

New Hampshire Troopers Association v. State of New Hampshire, Department of Safety, Division of State Police, Decision No. 2015-218 (Case No. G-0097-15).

Background: The Union filed an unfair labor practice complaint claiming that the State violated RSA 273-A:5, I (g), (h), and (i) by refusing to cover the cost of laundering dress shirts and blouses (dress shirts) worn by unit employees on duty. The State denied that it was obligated to cover the cost of cleaning dress shirts under the parties' collective bargaining agreement (CBA) and argued that under the CBA, the State had the right to determine, through Division policy, what cleaning expenses will be paid.

Decision: The PELRB found that the State violated Article 19.6.2 of the CBA and committed an unfair labor practice in violation of RSA 273-A:5, I (g), (h), and (i) when it issued a directive prohibiting the laundering of dress shirts at the State's expense. The State was ordered to post the decision in a conspicuous place where unit employees work for 60 days, to make affected employees whole, and to cease and desist from further violations.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.