation	Employment 297	Housing 11	Public Accommodation 15	Totals Basis	
	Basis	Basis	Basis		
Sex			7-5000		
Gender	35	0	3	38	
Harassment	64	4	0	68	
Pregnancy	19	0	1	20	
Sexual Orientation	9	0	0	9	
Transgender	1	0	0	10	
Disability	133	6	9	148	
Age	68	0	2	70	
Color	17	1	1	19	
Race	16	3	0	19	
National Origin	18	3	3	24	
Religion	9	0	1	10	
Marital Status	1	2	0	3	
Familial Status	0	0	0	0	
Harassment	63	0	3	66	
Retaliation	195	5	1	201	

CLOSURES

	Charles of			
RP Bankrupt	0	PC Conciliation 8		
File Federal Court	16	PC Settlement 2		
CP to State Court	24	Withdrawn No Settlement 10		
RP to State Court	10	Withdrawn Settled	76	
Failure to Locate	2	BENEFITS		
Failure to Participate	3	Known	171,500.00	
No Jurisdiction	4	Non-Monetary	2	
No Probable Cause	33	Unknown 33		
Order CP	1	RP Fined 0		
Order RP	0			

(19)FOUND / (25) CLOSED DURING FEDERAL FISCAL YEAR 2018

Basis	Employment		Housing		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex						A SALE
Gender	2			7 20 2		1
Harassment	4	6			1	
Pregnancy	1	4		57.500	A STATE OF THE STA	
Sexual Orientation		arch pict				
Transgender		- X.		双 。图 #		
Disability	9	8		1		1
Age	2	2		1 0 3		1 0 21
Color	2	2				
Race	2	1		10000		
National Origin	2	great place	S THE SE		Tarassona	
Religion	0			M. F.		
Marital Status	0					
Familial Status	0			1 3 3		3 34
Harassment	1				The state of	200
Retaliation	8	14		1		

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2018 October 1, 2017 – September 30, 2018

Total:58
Percentage of Probable Cause 43%

Percentage of No Probable Cause 57%

PROBABLE CAUSE AND NO PROBABLE CAUSE FINDINGS FEDERAL FISCAL YEAR 2018 October 1, 2017 – September 30, 2018

Percentages have been calculated against the total number of charges closed.

Total cases closed:189
Total Probable Cause cases closed: 25
Total No Probable Cause cases closed: 33

Percentage of Probable Cause 13%

Percentage of No Probable Cause 17%