



For more information and to obtain applications, interested individuals are encouraged to contact:

New Hampshire State Police
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Headquarters:
(603) 223-8813



An Equal Opportunity Employer.
Females and minorities are encouraged to apply.

This brochure has been compiled solely for informational purposes and provides an overview of the testing process, qualifications, and requirements for the position of New Hampshire State Trooper. Its content is subject to change without notice. August 2010.

New Hampshire State Police



FAIRNESS... PROFESSIONALISM... INTEGRITY...



Mission Statement

"Dedicated to providing the highest degree of law enforcement service throughout the State of New Hampshire while maintaining the traditions of fairness, professionalism and integrity."

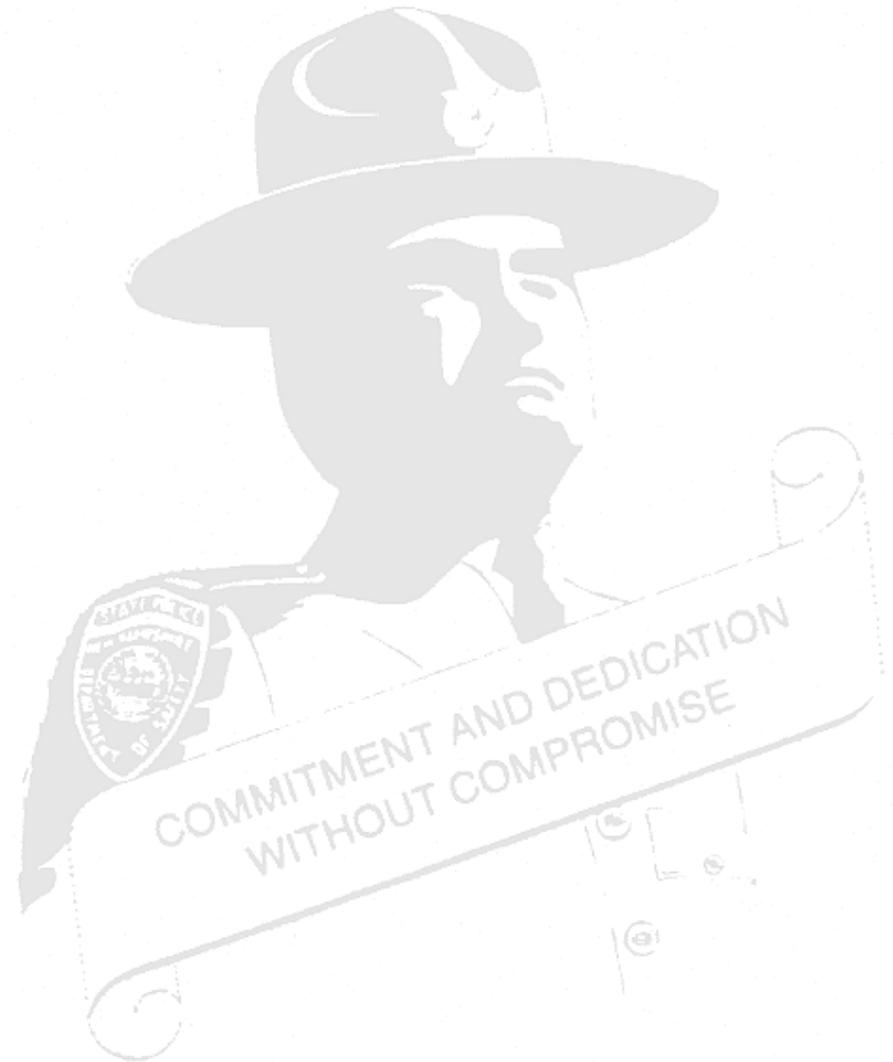
History of NHSP

When the New Hampshire State Police was established in 1937, 44 brave men battled the elements on motorcycles and at times used their own vehicles as patrol cruisers. These early troopers were assigned patrol circuits and red flags were flown at designated locations as a signal to contact Headquarters for a message or assignment.

Today the New Hampshire State Police has approximately 350 men and women diligently and impartially enforcing criminal and motor vehicle laws throughout the "Granite State."

Advances in technology provide the present day New Hampshire State Trooper with many advantages not available to our predecessors. The Project 54 cruiser provides just one example of our determination to implement the latest technology in the field of law enforcement. This system, developed by the University of New Hampshire, allows for hands-free and eyes-free operation of in-car devices.

Notes





Selection Process

Candidates must complete each phase of the hiring process to become eligible for appointment as a State Police Trooper.

The Phases...

- Physical Agility Test
- Written Examination
- Oral Board Interview
- Background Investigation
- Polygraph Examination
- Interview with the Director of State Police
- Psychological Examination
- Medical Examination
- Unannounced Drug Testing

Initial Training

Once appointed as a trooper, the candidate will receive 14 weeks of extensive training during the New Hampshire Police Standards and Training police academy. A candidate currently serving as a certified full-time police officer in another state may be eligible to attend approximately 100 hours of commuter training to attain certification. Academy training will be followed by 50 working days in the State Police Field Training Officer (FTO) Program. Upon satisfactory completion of this training, the candidate will be released to solo status to finish out the remainder of the one-year probationary period. Pending satisfactory review, the candidate will receive permanent patrol assignment to one of six troop areas.

Career Opportunities

The New Hampshire State Police is a diverse law enforcement agency allowing interested troopers to request assignment to the following specialized units or investigative services:

Specialized assignments...

- Canine Unit
- Crisis Negotiation Unit
- D.A.R.E. Program
- Drill Unit
- Drug Recognition Expert Unit
- Explosives Disposal Unit
- Motorcycle Unit
- Special Enforcement Unit
- Special Events Response Team
- Special Weapons and Tactics Unit
- Technical Accident Reconstruction Unit

Investigations...

- Major Crime Unit
- Narcotics and Investigations Unit
- Terrorism Intelligence Unit
- Troop Detectives





Benefits

Annual leave is accrued at the rate of 1 to 2 days per month depending on seniority and can be used upon accrual. Sick leave is accrued at the rate of 1¼ days per month and can also be used upon accrual. Troopers accumulate annual and sick leave in accordance with the Collective Bargaining Agreement. Troopers are also entitled to 12 annual holidays.

Troopers and their families receive excellent dental and health plan benefits. Troopers are provided a \$20,000 life insurance policy at no cost. Dental, health, and life insurance benefits begin on the 1st of the month following 30 days of full-time employment.

Troopers are enrolled in the New Hampshire Retirement System as a condition of employment. Contributions are made by the trooper and by the State of New Hampshire. Troopers may retire after 20 years of service and receive retirement benefits at a minimum age of 45. Troopers also have the option to enroll in the State of New Hampshire Deferred Compensation Plan.

Troopers are issued complete uniforms and are assigned their own cruisers.



Minimum Qualifications

Over the years, the New Hampshire State Police has established itself as one of the premiere law enforcement agencies in the country. Our standards are high and our reputation for excellence is second to none. Candidates applying for the position of New Hampshire State Trooper will undergo intense scrutiny to maintain this level of excellence.

Age: Candidates must be at least 21 years of age by the time of the agility test administration.

Eyesight & Hearing: Must be at least 20/40 uncorrected and corrected to 20/20 in each eye and candidates must possess normal color perception. Candidates must possess hearing that enables the performance of essential job functions.

Education and Experience:

A candidate must have at least ONE of the following:

Education: Associates degree or 60 credit hours from a recognized college, university or technical institute with major study preferably in criminal justice or the equivalent.

Experience: No experience required.

OR

Education: High School Diploma, GED, or equivalent.

Experience: Two years of experience comprised of any one of the following:

- A) One year as a full time certified police officer and one year of honorable military service, either intermittently or full time, OR
- B) Two years as a full time certified police officer, OR
- C) Two years of honorable military service, either intermittently or full time.

