

AFSCME Local 3657, Hillsborough County Sheriff's Office v. Hillsborough County Sheriff's Office, Decision No. 2015-160 (Case No. G-0012-19).

Background: The Union filed an unfair labor practice complaint claiming that the County violated RSA 273-A:5, I (a), (e), (g), and (i) when, among other things, it unilaterally changed an established past practice of allowing bargaining unit employees who resided outside the County to take assigned county vehicles home. The County denied the charges and asserted that there was no valid past practice of allowing employees residing outside the County to take assigned vehicles home; and that there had been no change in employees' working conditions.

Decision: The Union's complaint was dismissed on the ground that the evidence was insufficient to prove the existence of a "consistent, repeated, mutually understood and accepted" past practice that would obligate the County to allow bargaining unit employees who reside outside the County to take assigned county vehicles home.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.