During the last two years of the pandemic, I have heard how much everyone missed the Department newsletter, On The Move. Therefore back by popular demand, we are pleased to present a new reimagined version.

In order to make up for time we lost during COVID, we will now be publishing On The Move at a greater frequency. We are a diverse organization with many working parts. To help broaden understanding and appreciation of these many parts, we will be highlighting our bureaus and their individual missions, learning about the Bureau Administrators, their team, and the important work that is being done across NHDOT toward furthering our collective mission of Transportation Excellence.

This edition is special. You will see a comprehensive listing of retirements and milestones reflecting many changes since 2020. We are calling this OTM “The People Edition,” encompassing the many milestones that our NHDOT family experienced during COVID-19 that we were not able to recognize. Please stay tuned as we work towards bringing us all back together to celebrate retirements, promotions, and other milestones.

Lastly, we will be providing two new regular features in On The Move. The first, “Ask the Front Office” is an opportunity to send us questions that you may have about NHDOT. We will use this space in On The Move to provide answers. If we receive too many questions to print, then we will reply directly to the sender and reserve the space in the newsletter for the most frequently asked questions. Secondly, we will be including a new, “How to” feature. Going forward we will be providing information in this section on a variety of topics. For example, this edition focuses on how to use the employee portal.

I am so pleased to be able to announce the return of this NHDOT staple as we begin to truly put the pandemic behind us. We thank you for your patience and look forward to increasing our communications and outreach in the weeks and months ahead.

As we are getting back to our “new normal”, we are so pleased to be able to celebrate milestones in person.

Pictured: On 4/13/22 Commissioner Sheehan recognized Bureau of Traffic’s Bob Havey for his 35 years of dedicated service to NHDOT.

Director of Operations Dave Rodrigue, Commissioner Victoria Sheehan, Bob Havey and wife Kristine, and Assistant Commissioner Bill Cass.
The New Hampshire Department of Transportation Bureau of Human Resources is responsible for recruitment, performance management, learning and development, compensation and benefits, human resources information systems, HR Data and Analytics as well as the health, wellness and safety of our entire workforce.

Yes, the entire workforce. One sentence cannot adequately describe the depth of responsibility of the NHDOT HR team. Alexis Martin, Bureau Administrator describes her role “to direct and administer all agency activities, programs and functions in meeting agency objectives by planning short- and long-term strategies for the overall HR and Occupational Safety function for the DOT.” In reality, my days are never the same and rarely go as scheduled. My daily tasks can range from completing an extensive AASHTO metrics survey, sitting with an employee to hear their concern, coaching supervisors on employee performance to drafting policies and procedures.” Alexis, part of NHDOT since 2005, and Bureau Administrator since 2015, says “There is never a dull moment in HR. I often have to pivot from a planned event to address an immediate need or emergency. I would love a dull day or two to catch up on paperwork. “Alexis and her team quickly and adeptly had to engage that “pivot” as the world and the workplace rapidly shifted due the impacts of COVID-19. In this crisis it was our HR team that assisted us in managing through the pandemic, providing resources, information, conducting the contact tracing and answering our many questions as changes in the pandemic impact changed our pandemic response. This team spent two years responding to the pandemic, all while fulfilling the other aspects of their positions. Fortunately for NHDOT, Alexis has the following to say about her job: “I love problem solving and getting to create innovative solutions to both small and large problems on a daily basis.” Thank you Alexis and the HR Team for all that you do to support NHDOT.

One of the key areas of focus for NHDOT in 2022 is workforce development. Alexis Martin represented NHDOT in an American Association of State Highway and Transportation Officials (AASHTO) funded research project, under the National Cooperative Highway Research US Domestic Scan Program entitled “Leading Practices in Strategic Workforce Management by Transportation Agencies”. Other states participating on the project team included Alaska, Ohio, Texas, Nevada, Utah, Maryland, Georgia, California, Georgia, and Iowa.

The purpose of the project was to examine innovative strategic workforce management practices state DOTs are implementing, particularly those activities that can quickly be adopted and implemented to recruit, develop, and retain the workforce needed today and for the future. The project team considered common elements of strategic workforce management, such as skill metrics and forecasting, succession planning, employee development, employee wellness and engagement, employee recognition, recruitment, retention, diversity and inclusion, and change management. The project ended with a published report presenting a model strategic workforce management plan comprised of the most common and successful elements utilized at DOT’s.

If you look closely at the picture from a team meeting in March of 2020, you may find NHDOT Bureau of Traffic Administrator Bill Lambert, one of two engineers who also participated in the project.
Founded by the National Society of Professional Engineers in 1951, Engineers Week is dedicated to ensuring a diverse and well-educated future engineering workforce by increasing understanding of and interest in engineering and technology careers.

This year Engineers Week was celebrated February 20-26. In recognition and celebration of the week as well as in support of the mission intended behind it, I interviewed our longest serving, as well as our newest engineers to provide some insight about the experience of being a NHDOT engineer. I want to thank Jerry Zoller and Jared Peterson, who both work in the Bureau of Bridge Design for their contributions to this article. Please enjoy the below interviews— I know I did.

Eileen P. Meaney—Chief Communications Officer: State of NHDOT

You Ask, We Supply the Answers

Jared Peterson,
Civil Engineer III,
Bridge Design,
Started January 28, 2022

1. What made you choose engineering as a profession?
   Early on, when I was a kid, I was always interested in constructing and building things. That is kind of a typical engineering response, but the truth is there. As I got older, I became more interested in design. I think what sealed the deal—I was balancing between architecture and engineering, I decided I wanted to understand why things worked the way they worked, and I wanted to find good solutions for them.

2. What made you choose the Department of Transportation?
   I came from a consulting firm and getting into the owner side of business was something that interested me because it would allow me to take a more wholesome view and approach while designing projects. Often times, when you are first starting out, you are handed snapshots of a task or project to do. Here, I will get to, eventually, see the whole projects through from soup to nuts.

3. What is the most rewarding aspect of engineering?
   I would say being able to see something that you have worked on come to fruition and know that it didn’t ‘just happen’. Everything that went into that had a reason, had some math, some engineering, tons of meetings to discuss why you got to where you got to. I think that some people in this industry have a tendency to take that for granted because they just see the new bridge or wharf.

4. What is the most challenging aspect of being an engineer?
   Knowing that you can always make something better. This is what separates us from the theorists and the scientists, at a certain point you have to decide, “Ok, I have met the criteria, it is good, it is efficient, it satisfies all the requirements, let’s go ahead and build it.” Where you can always say, “If I had another month, I could really hone in on this aspect.” Sometimes you have to say, “We have met the requirements, let’s go with it.” Being able to let go and say, “It’s good to go.” That’s the hardest part.
When I was in high school, I liked math and science. Engineering uses both of those. My father was a Professor of Civil Engineering at the University of NH, so I had some exposure to what he did in terms of civil engineering. He was also a Structural Engineer who worked for an architect at home on the weekends he would be drawing the ‘skeleton’ of the building, you might say. It was a very admirable profession that I felt that I had an aptitude for. I am definitely not a language person. Like my wife is a language person. I am definitely not a people interaction person, like a salesman type. Engineering was a good fit for my personality, likes, and interests.

2. What made you choose the DOT?

Well, my father was very influential in this regard too! I graduated from UNH with a BS in engineering. He suggested that I apply to the NH Department of Public Works and Highways, which it was called at the time. I sent in an application at his suggestion. He thought it was a good place to start, right here at the state. I sent it in, was called for an interview, and when I sat down for the interview with my boss he said, “When can you start?” I never really had another interview for any position since. I started and I moved through the ranks in Bridge Design. So, it was my father’s suggestion.

3. What is the most rewarding aspect of being an engineer?

On a personal level, being an engineer is rewarding because you enjoy working with these types of things. You work with computers, the technical subject matter. There is a sense of fulfillment and satisfaction when you are able to accomplish a task. Every day is just a series of tasks. You are able to knock them off one at a time as you go through your day. On a professional level it is satisfying to get jobs done, in terms of the overall picture and purpose. The Department is a huge operation. We put out work for contractors, which will eventually benefit the public. In my case, building a bridge, once it’s built the general public benefits. Along the way all the different entities are part of it: design engineers, suppliers, contractors, the community in which the bridge is located. You are providing a service to all of these people by working on the project. When you get the project completed, it is very satisfying to know that you played a small part in it. Like a sports event—it’s a team effort. You might be one player and you might not be a starter on the team, but you are a part of it, you are a part of the effort, and the team can accomplish a whole lot. The Department is a huge place. It takes a lot of moving parts to get things accomplished. It’s satisfying to be part of that team. The other thing is, on the professional side, you get to work with a lot of other professionals along the way. There are a lot of great people that you meet and work with. Great personalities, great skills, and you get to appreciate their own uniqueness, and who they are. It’s a team effort and it is great to meet these people. They can challenge you and you can challenge them by making a contribution.

5. What’s a difficult aspect of being an engineer?

It is a demanding profession. I can honestly say in the 47 years that I have been here, every single day I have had more to do than I have had time to do it. In other words, I have had no down time. There is always something to do. There is a constant demand and pressure. You have to manage the pressure so that it doesn’t become a stress point. For many years I did allow the pressure to be stressful. That can be difficult and discouraging. In my later years, well, you learn to give it your best effort. If you can’t get to something you learn to prioritize your tasks. You can’t let it make you sick through it. That’s a difficulty but it is also sort of a good thing. I have a quote at my desk that says, “The only thing worse than having too much work is not having enough. It’s good to be in demand and pressured. I think people thrive under a certain amount of pressure, as long as it’s not overwhelming.
The entire NHDOT Executive Team would like to recognize the great effort put forth by our Highway Maintainers and volunteers for the 2021-2022 winter season. We appreciate the challenges and sacrifices you each make to keep your communities safe in winter storms. Thank you for all you do for the traveling public.

#proudtobenhdot
On September 10, 2021, as our single largest project ever neared completion, NHDOT came together to rededicate the I-93 corridor from Manchester to Salem as the “Alan B. Shepard Jr. Highway”.

The roadway had originally been dedicated to Shepard in 1961, to honor the Derry, NH native and first American to travel to space on the Freedom 7 spacecraft.

This project, which spanned 15 years and cost 755 million dollars, widened/reconstructed 20 miles of Interstate 93 from the Massachusetts State Line to the I-293 split in Manchester from 2 to 4 lanes in each direction, which included:

- building and paving 80 lane miles of highway,
- constructing, and rehabilitating 45 bridges,
- restructuring and improving of five interchanges,
- constructing 1,726 park and ride spaces along the corridor,
- constructing 5 miles of noise barriers at 12 locations,
- impacted 382 properties with Right of Way negotiations,
- designated 1,000 acres of conservation lands to offset wetlands impacts,
- and necessitated the management of stormwater runoff and safeguarding water quality.

Additionally, the corridor was fitted with an intelligent transportation system (ITS) to provide the traveling public and emergency responders with information about traffic and weather conditions on the highway in real time. At the start of the project there were 8 commuter buses operating, now there are 16.

This project was engineered by 20 Major Prime Design Firms, including the NHDOT, and was broken into 53 contracts, undertaken by 18 Major Prime Contractors, using 70 major sub consultants. Among them were R.S. Audley Inc. of Bow, George R. Cairns & Sons Inc. of Windham, Alvin J. Coleman & Sons Inc. of Albany, Weaver Brothers Construction Co. of Bow, E.D. Sweet Inc. of Concord, and Severino Trucking Company of Candia. Continental Paving of Londonderry and Pike Industries of Belmont shared much of the final paving work.
A small group gathered on September 10, 2021, to recognize project completion, as well as honor the man whose name had dotted the signs among the corridor since 1961. NHDOT was proud to host the family of Alan B. Shepard Jr., who passed away in 1998. Shepard’s daughters Laura and Juliana, as well as extended family joined NHDOT and told stories of their late father’s love of New Hampshire and pride in the original dedication. Governor Sununu, Senators Shaheen and Hassan, as well as Congressman Pappas were all present to rededicate the roadway and unveil new signs to be placed along the corridor.

A challenge coin commemorating the hard work and dedication of the I-93 team was created via generous donations from the prime contractors and consultants associated with the project to NH Good Roads Association.

NHDOT hosted an event on April 8, 2022, to recognize our employees and the contractor and consultant community who were instrumental in the completion of the corridor expansion project. Covid-19 restrictions in place in 2021 did not allow for large groups to gather, so it was wonderful to be able to gather in person to award the challenge coins and mosaic created to commemorate the project.

The completion of the I-93 expansion project represents what is possible when NHDOT, along with our partners in the contractor and consultant community, come together in our mission of Transportation excellence enhancing the quality of life in New Hampshire.

Some 585 NHDOT employees representing all bureaus were recognized by Commissioner Sheehan and the Front Office Executive Team for their role in this project. To quote Alan B. Shepard Jr. “It’s been a long way but we are here”, well-done NHDOT!

Special thanks to NHDOT Highway Maintenance District 5 and the Derry #528 Shed for their assistance with the I-93 Rededication event in 2021. Special thanks also to Wendy Johnson, Jay Levine and Dan Prehemo as well as to the entire Bureau of Highway Design team for the event planning for both I-93 events.

And our great thanks to the Board of Directors of NH Good Roads, and the contractor and consultant community for their partnership with, and overall support of these events.
Bridge Repair, Rehabilitation, and Preservation

The Bureau of Bridge Maintenance is comprised of three essential divisions—Administration, Construction and Lift Bridge Maintenance and Operations. This bureau is staffed by 117 employees in 15 bridge crews around the state who perform a variety of complex duties statewide to support the bureau functions.

The core focus of this bureau is the repair, rehabilitation, and preservation of the 2,161 bridges across NH. The Bureau of Bridge Maintenance responds to bridge emergencies and repairs and replaces large culverts across NH as well. Additionally, this bureau is responsible for the operations of the 4 lift bridges in NH.

Bridge Maintainers participate in roughly 15 trainings a year that range in topics from hazardous waste disposal to heavy equipment operations. The mixture of classroom and hands-on lessons prepare crews to operate safe work sites for themselves and the traveling public.

To meet their bureau mission, the Bureau of Bridge Maintenance works closely with other bureaus within the NHDOT. For example, Bridge Maintenance often installs new products on a trial basis prior to the products being used on contracted projects. This allows the Department to understand the construction issues associated with a new product, to monitor the installation over a period to ascertain that it is performing adequately, and to recognize how construction specifications and payment methods should be included in contracted work.

A recent example of the value of the test installations occurred at a bridge in Piermont over the Connecticut River. The thin polymer overlay installed initially on the bridge had failed after 15 years. Bridge Maintenance installed two small trial installations of products that had not previously been used by the Department—Latex Modified Concrete and Polyester Polymer Concrete. After a year of monitoring, the Department determined that the Latex Modified Concrete was not performing well, but the Polyester Polymer Concrete was performing well. In addition, it was determined that the bridge must be closed during installation for a Contracted project and an additional thickness should be installed to allow future grooving of the overlay. The Department then put together contract plans for complete wearing surface replacement with these changes.

Franconia 085/104

In December of 2021, the Bureau of Bridge Maintenance began a project to replace the deck on the bridge that carries NH Route 18 over Beaver Brook in the town of Franconia. The bridge is located just to the north of the intersection of Butterhill Road and NH Route 18. This a concrete slab bridge that spans 10’ across Beaver Brook. The work consists of replacing the deck and repairing erosion to the riprap at the upstream side of the bridge. Construction is being done in two phases, and one lane of traffic is being maintained at all times. The NHDOT Bureau of Bridge Maintenance Crew 2 began the project by constructing a slight widening of the road to match the 2.5’ widening of the deck. The crew is currently forming the first phase of the new deck. This project is expected to be completed in April of 2022.

Despite the limitations of the pandemic in 2021, Bridge Maintenance had a very productive year. They removed 5 bridges from the Redlist in the Towns of Salem, Littleton, Eaton, Moultonborough and Dixville. They also washed 1211 bridges and sealed another 238 bridges. Lastly, in addition to completing major repairs to a storm damaged bridge in Lempster, they finished priority repairs to 33 other bridges.
It was an amazing albeit short 2022 season for the Alton Bay Ice Runway. The runway, which opened 2/6/22 hosted a total of 274 landings during its 9 operational days before closing on 2/24/22. Of those days Sunday April 20th, the day of Alton’s Winter Carnival was the busiest day as 115 planes landed on the runway. Jason Leavitt, a long-time employee of NHDOT and the new Alton Bay Ice Runway Manager said that some of the highlights of this season were the Military training on the runway with two Chinook helicopters, and a father and son that had been trying to make it to the Ice Runway for many years. The father, Benjamin Caron, and his son Joey Caron have been flying together since Joey was 4 and this experience has been a bucket list activity since Joey was little. Joey, who recently achieved his pilot’s license will be attending Embry-Riddle in Arizona to pursue a career as an airline pilot.

The two flew from Lawrence, MA and Benjamin made the initial landing and met Jason to get their “Ice Chips” as well as the Certificate of Achievement for landing on the ice. When they left, they flew the pattern and Joey was able to do a “touch and go”, so that both had the opportunity to land on the Ice Runway.

Congratulations to Jason and all of the other staff in our Bureau of Aeronautics who work hard to manage the ice runway each season.
Below you will find NHDOT retirement and service award updates for 2019 through 2022. Please join us in recognizing these incredible milestones in our NHDOT family.

Personnel Updates - Retirements 2019-2022

January 2019
Ronald Allaire, District 5
Americo Afonso, Turnpikes
Denis Boisvert, Materials & Research
Lisa Chamberlain, Planning & Comm. Assist
Walter Keuenhoff, Jr., Traffic
Brian Lombard, Rail & Transit
Charles Schmidt, Right of Way
Steven Swana, Highway Design

February 2019
James Haskins, Bridge Maintenance
Scott Leslie, Materials & Research
Jon Russell, District 4
John Seely, Construction

March 2019
Douglas Almon, District 6
Mark Brady, District 5
Joseph Burbee, Jr., District 2
Robert Donovan, District 1
Lee Emery, Bridge Maintenance
Teresa Greuling, Turnpikes

April 2019
Faith Ellis, Bridge Maintenance
Leon Forest, District 5
Larry Hacker, District 3
Roy Mardin, District 3
Brian Pease, District 3
Deborah Porter, Turnpikes
Glenn Roberts, Materials & Research
Leonard Russell, Finance & Contracts
Peter Thompson, District 3
Jack Tyrell, District 1

May 2019
William Boynton, Commissioner's Office
Donald Emerson, Materials & Research
Brian McCrea, Traffic
Pierre Parenteau, Bridge Design
Mary Rieger, Turnpikes

June 2019
Bradford Allan, District 3
Steven Huckins, District 3
Zigmund Plifka, District 5
Kenneth Wright, Turnpikes

July 2019
Charles Dusseault, Materials/Research
Wayne England, District 2
Richard Fenoff, District 1
Joseph Ingerson, Bridge Maintenance
Gary Labrie, Right of Way
Robert Lowe, Traffic
Robert Spinney, Bridge Maintenance

August 2019
Lane Evans, District 3
Dana Parker, Mechanical Services

September 2019
Michael Dennis, Hwy Maintenance
Dawn Dossett, Commissioner's Office
Donna Emery, Bridge Maintenance
Brenda Ordway, Highway Design
Paul Souza, District 2

October 2019
Brenda Johnson, Finance & Contracts
Joyce Lanier, Turnpikes
Christopher Milligan, District 1
Ronald Tosh, Turnpikes
Keith Whitehill, District 6

November 2019
Gayle Case, Turnpikes
William Ireland, District 6
Donald Tardiff, Mechanical Services

December 2019
Kenneth Burnell, District 2
John Corrigan, Planning & Comm. Assistance
Roger Lamontagne, District 3
Angela Linke, Human Resources
Pauline Marion, Turnpikes
Anita Miville, Turnpikes
Kevin O'Neil, Turnpikes
Christopher Plancon, District 3
Waldo Twombly, District 5

January 2020
Jeffrey Abbe, Construction
Stephen Bernard, Right of Way
Robert Landry, Jr., Bridge Design

February 2020
Lawrence Keniston, Highway Design

March 2020
Barbara Rollins, Highway Design

April 2020
Robert W Bennettt, Materials & Research
Randy Colbath, Mechanical Services
Alan Delmastro, Mechanical Services
Richard Drew, District 6
Leighton Greenwood, District 1
Eric Keskinen, Right of Way
Normand Legere, Bridge Maintenance
Phillip Miles, Right of Way
Larry Myers, Traffic
Daniel Riordon, Mechanical Services
Paul Sodano, District 3

May 2020
Joseph Cotton III, Mechanical Services
Kenneth Fogg II, District 3
James Huckins, Materials & Research
Mark Huntoon, Bridge Design
Diane Lacerte, Turnpikes
Walker Nielsen, Finance & Contracts
Richard Patten, Jr., District 4
George Rolland, Right of Way
David Succi, District 6

June 2020
Eric Bowser, Bridge Maintenance
Nelson Morton, District 6
William O'Donnell, District 5
Russell St. Pierre, Environment

July 2020
John Arsenault, Finance & Contracts
Keith Cota, Highway Design
Leonard Desrochers, District 5

August 2020
Jeffrey Amrol, Mechanical Services
John Ankenbröck, Federal Compliance
Keith Cota, Highway Design
# Personnel Updates (Retirements 2019–2022)

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<th>Month</th>
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<td>Fred Drew</td>
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<td>Justin Frost</td>
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<tr>
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<td>Dennis Harriman</td>
<td>District 5</td>
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</table>
Service Awards (2019-2022)

Randy Hill, District 4
James Modesto, Fuel Distribution

15 Years:
Richard Bergquist, District 1
Glen Levesque, District 5
Gary Robbins, District 5

20 Years:
Daniel Rondeau, District 2

25 Years:
Frances Buczynski, Commissioner's Office
Kevin C Magoon, District 6

30 Years:
Patricia Bailey, Fuel Distribution

35 Years:
Duane Call, Construction
Marlena Eaton, Turnpikes

February 2020
10 Years:
Beran Black, Materials & Research
Kevin Conway, Bridge Maintenance
Jericho Ward, Bridge Maintenance
Camden White, Traffic

15 Years:
Marshall Bennett, District 5
Joseph Briere, District 1
Michael Kenison, Bridge Maintenance

20 Years:
Jon Bushway, District 1
Ricky Eldridge, Jr., District 3

45 Years:
Jerry Zoller, Bridge Design

March 2020
10 Years:
William Currier, District 6
Charles Fowler, Jr., District 6
Tara Merrifield, Mechanical Services
Ross Ramsey, Bridge Maintenance

15 Years:
Marc Cotnoir, District 3
Gina Golden-Silvestro, Planning & Comm Assist
Mark Hutchinson, Turnpikes
Michael Kimball, District 3

20 Years:
Marshall Courser, Bridge Design

25 Years:
Lynn Paquette, Bridge Design

April 2020
10 Years:
Sampson Bodnar, District 4
Michael Clement, Bridge Maintenance
Darin Cummings, District 3
Joshua Greiner, Bridge Maintenance
James Wayland, Turnpikes

15 Years:
John Bijou, District 1
William Gosselin, Mechanical Services

20 Years:
David Latuch, Jr., District 5
Jon Johnson, District 2
Rocco Russell, Mechanical Services
Robert Therrien, Traffic

25 Years:
Michael Boylan, District 5
Robert Hyslop, Traffic
Ronald Linscott, District 6
Ricky McAlister, Bridge Maintenance
Christopher Moen, Bridge Maintenance
Fred Shepard, Jr., Traffic
Patrick Sweet, Traffic

May 2020
10 Years:
Adam Barton, District 2
Christopher Clark, District 5
Kevin Daigle, Bridge Design
Shawn Makere, Turnpikes

15 Years:
Richard Eames, District 6
Daniel Milligan, District 1

20 Years:
Bliss Magoon, Jr., District 3
David Preve, Jr., Bridge Maintenance

25 Years:
Dennis Clark, District 4

35 Years:
Steven Glines, Construction
Frederick Oberst, Construction
Stephen Piper, Construction
Daniel Prehemo, Highway Design

June 2020
10 Years:
Donna Boudreau, Human Resources
Lynne York, Finance & Contracts

15 Years:
Mark Hamilton, District 6
Kellen Jordan, Traffic

20 Years:
Norman Bergeron, District 1
Wayne Cherrette, Planning & Comm. Assistance
Maureen Harrington, Turnpikes
Kimon Lasas, Turnpikes
Robert O'Blenes, Bridge Maintenance
Jarrett Roseboom, Highway Design

25 Years:
James Marshall, Highway Design

30 Years:
Ronald Grandmaison, Highway Design

35 Years:
James Bowles, Construction
Eric Bowser, Bridge Maintenance
Victoria Chase, Highway Maintenance
Mitchell Plante, Right of Way

July 2020
10 Years:
Blair Eastman, District 3
Toby Kenison, District 1
Peter LaPierre, Traffic

15 Years:
Kathryn Beal, Turnpikes
Sheila Conway, Turnpikes
Daniel Davis, Bridge Maintenance
James Gilbert, Highway Maintenance
Jeffrey Huntington, Bridge Maintenance
Jonathan Steeves, Turnpikes

25 Years:
Adam Chestnut, Construction
Yvan Guay, Bridge Maintenance

30 Years:
Matthew MacDonald, Construction

40 Years:
James Lillis, District 5

(continued on next page)
Service Awards (2019-2022)

August 2020
10 Years:
Troy Campbell, District 5
Seth Jubinville, Construction
Jeremy Minery, Mechanical Services
Christopher Randall, Bridge Maintenance

15 Years:
Susan Klasen, TSMO
Michael Pouliot, Rail & Transit
Dena Rae, Right of Way

20 Years:
Drew Hamilton, Mechanical Services
Jay Moyer, District 1

25 Years:
Mark Harrington, Materials & Research
Mark Hammerlein, Environment

30 Years:
Gerald Gall, Highway Design

September 2020
10 Years:
Derek Bolduc, District 3
Mark Kozikowski, Construction
Frank Linnenbringer, District 4

15 Years:
Ralph Carter, District 2
Richard Chaput, Jr., District 5
Currie Debow, District 3
Patrick Holland, District 3
Robert Lambert, District 5
Alexis Martin, Human Resources
Darlene Richards, Turnpikes
David Silvia, Jr., District 3
Gregory Smith, Right of Way
Michael Smith, Construction

20 Years:
Susie Barry, Turnpikes
Adam Dow, District 5
Michael Walsh, Mechanical Services
Michelle Winters, Rail & Transit

30 Years:
Michael Reifke, District 5

35 Years:
Robert Richards, District 5
Christopher Waszczuk, Commissioner's Office

October 2020
10 Years:
Cody Eastman, Bridge Maintenance

Calvin Linden, Jr., District 3
Neil Olson, Materials & Research
Michael Roberts, District 3
Kerry Ryan, Environment
Michael Taylor, District 5

15 Years:
Bonnie Berry, Human Resources
Mark Bolduc, Turnpikes
Joyce Libbey, Right of Way
William Piper, Bridge Maintenance
Krista Robichaud, Human Resources
Michael Smith, Jr., Bridge Design

20 Years:
Peter Jaskal, District 5
Corey St. Cyr, District 1

25 Years:
Shawn Cummings, District 5
Brian Sullivan, District 3

30 Years:
Amanda Rae, Turnpikes

November 2020
10 Years:
Kyle Bryant, District 1
Ethan Conrad, Traffic
George Gray, District 1

15 Years:
Leigh Hardy, Finance & Contracts
Douglas Kerr, Turnpikes
Linda Labrecque, Turnpikes
Mark Lyford, Mechanical Services
Thomas Porter, Turnpikes
Diane Rondaeu, District 2
Heath Swett, Turnpikes

20 Years:
Joseph Hamel, Mechanical Services

25 Years:
Brian Pike, Fuel Distribution
Theodore Read III, District 1

30 Years:
John Clarke, Highway Maintenance

December 2020
10 Years:
Lauren Boynton, Human Resources
Wade Footer, Materials & Research
Frederick Wallace, District 6

15 Years:
Marcel Bilodeau, Turnpikes
Steven Chagnon, District 2
Randy Linscott, District 3
Carol Niwola, Aeronautics
Leonard Pellerin, Jr., Turnpikes

20 Years:
Renee Dupuis, Turnpikes
Carl Ruel, District 1

25 Years:
Sharon Allaire, Planning & Community Assistance
Margaret Smith, District 5

January 2021
10 Years:
Timothy Dunn, Highway Design
Nathan Harrison, Mechanical Services
Tom Oxford II, Turnpikes

15 Years:
Jason Bard, District 4
Linda Bourgoin, Turnpikes
Susan Dearborn, Materials & Research
Michelle Fransen-Conroy, Finance & Contracts
Thomas Iversen III, Turnpikes
Eileen Meaney, Commissioner's Office
Scott Mills, Construction

20 Years:
Scott Mudgett, District 3

35 Years:
William Cass, Commissioner's Office
Michael Courser, Bridge Design
Ronald Crickard, Environment
Daniel Fogg

February 2021
10 Years:
Willard Fullerton II, Bridge Maintenance
Randy Rugar, District 2

20 Years:
Debra Albertelli, District 6
Scott Wilkins, District 3
Travis Wright, Mechanical Services

25 Years:
Brian Cole, District 4

March 2021
10 Years:
Jeremy Decker, District 3
Kevin Huckins, Bridge Maintenance
Service Awards (2019-2022)

Shari King, Traffic
Edward Messer, Bridge Maintenance
Trisha Morrison, Right of Way
Sam Newsom, Turnpikes
Michael Pinard, Mechanical Services

15 Years:
Barry Arseneau, Materials & Research
Marie Garvey, Turnpikes
Susan Hicks, Turnpikes
Bruce Vanlandingham, Mechanical Services
Sheila Yip, District 3

20 Years:
Jason Aldrich, District 1
Daphne Manifold, Human Resources
David Michaud, Turnpikes

25 Years:
Paul Arquin, District 1
Elizabeth Richardson, Highway Design
Trent Zanes, Highway Design

30 Years:
Alicia Davis, Turnpikes
David Rodrigue, Commissioner’s Office

April 2021
10 Years:
Michael Drotar, Traffic
William Taylor, Construction

15 Years:
Joseph Bailey, District 6
Brad Bartlett, District 6
Bryan Hayes, District 6
James Merrill, District 6
Krystle Pelham, Materials & Research

20 Years:
Gary Boles, Bridge Maintenance
Scott Derrington, District 2
Joshua Prescott, Highway Design
Normand Rainville, Traffic
Kyle Surette, District 6

25 Years:
Steven Buchanan, Traffic
Gary Clifford, District 5
John Johnson, Jr., Right of Way
Alton Whittier, Mechanical Services

30 Years:
Michael Licciardi, Bridge Design
Kurt Robbins, Construction

45 Years:
David Vezina, District 3

May 2021
10 Years:
Michael Brown, Traffic
Denise Helander, Turnpikes
Danielle Plant Hutchinson, Aeronautics

15 Years:
Matthew Clark, District 4
Marcia Cournoyer, Materials & Research
Paula Devens, Rail & Transit
Jeffery Harpring, AMPS
Richard Merrill, Turnpikes

20 Years:
Scott Tobin, District 5
Lisa Weir, Right of Way

25 Years:
Charles Flanders, Jr., Construction
Blair Moody, Construction

30 Years:
Thomas Jameson, Planning & Comm Assistance
Armand Nolin III, Finance & Contracts
Brian Perry, Traffic
Lee Simpson, Construction

June 2021
10 Years:
Philip Brogan, Bridge Design
Nicholas King, TSMO
Paula Nash, Human Resources
William Rollins, District 3

15 Years:
Christine Bonoli-Stohlberg, Highway Maintenance
Scott Curtis, District 6
Megan Lane, Right of Way
William Saffian, Bridge Design

30 Years:
Christopher Hinds, District 1
William Laflam, District 3
Kevin Russell, Planning & Community Assistance

35 Years:
John Hall, Construction
Christopher Martin, District 1
Thomas Pawnell, Turnpikes
Peter Stamnas, Commissioner’s Office

July 2021
10 Years:
Joseph Maguire, Turnpikes
Rebecca Martin, Environment

15 Years:
Michael Cook, District 6
Lisa Cummings, Turnpikes
James Naumes, Turnpikes

20 Years:
Gary LeBlanc, District 6
Stephen Mandeville, Materials & Research
David Simonella, Construction

25 Years:
Mark Corrigan, Mechanical Services
Dana Gravel, Right of Way
Daniel Kendall, Mechanical Services

30 Years:
Gerald Bars, District 5
Daniel Dionne, Bridge Maintenance

35 Years:
Reagan Clarke, District 2
Alan Hanscom, District 3
Scott Looney, District 5
Brian Ordway, District 2

August 2021
15 Years:
Cassandra Burns, Highway Design
Merith Deschene, Turnpikes
Phyllis Duncan, Bridge Maintenance
Darrel Elliott, Environment
Henry Sliwerski, Turnpikes

20 Years:
Francis Whelan, Turnpikes

25 Years:
Hiram Bickford, District 6
John Rooney, District 1

35 Years:
Scott Blaisdell, Turnpikes
Charles A Corliss, Jr., Rail & Transit
William Oldenburg, Commissioner’s Office

40 Years:
Roger Dion, Jr., Turnpikes

(continued on next page)
Service Awards (2019-2022)

September 2021
10 Years:
Philip Beaulieu, District 1
Arthur Gelsi, District 2

15 Years:
Todd Bellefeuille, District 4
Robert Poggi, Bridge Maintenance
Alan Robinson, Turnpikes
Nathan Wheeler, District 5

20 Years:
Gloria Narcisi, Finance & Contracts
Steven Quirion, Construction
Trina Russo, Highway Design

30 Years:
Douglas Rojek, District 3
Russell Smith, District 1

October 2021
10 Years:
Leon Gadwah III, District 5
Leon Gadwah IV, District 5
Jeffrey Loring, Construction

15 Years:
David Faller, Construction
Kimberly Rummo, Planning & Comm Assistance

20 Years:
Raymond Castor, District 4
Patrick Doughty, Construction
Benjamin Gelinas, Mechanical Services
Mark Kirouac, Highway Maintenance
Bruce Latuch, District 5
Timothy Parenteau, District 2
John Sargent, Bridge Design

25 Years:
Louis Barker, Rail & Transit
Michael Lavoie, District 6

30 Years:
Raymond Bernier, District 5
Dennis Herrick, Materials & Research
Elaine LaPointe, Turnpikes
John Leonard, District 4

35 Years:
Reed Deinhardt, Bridge Maintenance

November 2021
10 Years:
Richard Gosselin, Turnpikes

15 Years:
Richard Maloney, District 3
Robert McCullen, Traffic
L.J. Place, Highway Design

20 Years:
Michael Heath, Materials & Research
Phillip Schoenheit, Turnpikes

25 Years:
Dawn Pulica, Planning & Community Assistance
Tobey Reynolds, Highway Design
Stephen Tolbert, District 2

30 Years:
Chris Sullivan, District 6

December 2021
10 Years:
David Gaylord, Bridge Maintenance

15 Years:
Michael Ash, District 2
Thomas Rines, Mechanical Services
Kyle Tie, District 2

January 2022
10 Years:
Sally Gunn, Highway Design
Danielle Hotz, Right of Way
James McMahon III, District 1
Mark Mooshian, District 5
Colby Powelson, Turnpikes

15 Years:
Robert Clark, Bridge Maintenance
Christopher Hall, District 4
Edward Sperry, Construction

20 Years:
Steven Albrecht, District 2
John Faulkner, District 5
Paul Hodgman, District 4
Kenneth Thoroughgood, Bridge Design

25 Years:
Paul Schofield, Traffic

30 Years:
Julie Mathews, Traffic
Dallas Patten, Right of Way

February 2022
10 Years:
Mason Chepulis, Construction
Gary Sullivan, District 5

15 Years:
Brian Bruck, Bridge Design
Joan Castellano, Finance & Contracts
Gerald Gagnon, Mechanical Services
Steve Johnson, Bridge Maintenance
Charles Picardi, Turnpikes

20 Years:
David Chase, TSMO
Richard Corliss, District 1
James Flanders, District 1
Paul Poulton, District 1

25 Years:
Michael Rogers, District 6
Amy Rook, Environment

March 2022
10 Years:
Levi Byers, Bridge Maintenance
Barbara Hinther, Right of Way
Anthony LaBounty, Mechanical Services
Christopher Valliere, District 1

15 Years:
Carol Pittman, Right of Way

20 Years:
John F Clark, District 6
Cheryl McMahon, Turnpikes
Deborah Watts, Turnpikes
Linda Wescott, Planning & Community Assistance

35 Years:
James Edmunds, Traffic

Once on the website you can learn more about medical, dental, flexible spending, and other health and wellness benefits, as well as opportunities for training and development. Information about compensation, collective bargaining agreements, leave policies and leave balances is also available. The Employee Portal also provides links to explore employment opportunities throughout all departments in the State of New Hampshire.
With Thanks...

From Vanessa Staten

Thank you to all of the drivers, operators, private hires who work so hard to keep our roads clear as possible. I am truly thankful for all of the time you spend away from your loved ones plowing, sanding, salting, etc the roads. I get it. I’m a snow widow myself.

From January 29 storm
Donna Clark

All the plow drivers did an outstanding job during this storm. My husband works for NHDOT and my sister in law and brother in law works for Maine DOT. These plow drivers put in very long hours to keep the roads and highways safe. I thank you all.

From Jack Morgan who lives on Route 2 by Santa’s Village.

Thank you to the 5-man crew that cleared the trees in front of his property. He said he was going out to do it and had a pleasant surprise that our crew was out there already.

He wanted to convey that the crew was super friendly and super professional.

On the Cover: The “Blair Bridge” in Campton over the Pemigewasset River.
Photo supplied by Jerry Zoller of Bridge Design.

Historical Fun Facts:

The first bridge at this location was built in 1829 at a cost of $1,000. That bridge was burned down by a man named Lem Parker who claimed that God told him to do it. Parker was taken to court and confessed to the charges. However, he was found not guilty because there were no witnesses. The construction of the current bridge was brought about when a doctor trying to ford the river on horseback found the current too strong. The horse drowned, but the doctor was saved. The town voted to build a bridge immediately. A sign was posted on the bridge indicating there was a fine of five dollars for riding or driving on the bridge faster than five miles per hour. It was rebuilt by Milton Graton and his son Arnold in 1977 at a cost of $59,379. The town of Campton and the state shared the cost of the repair.

“Ask the Front Office” is a great way to get answers to any questions that you may have about NHDOT. Please send your questions via email to info@dot.nh.gov, making sure to put “Ask the Front Office” in the subject heading of the email. We will respond directly to your question. Certain questions will be selected to be answered in the following edition of On The Move.