



STATE OF NEW HAMPSHIRE  
DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

3A

CSG

BUSINESS ADMINISTRATION  
STATE MILITARY RESERVATION  
4 PEMBROKE ROAD  
CONCORD, NEW HAMPSHIRE 03301-5652

David J. Mikolaities, Major General  
The Adjutant General

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Warren M. Perry  
Deputy Adjutant General

March 25, 2024

His Excellency Governor Christopher T. Sununu  
and the Honorable Executive Council  
State House  
Concord, New Hampshire 03301

**REQUESTED ACTION**

Authorize the acceptance of the Department of Military Affairs and Veterans Services' Biennial Report for the period ending June 30, 2023 as required by RSA 20:7. Effective upon Governor and Council approval.

**EXPLANATION**

A copy will be sent to the state library once approved by the Governor and Executive Council. An electronic copy will be posted to the state transparency website as required under RSA 20:7. The Department of Military Affairs and Veterans Services has made every effort to limit or eliminate the production of paper reports.

Respectfully submitted,

DAVID J. MIKOLAITIES  
Major General, NH National Guard  
The Adjutant General

**Department of Military Affairs and Veterans Services  
New Hampshire National Guard**

**2021-2023  
Biennial Report**

**FIGHT AMERICA'S  
WARS**



**SECURE THE  
HOMELAND**



**BUILD PARTNERSHIPS**



*For the biennium ending June 30, 2023*



# **BIENNIAL REPORT OF THE NEW HAMPSHIRE DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES**

For the fiscal year ending June 30, 2023

NH Army Band Playing in El Salvador



## **THIS REPORT IS SUBMITTED TO:**

Governor Christopher T. Sununu

Councilor Joseph D. Kenney, District 1

Councilor Cinde Warmington, District 2

Councilor Janet Stevens, District 3

Councilor Theodore L. Gatsas, District 4

Councilor David K. Wheeler, District 5



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DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES  
STATE MILITARY RESERVATION  
4 PEMBROKE ROAD  
CONCORD, NEW HAMPSHIRE 03301-6652

David J. Mikolaitis, Major General  
The Adjutant General

Phone: 603-225-1200  
TDD Access: 1-800-735-2984

Dear Governor and Executive Councilors,

In accordance with RSA 20:6 and RSA 20:7, I am pleased to provide the New Hampshire Department of Military Affairs and Veterans Services (DMAVS) Biennial Report for the period of July 1, 2021 through June 30, 2023.

During this time, the DMAVS supported over 2900 soldiers, airmen and civilian employees of your New Hampshire National Guard (NHNG) in accomplishing their missions in support of our State and Nation. Overall, your NHNG accomplished the following during the past two years:

**2022 Accomplishments:**

- Conducted 12 exchange events with our state partner El Salvador
- Signed a second State Partnership with the Country of Cabo Verde
- Executed a two-year COVID-19 support mission that supported 28 hospitals, 11 Long Term Care facilities, Employment Security phone banks, and vaccination sites statewide
- The Civil Support Team accomplished 31 domestic support missions including the Boston Marathon, United Nations Assembly and NYC New Year's Eve Celebration
- Counter-Drug program participated in two DEA Drug Takeback Days collecting 22,529 lbs of pharmaceuticals and delivered them for destruction
- Approximately 150 Soldiers and Airmen were deployed around the globe

**2023 Accomplishments:**

- Established a recruitment enlistment incentive program
- Supported the Department of Corrections at the NH State Prison for Men
- 170 Soldiers were deployed to the Southwest border
- Supported Vermont floods to include a total of three hoist capable aircraft and crew
- Sheltered 100 American Red Cross volunteers at Center Strafford for Hurricane Lee response.
- Supported 93 community engagement events
- Responded to nine NH Fish and Game calls for Search and Rescue across the state
- Established a ground base Volunteer Search and Rescue (VSAR) team
- Marched in Portsmouth and Dover's 400<sup>th</sup> anniversary celebration parades
- Hosted the 2023 Thunder over NH Air Show with an estimated 74,000 visitors
- Established a tuition waiver transfer program for spouses throughout the University System of New Hampshire and the Community College System of New Hampshire
- Assisted with Operation Santa Claus to load and make deliveries across the state to more than 3000 children
- Over 270 Soldiers and Airmen were deployed around the globe

I am very proud of the accomplishments of the NHNG and honored to serve New Hampshire as the Adjutant General. We humbly remain Always Ready, Always There!

Respectfully,

David J. Mikolaitis  
Major General, NH National Guard  
The Adjutant General



# Table of Contents

Message from The Adjutant General	3
National Guard Mission Triad	5
Financial Reports	6-8
Facilities & Construction Projects	9-11
Fight America's Wars	12-14
Snapshot of the NHNG	15
Year in Review	
-Safeguard the Homeland	16
-Build Partnerships- Globally	17-18
-Build Partnerships-Locally	19
NH National Guard (NHNG) History	20
NH Veteran and Service Member Support	21-26



*Staff Sergeant Jacob Kelly performing patrol training with the 157th Security Forces.*

*Governor Sununu enlisting Tate Kapise from Merrimack High School into the NH Army National Guard.*



*MG Mikolaities presents his coin to El Salvadoran Soldiers who competed in the annual marksmanship match.*



# Mission Triad



## Fight America's Wars

Providing the Departments of the Army and Air Force with operationally ready units and personnel in support of the total force, and for conflicts or national emergencies as ordered by the President; upon declaration of war by the Congress; or as otherwise specified by federal law.

## Secure the Homeland

Providing the State and its counties, cities and towns with operationally ready units and personnel to protect life and property and to preserve the internal security of the State when ordered by the Governor.

## Build Partnerships

As a community-based organization, members of the National Guard provide support to local organizations, community groups and civic action projects whenever possible.

*NHNG and Canadian Soldiers discuss tactics during Operation Maroon Thunder.*



*Members from the ground Volunteer Search and Rescue (VSAR) team rendering first aid in training.*



*Soldiers deployed to the Middle East receive a demonstration on a recoilless rifle.*



# Financial Report



## Physical Plant and Property

Physical Plant	\$237,112,035
Land	\$5,199,687
Equipment	\$1,692,613
<b>Total Plant and Property</b>	<b>\$244,004,335</b>

Asset Roll Forward (Cost Information)					Forward Depreciation/Amortization			Book Value
Classification	Balance July 1, 2022	Additions	Deletions	Balance June 30, 2023	Balance July 1, 2022	Depreciation/Amortization Expense - current year	Balance June 30, 2023	Balance June 30, 2023
Equipment	1,636,259	56,354		1,692,613	1,429,720	138,793	1,568,513	124,100
Real Property:								
Land	5,199,687			5,199,687				5,199,687
Depreciable Land Improv.	14,933,019	495,608		15,428,627	6,042,503	670,872	6,713,375	8,715,252
Non Depreciable Land Improv.	403,121			403,121				403,121
Building (Depreciable)	155,140,137			155,140,137	48,449,157	3,319,183	51,768,340	103,371,797
Building Improvement (Depreciable)	64,003,771	2,136,379		66,140,150	22,628,919	3,232,792	25,861,711	40,278,439
Construction in Progress	8,773,927	6,444,638	(428,330)	14,790,235				14,790,235
Infrastructures:								
Road and Bridges	0	0	0	0	0	0	0	0
Computer Software	0	0	0	0	0	0	0	0
Work In Progress - Comp. Soft.	0	0	0	0				0
<b>Total</b>	<b>250,089,921</b>	<b>9,132,979</b>	<b>(428,330)</b>	<b>258,794,570</b>	<b>78,550,299</b>	<b>7,361,640</b>	<b>85,911,939</b>	<b>172,882,631</b>

## Personnel Statistics

Unclassified 5  
 Classified 123  
 Part-Time 8





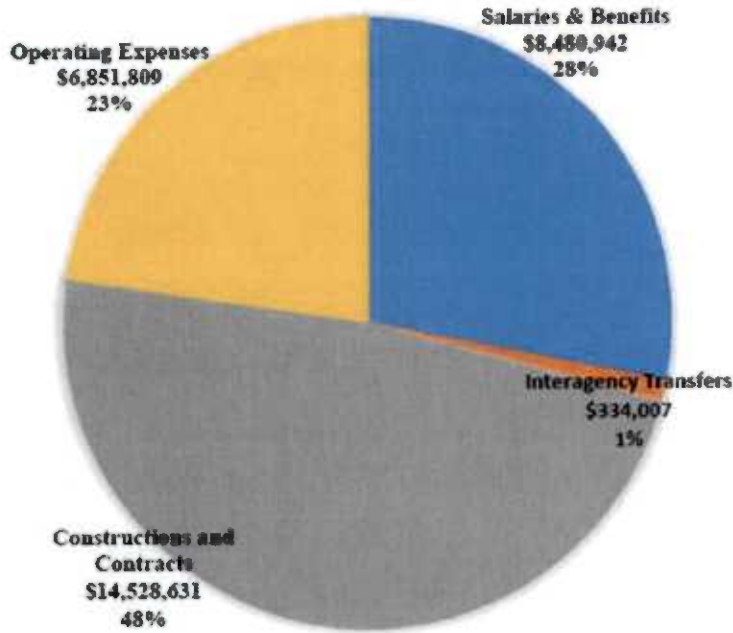
# Capital Appropriations



## SFY 2023 Sources of Funds

### Expenditures and Obligations - \$40,720,923

Operating: \$30,195,389



### Federal Restricted Revenues - \$23,252,754

#### Master Cooperative Agreement - Army

Appendix 1	\$14,238,964
Appendix 2	\$756,458
Appendix 3	\$1,065,176
Appendix 4	\$295,369
Appendix 5	\$172,307
Appendix 7	\$352
Appendix 10	\$88,061
Appendix 14	\$60,449
Appendix 40	\$68,282
<b>Total</b>	<b>\$16,745,418</b>

#### Master Cooperative Agreement - Air

Appendix 21	\$2,912,270
Appendix 22	\$23
Appendix 23	\$1,018,400
<b>Total</b>	<b>\$3,930,693</b>

**STARBASE** \$151,570

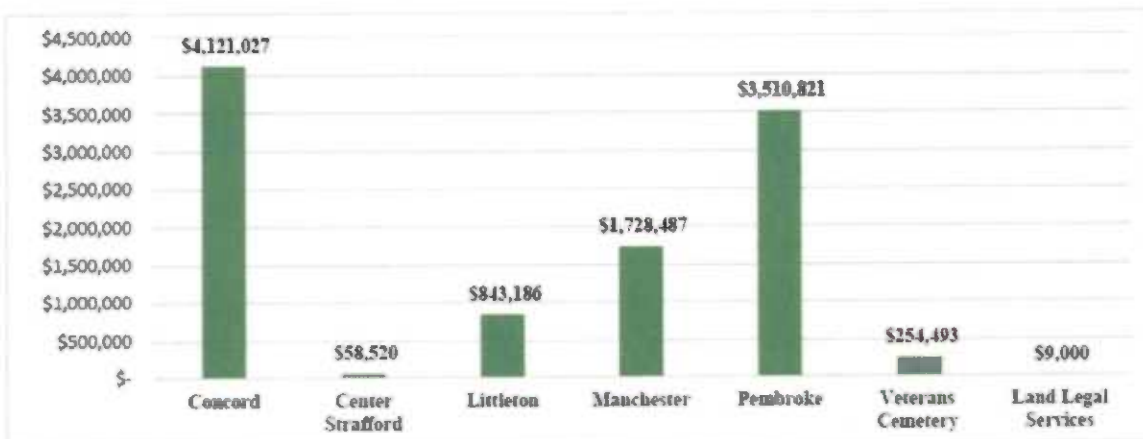
**Military Construction** \$2,264,649

**Equitable Sharing Program** \$18,722

#### New Hampshire Veterans Cemetery (Addl.)

Veterans Interment	\$100,554
Non-Veterans Interment	\$41,148
<b>Total</b>	<b>\$141,702</b>

### Capital: \$10,525,534 (Obligated in SFY 2023)







## SFY 2023 Financial Summary of the Department of Military Affairs and Veterans Services July 1, 2022 — June 30, 2023



Class	Class Description	Appropriation*	Actual Y-T-D Expenditures	YTD %	Anticipated Expenditures	Estimated Total Expenditures	Appropriation less Total Est. Expenditures
010	PERSONAL SERVICES - PERM	\$ 8,281,159.00	\$ 4,884,046.32	59%		\$ 4,884,046.32	\$ 3,397,112.68
011	PERSONAL SERVICES - UNCLASSIFIED	\$ 229,908.00	\$ 229,908.00	100%		\$ 229,908.00	\$ -
012	PERSONAL SERVICES - UNCLASSIFIED	\$ 115,505.00	\$ 114,841.00	99%		\$ 114,841.00	\$ 664.00
018	OVERTIME	\$ 766,749.00	\$ 106,869.22	14%		\$ 106,869.22	\$ 659,879.78
019	HOLIDAY PAY	\$ 150,000.00	\$ -	0%		\$ -	\$ 150,000.00
020	CURRENT EXPENSES	\$ 663,717.00	\$ 331,764.80	50%	\$ 2,256.36	\$ 334,021.16	\$ 329,695.84
023	RENTS-LEASES	\$ 505,174.00	\$ 275,994.09	55%		\$ 275,994.09	\$ 229,179.91
023	HEAT, ELECTRICITY, WATER	\$ 4,218,505.50	\$ 4,218,505.50	100%		\$ 4,218,505.50	\$ -
024	MAINT OTHER THAN BUILD	\$ 72,280.87	\$ 71,185.87	98%	\$ 1,095.00	\$ 72,280.87	\$ -
026	ORGANIZATIONAL DUES	\$ 2,025.00	\$ 1,850.00	91%		\$ 1,850.00	\$ 175.00
027	TRANSFERS TO DOT	\$ 45,684.00	\$ 26,578.60	58%	\$ 426.45	\$ 27,005.05	\$ 18,678.95
030	EQUIPMENT	\$ 1,276,283.00	\$ 804,726.35	63%	\$ 317,865.89	\$ 1,122,592.24	\$ 153,690.76
038	TECHNOLOGY-SOFTWARE	\$ 67,345.00	\$ 616.00	1%	\$ 62,551.48	\$ 63,167.48	\$ 4,077.52
040	INDIRECT COSTS	\$ 7,480.00	\$ -	0%	\$ 7,480.00	\$ 7,480.00	\$ -
041	AUDIT FUND SET ASIDE	\$ 37,246.00	\$ 16,523.45	44%		\$ 16,523.45	\$ 20,722.55
042	ADDITIONAL FRINGE BENEFITS	\$ 738,267.00	\$ 231,352.07	31%		\$ 231,352.07	\$ 506,914.93
047	OWN FORCES MAINT BUILD	\$ 336,276.00	\$ 178,701.33	53%		\$ 178,701.33	\$ 157,574.67
049	TRANSFER TO OTHER STATE AGENCY	\$ 5,048.00	\$ 5,048.00	100%		\$ 5,048.00	\$ -
050	PERSONAL SERVICES - TEMP	\$ 205,600.00	\$ 104,698.43	51%		\$ 104,698.43	\$ 100,901.57
060	BENEFITS	\$ 6,047,226.00	\$ 3,040,578.85	50%		\$ 3,040,578.85	\$ 3,006,647.15
061	UNEMPLOYMENT	\$ 8,594.00	\$ 8,593.39	100%		\$ 8,593.39	\$ 0.61
062	WORKERS COMPENSATION	\$ 253,024.00	\$ 253,023.71	100%		\$ 253,023.71	\$ 0.29
066	EMPLOYEE TRAINING	\$ 11,001.00	\$ 490.00	4%		\$ 490.00	\$ 10,511.00
070	IN STATE TRAVEL	\$ 29,453.00	\$ 9,975.98	34%		\$ 9,975.98	\$ 19,477.02
073	GRANTS - CIVIL AIR PATROL	\$ 50,000.00	\$ 50,000.00	100%		\$ 50,000.00	\$ -
075	GLOBAL WAR / TERRORISM BONUS	\$ 2,100.00	\$ 2,100.00			\$ 2,100.00	\$ -
080	OUT OF STATE TRAVEL	\$ 119,003.00	\$ 23,840.55	20%		\$ 23,840.55	\$ 95,162.45
102	CONTRACTS FOR PROGRAM SERVICES	\$ 1,827,000.00	\$ 941,293.51	52%	\$ 382,270.98	\$ 1,323,564.49	\$ 503,435.51
103	CONTRACTS FOR OP SERVICES	\$ 14,570,077.13	\$ 4,943,850.94	34%	\$ 5,861,552.41	\$ 10,805,403.35	\$ 3,764,673.78
107	SCHOLARSHIPS AND GRANTS	\$ 25,000.00	\$ 3,500.00	14%		\$ 3,500.00	\$ 21,500.00
211	DAS-INSURANCE	\$ 6,120.00	\$ 5,598.93	91%		\$ 5,598.93	\$ 521.07
217	INTER-AGENCY PAYMENTS	\$ 808,000.00	\$ 178,069.96	22%	\$ 100,889.53	\$ 278,959.49	\$ 529,040.51
231	SECURITY EXPENDITURES	\$ 2,900,000.00	\$ 2,174,119.06	75%	\$ 175,544.05	\$ 2,349,663.11	\$ 550,336.89
250	STATE ACTIVE DUTY	\$ 45,213.28	\$ 45,213.28	100%		\$ 45,213.28	\$ -
	<b>TOTAL OF OPERATING</b>	<b>\$ 44,426,963.78</b>	<b>\$ 23,283,467.19</b>		<b>\$ 6,911,932.16</b>	<b>\$ 30,195,399.34</b>	<b>\$ 14,230,574.44</b>
034	CAPITAL PROJECTS	\$ 64,402,132.94	\$ 6,541,804.08	10%	\$ 3,983,640.20	\$ 10,525,534.28	\$ 53,876,598.66
	<b>TOTAL OF CAPITAL</b>	<b>\$ 64,402,132.94</b>	<b>\$ 6,541,804.08</b>		<b>\$ 3,983,640.20</b>	<b>\$ 10,525,534.28</b>	<b>\$ 53,876,598.66</b>
	<b>TOTAL OF OPERATING AND CAPITAL</b>	<b>\$ 108,829,096.72</b>	<b>\$ 29,825,271.27</b>		<b>\$ 10,895,572.36</b>	<b>\$ 40,720,933.62</b>	<b>\$ 68,107,173.10</b>

\* The SFY 2023 Appropriation column includes prior year balance forwards



# Our Readiness Centers and Facilities



## Readiness Centers (RC): 17

-Concord(3), Franklin, Hillsborough, Lebanon, Littleton, Manchester, Milford, Nashua, Pembroke (2), Plymouth, Portsmouth, Rochester(2), Berlin

## Aviation Facilities: 2

- Army Aviation Support Facility (AASF), Concord; Pease Air National Guard Base, Newington

## Maintenance Facilities: 5

- Concord, Hooksett, Rochester, Hillsborough, and Littleton

## Training Areas: 2

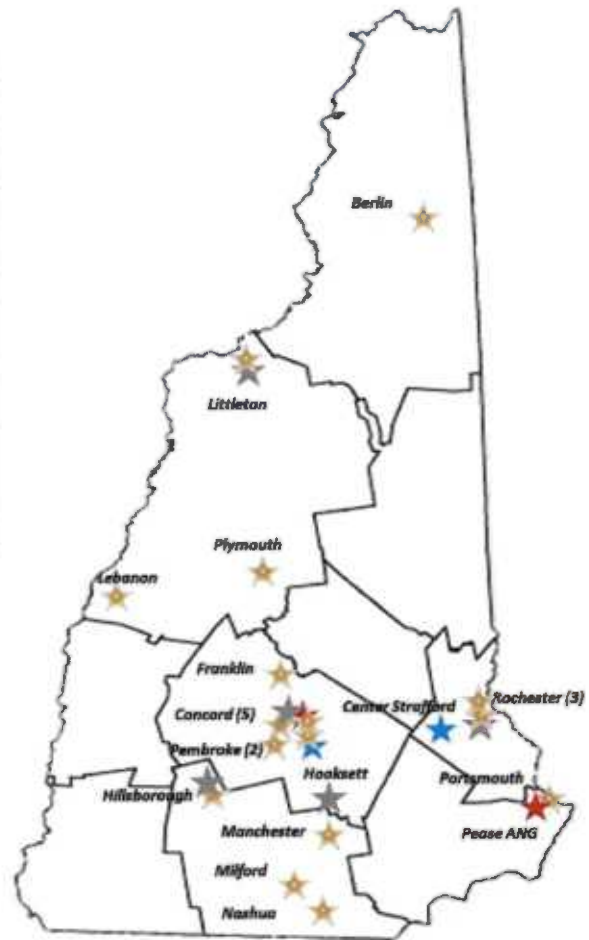
-Edward Cross Training Complex (ECTC), Pembroke; Center Strafford



NH National Guard Track



Pembroke Readiness Center



Geographic Locations in New Hampshire



# NH Army National Guard



## Facilities Improvements & Construction Projects

With continued support from the Governor, Executive Council and our Congressional Delegation, the NHARNG has completed construction projects totaling over \$22 million in federal funds and \$1.5 million in state funds. Notable projects included two Readiness Center Military Construction (MILCON) projects that improved our aviation and cyber capabilities, as well as Anti-Terrorism Force Protection and several physical fitness upgrades throughout the state. The 2021-2023 Biennium also noted a shift from our traditional MILCON Future Year Defense Planning (FYDP) process to successfully obtaining Federal Community Project Funding (CPF). The NHARNG is preparing to execute four CPFs and two Unspecified Minor Military Construction (UMMC) projects over the next four years.

Projects completed over the last biennium included a



*A new 14,755 SF Readiness Center co-located with our AASF.*

14,755 square foot (SF) Aviation Readiness Center to support our aviation units. This Readiness Center was strategically co-located with our full-time aviation assets to enhance our training capabilities for traditional guardsmen. We have broken ground on our Building M addition/alteration that will add



*Building M undergoing a 4,574 SF addition supporting cyber readiness of the NHARNG.*

4,574 SF in support of our 136<sup>th</sup> Cyber Security detachment. We completed a historic preservation project co-located with our newly renovated Wellness Division, DEERs military ID Office, Family Services, and Recruiting and Retention office. Our new “Heritage Room” serves as a gathering and function area while giving a nod to our cherished NHNG legacy.

We also continued to improve both our training capabilities and energy efficiency goals at our Center Strafford Training Site by adding a new solar array, site lighting, running track and a near-net zero administrative building renovation to our “Cooper House”. We have upgraded our physical security by re-designing our northern Entry Control Point and continue to implement our Stand Alone Facility (SAF) upgrades to ensure the safety of our personnel. We continue to look toward the future as we invest in the North Country with projects that include a new \$25 million Readiness Center in Plymouth, a \$13.6 million Field Maintenance Shop in Littleton and a \$5.1 million Aviation Operations Building at the Berlin/Milan Airport. We are in the planning and design phase of a new Center Strafford physical fitness field-house and additions to both our Nashua and Milford Readiness Centers.



*New parade field to support military course graduations, physical fitness, change of commands and community use.*



## NH Air National Guard



### Facilities Improvements & Construction Projects

Between FY22 and FY23, a total of \$15.4 million of funds were spent on facility improvements.

The 157th Air Refueling Wing (ARW) continues to add and upgrade facilities across the base to support and enhance the KC-46 mission, with multiple, key projects occurring in 2022 and 2023. The three largest construction efforts were renovation of the Petroleum, Oils, and Lubricants (POL) building, and renovation/addition to the Squadron Operations building. In addition to KC-46 specific projects, critical infrastructure and sustainment projects were executed in 2023 to keep existing facilities operational. Multiple buildings received new roofs, base-wide facilities received a modernized fire-alarm system, components of the high voltage electrical distribution system are being upgraded and the main gate received force protection upgrades.



Monaco fire alarm panels protect base facilities.

Additional improvements were made to support our airmen and women who move and issue fuel every day due to their facilities being inadequate to support KC-46 operations. The POL building renovation reconfigured their building to meet these needs and the new POL heated parking garage will ensure their fuel trucks are operational 24/7, even in the depths of a New Hampshire winter.

To push the limits of the highly advanced KC-46 multi-role refueling tanker, the 157th Operations Group also needed its facility to be reconfigured and expanded. The upgraded facility, to be completed in early 2024, includes a cutting edge Command Post, a purpose built Mission Planning Cell and other important features, enabling the 157th ARW to provide the US Air Force Air Mobility Command the right effects, in the right place, at the right time.



Jet fuel being issued from an R-11 fuel truck.



KC-46 aircraft taxi at Pease ANG base.



# Fight America's Wars



## Army National Guard

The performance of your NH Army National Guardsmen overseas and domestically was anything but a reset after two years of pandemic-driven operations.

During FY 22 and 23, more than 400 soldiers deployed to the Middle East in support of Operations Inherent Resolve and Spartan Shield. The Headquarters Battery (HHB) of the 197th Field Artillery Brigade (FAB) was the field artillery headquarters for U.S. Army Central Command, which includes Jordan, Syria, Qatar and Kuwait. The 197th FAB has become the standard bearer for field artillery superiority in the Middle East since its first deployment during Operation Iraqi Freedom in 2004. Three deployments later, HHB performed its core mission, coordinating fires across multiple countries. Instead of dealing with local tribal leaders, the brigade's mid to senior leadership engaged with senior military leaders up to the national level. Five brigade soldiers earned the



*Four Soldiers sync their watches prior to the annual Ranger assessment.*

Combat Action Badge for their actions in response to multiple rocket attacks at two U.S. outposts in Syria.



*Governor Sununu meets with Soldiers stationed at the SWB in Texas.*

One of the brigade's subordinate units, 3rd Battalion, 197th Field Artillery Regiment, left for a year long deployment to the Middle east in January 2023.

Closer to home, 170 soldiers from the 941st Military Police Battalion and 237th Military Police Company deployed to Texas in support of the ongoing Southwest Border (SWB) mission. They were the second contingent of the NHARNG soldiers to lead a task force in support of U.S. Customs and Border Patrol. The NHARNG also had of-ficers stationed at Guantanamo Bay, Cuba and Germany.

Since 9/11, nearly 6,000 NHARNG Soldiers have deployed overseas in support of combat and peacekeeping missions.



*Soldiers performing cold weather training in Cornwallis Is-land, Nunavut, Canada.*



# Fight America's Wars (cont'd)



## Air National Guard

The 157th ARW saw the return of the 64th Aerial Refueling Squadron (ARS) in mid 2022, reigniting the Total Force relationship of the past. As their numbers grew, so did the daily flying operations, completely eclipsing 2020-2021. In 2023, the Wing took upon itself to test operational readiness at Lajes Air Base (AB), Portugal. Deemed "Operation Wildcat", the Wing took 350 members to the Azores to exercise their ability to operate in a foreign environment. The year culminated in hosting the Thunder Over New Hampshire Air Show where an estimated 74,000 visitors attended the two day event.



*A KC-46 taxis by the crowd at the 2023 Thunder Over New Hampshire Airshow.*

The Operations Group continued its sprint towards training and upgrading their remaining crew members after converting from the KC-135. It was a busy year, supporting exercises COPPER ARROW, Red Flag Alaska and AIR DEFENDER which was the largest NATO aircraft movement to Europe since WWII, resulting in 3837.7 flying hours executed.



*KC-46 tail number 34 being painted as the "Wing Jet."*



*Three KC-46 aircraft taxi for a formation departure at Lajes Air Base.*



*The Active Duty 64th Air Refueling Squadron was reactivated in 2022.*



## Fight America's Wars (cont'd)



### Air National Guard (cont.)

The 157th Maintenance Group focused on deployment readiness and maintenance skills training by employing the KC-46 aircraft in multiple global operations. Due to the high demand for tankers in any conflict, the combined 157th Maintenance Group and 64th Air Refueling Squadron (Active Associate Unit) tested their skills during a fast-paced Logistics Readiness Exercise generating four aircraft to a NATO installation practicing the Agile Combat Employment (ACE) scheme of maneuver. Additionally, the Maintenance Group excelled this year at Exercise Red Flag Alaska. During this three-week event, maintainers sustained a 100% launch reliability rate for five KC-46 aircraft facilitating the first-ever employment of KC-46 mission systems employment in a joint fighting environment. This success further proved the capability of the KC-46 aircraft and the skill set the Air National Guard brings to the fight.



*157 ARW Maintenance crew prepare a KC-46 Pegasus for a wash during night shift.*

In May 2023, Airmen from the 157th Civil Engineering Squadron (CES) supported Pacific Air Forces (PACAF) in a deployment for training to Yokota AB and Misawa AB, Japan. For 17 days, NHANG Engineers worked side-by-side with their Active-Duty counterparts to tackle a backlog of projects at the host bases and accomplished over 750 training requirements and 69 upgrade training tasks in the process. Specifically, 17 firefighters were able to accomplish multiple live burn events, to include both structural and aircraft fires. Additionally, four power production Airmen had the opportunity to perform maintenance and repair of the Barrier Arresting Kit (BAK) 12 Aircraft Arresting System, which is a primary skill for their career field but not available at Pease ANGB. The team also supported other engineering units (Red Horse) in concrete material testing and played a role in pouring 4,000 sq ft of concrete for an airfield expansion at Yokota Air Base, Japan.



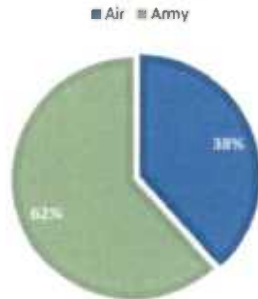
*SSgt Carson Lustenberger secures an aircraft arresting system while at Misawa Air Base, Japan.*



# Snapshot of the NHNG

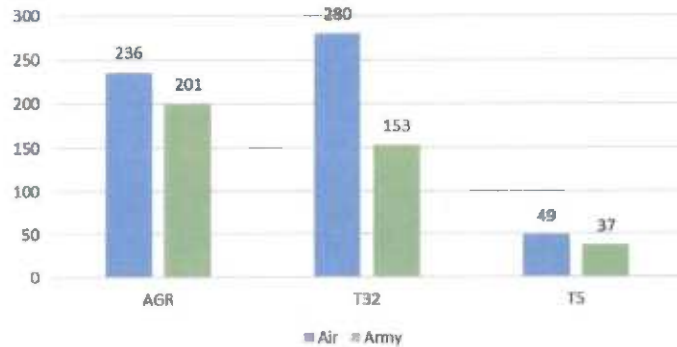


## NH NATIONAL GUARD AUTHORIZED PERSONNEL



Authorized Personnel	
Air	Army
1087	1742

## Authorized Full Time Positions

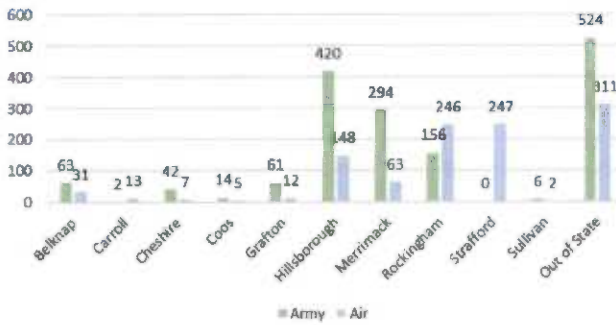


	AGR	T32	T5
Air	236	280	49
Army	201	153	37

Approximately 1,140 Soldiers and Airmen (40%) are in their initial enlistment contract (1-6 years).

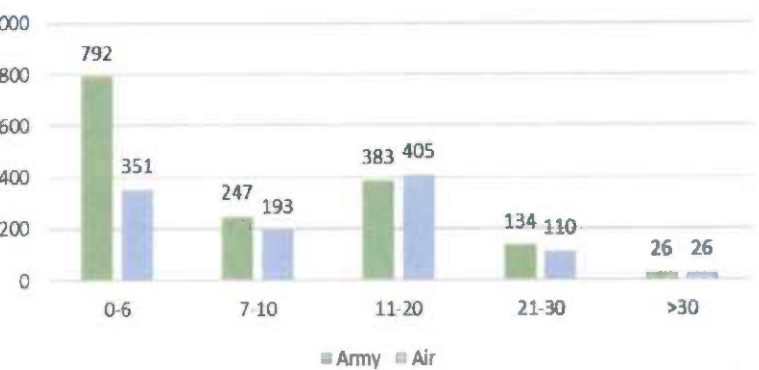
Approximately 12.6% of the NH National Guard has served 20 or more years.

## Service Members by County



County	Army	Air	Total
Belknap	63	31	94
Carroll	2	13	15
Cheshire	42	7	49
Coos	14	5	19
Grafton	61	12	73
Hillsborough	420	148	568
Merrimack	294	63	357
Rockingham	156	246	402
Strafford	0	247	247
Sullivan	6	2	8
Out of State	524	311	835

## Number of Service Members by Years of Service



Years of Service Groups		
	Army	Air
0-6	792	351
7-10	247	193
11-20	383	405
21-30	134	110
>30	26	26





# Safeguard the Homeland



## Continued COVID-19 Support



178 Peak On Duty  
31 Total Days on Duty



### Medical Support



13 Hospitals Supported  
8,601 Shift Hours Worked



11 Nursing Homes Supported  
2,000 Shift Hours Worked



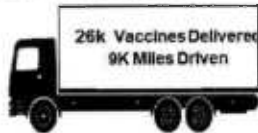
10K Vax Boosters Administered

### 211 Call Center Support



1,115 Total Calls Handled

### Warehouse Support



25k Vaccines Delivered  
9K Miles Driven

## Military Support Operations



### Aviation Search & Rescue Mission

19 Search & Rescue Missions at the request of NHF&G



### Counterdrug Program

18,105 Program Support Man Days  
481.47 kilograms of Illegal Drugs Seized  
\$1,860,934.97 Currency Seized  
129 Weapons Seized



### 12<sup>th</sup> Civil Support Team

74 Responses  
1,626 Standby Support Missions  
292 Assistance Requests Supported

## Community Support Requests

93 Supported Requests

## Innovative Readiness Training

School Based Oral Health  
Silver Brook Culvert Removal  
State Park Improvement  
Talent Hall Deck & Stairs  
Jeff Lane Baseball Complex

## STATE ACTIVE DUTY MISSIONS

### State Prison Support

2022  
23 Members Supported  
640 Shift Hours Worked



2023  
21 Members Supported  
3,456 Shift Hours Worked

During the past biennium, the NH National Guard (NHNG) maintained its operational readiness while simultaneously responding to the call to support citizens and state partners with further COVID-19 pandemic relief. These lines of effort included various hospital staffing support, nursing home support, booster vaccination administration, 211 call center staffing and warehouse support operations. In addition, due to the significant staffing shortfalls in the Department of Corrections, the NHNG provided manpower to fulfill critical shortfalls at the Men's State Prison on two separate occasions; once in 2022 and again in 2023. The primary responsibilities of Service Members assigned to this mission were to control prisoner movement, be observant of Corrections Officer safety as they did their checks of the yard, hand out kitchen utensils and observe inmates in isolation cells to alert staff of any medical emergencies. In addition, both Army and Air personnel supported overseas deployment operations as well as 170 Soldiers deployed to Texas supporting the southwest boarder mission. The NHNG continued to answer the call of NH Fish and Game during search and rescue immediate response missions. The NHNG further strengthened its support of eight law enforcement agencies in the state's fight against drugs through the Counterdrug program. The 12<sup>th</sup> Civil Support Team responded to and supported standby requests to first responder communities throughout the region and nation with their expertly trained team of professionals, more than doubling their involvement from previous years. In an effort to support local projects, the NHNG utilized the Innovative Readiness Training (IRT) program to employ its highly skilled professionals to support five request applications. These projects included the School Based Oral Health in the City of Manchester, Silver Brook Culvert Removal, State Park Improvement project, Talent Hall Deck and Stairs and the Jeff Lane Baseball Complex improvement project. Furthermore, the NHNG supported 93 community engagement requests such as flyovers, touch-a-truck and parades. Combined, the Army and Air National Guard supported 870 days and added \$286,456 in value to the communities served. Last but not least, the NHNG continues to partner with state agencies aligning resources, ensuring preparedness and involvement in the creation and evaluation of state emergency response plans.



# Build Partnerships-Globally



## EL SALVADOR

Emerging from the COVID-19 Pandemic, the NH National Guard and El Salvador ambitiously ramped up bilateral exchanges to compensate for lost time. In doing so, we collectively re-designed the program to better align with each other's strengths and global security cooperation trends, such as strategy on Women, Peace and Security, Cybersecurity and regional collaboration. The robust partnership between El Salvador and the NH National Guard continues to enable both partners to grow stronger together. For the period of July 1, 2021 to June 30, 2023 our partnership included 26 Subject Matter Exchanges (SME); consisting of 23 trips to El Salvador and three trips of Salvadoran military members coming to New Hampshire.



*Members of the 157th Communications Flight discuss cybersecurity information exchanges with their Salvadoran counterparts.*



*A delegation of Non-Commissioned Officers (NCOs) from the NH National Guard share experiences with their counterparts at the NCO Academy in La Union, El Salvador.*



*Mechanic with the 237th Military Police Company inspects the undercarriage of a troop carrier with two Salvadoran marine mechanics.*



*MG Mikolaities and Salvadoran Minister of Defense Rene Merino Monroy discuss priorities.*



# Build Partnerships-Globally



## Cabo Verde

The NH National Guard entered into a new partnership with the African Nation of Cabo Verde in February 2022. Governor Christopher Sununu and MG David Mikolaities met President José Neves for the signing of the partnership. Since then it has been an exciting and prosperous couple of years. Thus far we have enjoyed over 20 bilateral exchanges that touched a variety of military-to-military and civilian-to-civilian exchanges, which truly exemplified a “whole of government” approach to security cooperation. The hallmark of the exchanges has been centered around Cabo Verde’s acquisition of a new C-12 aircraft. NH National Guard soldiers seized this as an opportunity to learn about new platforms with updated software and hardware while also contributing to helping Cabo Verde receive the new aircraft later this year.



*President Neves hosts MG Mikolaities and Gov Sununu to commemorate the beginning of an enduring partnership.*



*Cabo Verde Armed Forces and NH National Guard collaborate on new techniques focused on field trauma medical and aeromedical evacuation.*



*NH National Guard and Cabo Verdean Coast Guard conduct a C-12 orientation in preparation for Cabo Verde receiving their own aircraft.*



# Build Partnerships-Locally



## Community Support

### Innovative Readiness Training



Oral health clinic in Manchester



Service Members in Portsmouth's 400 Grand Parade

### Counterdrug



Thank you for Counterdrug support

### Federal/State

- Exercises
- Counterdrug



Our effort towards stronger communities and a better state, through investing in tomorrow's leaders; collaboration with local, state and national agencies and businesses, resulting in stronger partnerships; and investing in our own, building a legacy and making a great place to work!



The New Hampshire National Guard was recognized as the 8th best company to work for by NH Business Magazine in 2022.





## NHNG History - Always Ready, Always There



1679—NH first state militia units are organized.

1754—NH militia units fight in various conflicts against the French and their native allies.

1775—During the Revolution (1775-1783), elements of New Hampshire's militia fought at Bunker Hill, Saratoga, Trenton, and Monmouth.

1812—In the War of 1812 (1812-1814), the militia served in campaigns along the Canadian border.

1846—NH raises one regiment for service in the Mexican War (1846-1848), commanded by Colonel (and future president) Franklin Pierce.

1861—During the Civil War (1861-1865), NH organized 17 Infantry, one Cavalry, and one Artillery regiments for the Union Army. Most saw combat at Antietam, Fredericksburg, and Gettysburg.

1898—One NH regiment served during the Spanish-American War (1898-1899).

1916—NH deployed an Infantry regiment to Laredo, Texas in support of the Mexican border crisis of 1916.

1917—When America entered WWI (1917-1918), the 1st NH Infantry sailed to France and became the First Army Headquarters Regiment. A majority of the remaining Soldiers were assigned to the 26th Division and fought in six campaigns in France.

1941—During WWII (1941-1945), the 172nd Field Artillery Battalion fought in Northern Europe while the 197th Coast Artillery (Anti-aircraft Artillery) served first in Australia and later in the Philippines.

1947—The NH Air National Guard was established as the 133rd Fighter Squadron.

1950—Two NH units were mobilized during the Korean War (1950-1953).

1961—NHANG was activated in support of the Berlin Airlift.

*A High Mobility Artillery Rocket System (HIMARS) from Bravo Battery, 3rd Battalion, 197th Field Artillery Regiment deployed to Kuwait.*



1968—The 3rd Battalion, 197th Field Artillery was one of only two National Guard artillery units to serve in Vietnam from 1968-1969.

1990 —The 744th Transportation Company served in Desert Shield/Desert Storm (1990-1991).

2001—Since 9/11, more than half of the Soldiers and Airmen of the NHNG have deployed overseas in support of the Global War on Terror.

2020—2021—NHNG supported COVID-19 pandemic operations with more than one third of the total force (788 Soldiers and Airmen) activated at the peak of operations.

2022—2023 —Soldiers from 197th HHB, deployed to CENTCOM for one year followed by Soldiers from 3-197. Meanwhile, Airmen from 157th ARW were called to State Active Duty to support the Men's Prison. Lastly, Soldiers from the 237th MP Co. were deployed to the Southwest border in Texas.



# New Hampshire Veteran and Service Member Support



The Department of Military Affairs and Veterans Services in partnership with the NH National Guard, and other key federal, state and local agencies and veteran support organizations, through approaches aligned with *Living Free and Choosing New Hampshire*, are postured to provide service and support to Service Members, Veterans, and their Families across the Granite State.

**94,260 Veterans Live Free and Choose New Hampshire**

**1,123 Active Duty and 5,751 National Guard and Reservists**

## Wellness Division

- Chaplain Services · Care Coordination · Resiliency and Fitness
- Medical & Behavioral Health · Suicide & Sexual Assault Prevention
- Survivor & Outreach Services

## Division of Veterans Services

- Coordination of VA benefits
- Survivors & Veterans Pension
- Veterans Service Officers co-located with Family Assistance Specialist

## State Veterans Cemetery

- Veteran & Family interments
- Education & Outreach at the Heritage Learning Center
- Memorial Walkway & Monuments
- Circle of Flags & Historical Walkway
- Ceremonies honoring Veterans to include the Memorial Day ceremony, 100 Nights of Remembrance, Korean War Remembrance and POW/MIA Remembrance

## Community-Based Military Programs

- Collaboration with military and civilian provider groups, Veteran service and support organizations, federal, state, regional leaders, subject matter experts and key stakeholders across all domains.
- Facilitating military and civilian partnerships – focused on operationalizing regional approaches for community-based solutions for Service Members, Veterans and their Families across the state.



**DEPARTMENT OF  
Military Affairs and  
Veterans Services**

Wellness Division (877) 598-0666  
Division of Veterans Services (603) 624-9230  
State Veterans Cemetery (603) 796-2026  
Community-Based Military Programs (603) 227-1403



# Veterans Services

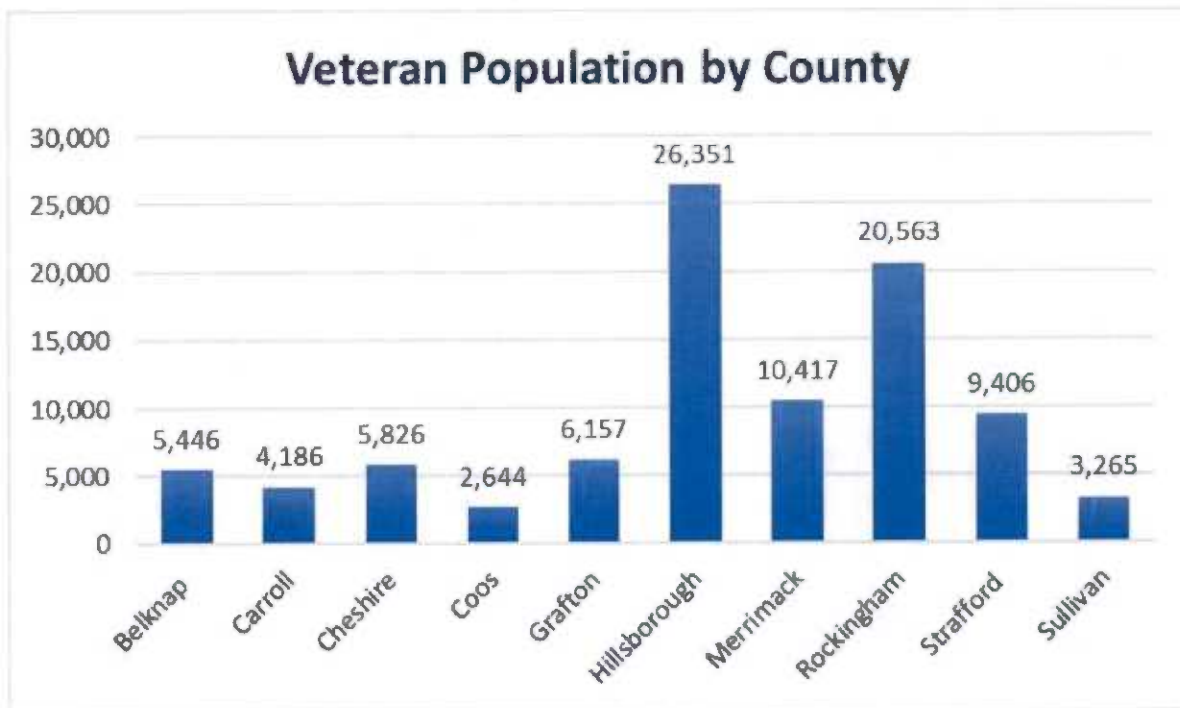


## Division of Veterans Services

As of September 2023, there were approximately 94,260 veterans in New Hampshire, or approximately 8.4% of the adult population. 42.4% (40,397) are 65 or older and 9.6% (9,091) are women. They represent every conflict since World War II. Our Veterans live in each county with the majority located in Hillsborough, Merrimack and Rockingham Counties.

The veteran population in NH is decreasing by 2.4% annually. If the current trend continues, the number of veterans living in NH will be 80,622 by 2030.

The Division of Veterans Services averaged 195 Veteran appointments per month in FY 2022 and 245 appointments per month in in FY 2023. In state fiscal years 2022 and 2023, the division was responsible for the payment of Veteran benefits totaling \$225,645,000 for New Hampshire Veterans. This included \$206,617,500 in compensation claims, \$2,639,500 in veteran pension, \$15,015,000 in Dependency Indemnity Compensation and \$1,373,000 in social security pension .





## Veterans Services (Cont'd)



### Division of Community-Based Military Programs (DCBMP)

The DCBMP continues to be the driving force in NH's grass roots, statewide approach to the development of Veteran well-being, gainful employment opportunities, housing stability, military skills transfer, licensing and education. In the past two years, the Division continued to facilitate the State's Military Leadership Team (MLT) and supported the State Veteran Advisory Council. The Division built upon the successes of the NH Veteran-Friendly Business network and set conditions for reinvigorating NH's "Ask the Question" Campaign (ATQ). Additionally, DCBMP remained fully nested with the State's Suicide Prevention strategy through the State Suicide Prevention Council's (SPC) Military and Veteran sub-committee and supported development of suicide prevention coalitions. The Division coordinated with key stakeholders on approaches to ending Veteran homelessness in NH and contributed to mitigating mental health concerns and providing wrap around services for Veterans. The Division continues to maintain open lines of communication with numerous coalitions, functional associations, state and federal agencies, Veteran service and support organizations toward operationalizing solutions for holistic quality of life for Service Members, Veterans and their families.

NH's MLT continually evaluates the status of services to Veterans. It guides supporting agencies such as the DCBMP, the Division of Veteran Services, the NH Veterans Cemetery, the NH Veterans Home, the VA medical centers as well as maintains close partnerships with the NH Department of Health and Human Services, (DHHS), NH Employment Securities (NHES) and the NH Hospital Association. The MLT continued to support the NH Veteran-Friendly Business network, guided suicide prevention activities, dental care for qualified Veterans and is steering a way ahead toward the next phase of the NH's "Ask the Question" Campaign.



We are excited to enter the 4th year of the NH Veteran-Friendly Business network initiative with a number of outstanding businesses from across the Granite State that demonstrated support to Service Members, Veterans and their families. Through this program, DMAVS and NHES have recognized 74 businesses, organizations and educational institutions that honor, fortify, empower and positively impact the lives of NH Service Members, Veterans and their families. The benefits include:

- Access to job seeking Veteran talent
- Access to resources designed to help recruit and retain Veterans
- Recognition of the business on NH websites with links
- Networking with State and Federal partners interested in developing policies and statewide practices to benefit Veterans and businesses that employ them
- Participation in our annual network symposium

The 2023 Symposium was attended by 60% of NH network businesses and raised awareness of programs available for recruiting and retaining Veterans.







## Veterans Services (Cont'd)



The symposium further discussed the status of housing in NH, licensure and certification initiatives, resources available from the U.S. Department of Labor-Veterans and NHES. Lastly, topics regarding approaches to improving mental health and implementing a recovery friendly workplace were covered. These benefits as well as a wide range of training and education resources are available to learn how to translate military skills to civilian jobs, effectively hire and retain Veteran employees and create a workplace environment where Veterans can succeed.



The ATQ campaign, which began as a statewide education and outreach initiative arising from the NH Commission on PTSD and TBI in 2014-15, indicated a key barrier for Service Members and Veterans seeking care from civilian providers was they didn't feel understood by those providers. The mission was to reach out to service providers across the state and educate them about the importance and impact of asking about military service and experience when people come in for services and support. When providers ask the question, "Have You or a Family Member Ever Served in the Military?", the conversation can lead to better, more culturally competent care. The goal was improving access to quality of care for NH's Service Members, Veterans and their families by encouraging service providers in all domains to better identify and engage this population. By doing so, providers are able to provide more informed treatment planning, optimal care, and effective referrals. Activities in the "Ask The Question" campaign included military culture training; updating the original ATQ Toolkit; and the development of checklists for organizations to assess and develop sustainable practices to identify Service Members, Veterans and their family members. The ATQ campaign will

continue into 2024 as we work with state agencies and partners from across the state to reinvigorate the program, build upon best practices, implement more targeted approaches and expand the aperture of participating organizations.

DMAVS, in collaboration with NH DHHS, the NH National Guard, the NH Suicide Prevention Council (SPC), the U.S. Department of Veteran Affairs (VA) and other NH state departments and community providers, remained committed to preventing suicide among Veterans through participation in the SPC's Military and Veteran sub-committee. These actions included support to a number of NH DHHS led efforts including the Governor's Suicide Prevention Week, the Strong as Granite campaign, the 988 Suicide and Crisis Lifeline and a wide range of training. The training opportunities included the Applied Suicide Intervention Skills Training (ASIST) and "Connect Online" which were designed and offered by National Alliance on Mental Illness - NH. State funding of \$350,000 for the Partnership for Public Health from November 2022 to June 2023 addressed Veteran suicide and social isolation. Additionally, it initiated a statewide assessment and establishment of coalitions across DHHS' 13 Regional Health Networks. The funding further supported 86 engagements toward building new coalitions and maintaining existing ones. Efforts addressed suicide prevention, behavioral health, emergency preparedness and response, substance misuse, immunization programs and public health councils.





# Veterans Services (Cont'd)



DMAVS state funding of \$400,000 for Easterseals NH (ESNH) enhanced clinical capacity to improve access to, and use of, mental and behavioral health services by NH's Service Members, veterans, and families for a lifelong journey to health, well-being and self-sufficiency, and lessen Veteran social isolation. Since the collaboration began in September 2022 through September 2023, ESNH has made 1,500 external connections highlighted by:

- 61 Medical and Health Care
- 107 Mental Health Services
- 268 Benefits determinations
- 235 Housing Services
- 204 Aging and Senior Services
- Range of other support activities

The DMAVS team is dedicated to working with NH DHHS, the VA, non-profits such as Harbor Care, Easterseals NH, Swim with a Mission, and numerous others along with key stakeholders from around the state to meet the needs of Veterans experiencing homelessness. In coordination



Groundbreaking on Easterseals Veteran Campus.

with DHHS, DMAVS oversees the implementation of the Ending Veteran Homelessness in NH Project through a Veterans Steering Committee (VSC). The VSC works to create a system aligned with U.S. Interagency Council on Homelessness (USICH) that engages Veterans within 24 hours from being entered into the Coordinated Entry (CE) system, which helps facilitate Veterans access to permanent housing with a goal of 90 days. This past calendar year saw the VSC develop an Ending Veterans Homelessness in NH Project Charter; implementation of case conferencing procedures; exceeding a challenge at the 2023 End Veteran Homelessness in NH Summit to house "50 in 5", a goal to house 50 Veterans from the 2023 Summit to Veterans Day 2023 by permanently housing 70 Veterans in five months. These efforts, along with numerous other activities, supported by non-profits from the state continue to work to address the challenge. The 2023 Annual Homelessness Assessment highlighted NH as one of the top five states nationally to reduce Veteran homelessness from 2022 to 2023 - showing a 21.3% decrease.



MG Mikolaities speaking at a Hire a Vet luncheon.

DCBMP conducts quarterly webinars open to the public called the *Pathfinder* Series. Formerly known as the *FRAGO* series, the *Pathfinder* series highlights programs available to assist NH Veterans and their families in finding their new path after separation from service. The path that a person takes through life is an individual one and unique as the person is. It is DCBMP's goal to help provide resources to NH Veterans and their families to determine their best path forward. The *Pathfinder* Webinar Series offers topics that speak to a broad audiences with one session featuring Major General (Retired) Greg Martin, U.S. Army, sharing his battle with mental health challenges in and out of uniform. Future series will include an economic development specialist from the U.S. Small Business Administration (SBA) providing an overview of the ways Veterans who want to start their own business can utilize the SBA to plan or expand their businesses. Additionally, we will welcome the Military Veterans Agricultural Liaison at the U.S. Department of Agriculture to discuss USDA programs offered to Veterans and their families who are interested in agriculture, farming and ranching.



## Veterans Services (Cont'd)



### New Hampshire State Veterans Cemetery (NHSVC)

Due to the efforts of many in NH, the Burial Equity Act for Guards and Reserves was signed into federal law on March 15, 2022. It was signed into NH law on June 1, 2022. On June 9, 2022, SGT David LeBlanc was the first Burial Equity interment at the NHSVC. On September 24, 2022, the NH Veterans Cemetery Association hosted a ceremony to commemorate the 25<sup>th</sup> Anniversary of the dedication of the NHSVC. Every April and November, the cemetery hosts a memorial walkway and headstone cleaning event sponsored by Rolling Thunder of NH, Gold Star Families of NH and the NH Air Force Academy Association of Graduates. The NHSVC continues to host an annual Memorial Day ceremony each year on May 30<sup>th</sup>. The event is always well-attended and reverently honors all Veterans and their families. On the last Friday in July, the NHSVC hosts the Korean War Remembrance Ceremony at the Korean War Monument located on the Memorial Walkway. Every year on the first Saturday in December the NHSVC hosts "Wreaths for Boscawen" sponsored by the Blue Star Mothers of NH. Each year roughly 1,000 volunteers come to the cemetery to place wreaths on graves. The wreaths are purchased from Three Rivers Wreaths in Franklin, NH. Throughout the year, the NH Veterans Cemetery Association hosts visitors, to include student and adult groups, at the Veterans Heritage Learning Center to learn about NH military history as well as about the NHSVC.



*Aerial view of NH State Veterans Cemetery.*



*Placing flags at the Veterans Cemetery for Memorial Day.*



*Korean War Monument*



**We are New Hampshire's Citizen Soldiers and Airmen.**

**When disaster strikes New Hampshire, we respond.**

**When our Nation is threatened, we mobilize.**

**Selfless Service Is our greatest passion.**



*Firefighters from the 157 ARW conduct live fire training in Japan.*



*Soldier being lowered to rescue an injured hiker on Mt. Eisenhower.*



*An Airman working on an electronic issue on a KC-46 engine.*



*The NH Guard volunteers annually with the State Employees Association for Operation Santa Claus.*



**Department of Military Affairs and Veterans Services**  
**New Hampshire National Guard**

State Military Reservation  
1 Minuteman Way, Concord NH 03301  
603-225-1200



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