

New Hampshire Department of Safety Division of Fire Standards and Training and Emergency Medical Services	● <b>POLICY 3-6-16</b> ○ <b>PROCEDURE</b> ○ <b>INFORMATION</b>
<b>NAME:</b> <b>Practical Examinations Code of Conduct &amp; Removal</b>	<b>EFFECTIVE DATE:</b> <b>11/07/2003</b>

### **INTRODUCTION:**

The purpose of this policy is to establish a behavioral guideline for participants of any Division of Fire Standards and Training and Emergency Medical Services (FSST&EMS), Basic Life Support Practical Examination to be removed from the examination for just cause.

### **POLICY:**

Any participant at a Division of FST&EMS authorized practical examination, who is either impaired/appears to be under the influence of drugs and/or alcohol, or is being disruptive, will be removed by the Examination Coordinator.

If the participant is removed, this shall be considered a failed attempt of the practical examination.

Examples of disruptive and/or unacceptable behavior could include, but are not limited to:

- Under the influence and/or impaired by alcohol
- Under the influence and/or impaired by drugs
- Possession of a weapon (gun, knife, etc.)
- Use of foul language
- Argumentative behavior
- Rude behavior
- Disrespectful behavior
- Inappropriate attire, e.g. excessively tight, short or low cut clothing, shirts/pants that don't meet, high heels, department wear, etc.
- Threats made to any participant of the exam
- Small children
- Pets
- Electronic devices, e.g. cell phones, pagers, computers, music, etc.
- Review or removal of exam paperwork other than the designated person(s)

A NH EMS Incident Report Form shall be filed by Examination Staff Personnel should a candidate be removed from the exam for any reason.

Appeals are in accordance with Saf-C 200.