

Sugar River Education Association, NEA-NH v. Claremont School District, Decision No. 2016-176 (Case No. E-0188-2).

Background: The Union filed an unfair labor practice complaint claiming that the District violated RSA 273-A:5, I (a), (e), (g), (h), & (i) when it refused to completely implement the remedy specified in a binding arbitration award which required, among other things, that the District revert to the prior agreed upon block teaching schedule. The District denied the charges and claimed that the award's requirement to revert to the prior block Schedule violated a strong and dominant public policy grounded in the provisions of RSA 189:1-a, II.

Decision: The Board found that the District's refusal to comply with the arbitration award's requirement that it revert to the block schedule for the upcoming school year constituted an unfair labor practice in violation of RSA 273-A:5, I (e), (g), & (h). The District was ordered to immediately cease and desist from its refusal to fully and completely carry out the remedy contained in the arbitration award.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.