

Strafford County Sheriff's Employee Association, NEPBA Local 295 v. Strafford County Sheriff's Office, Decision No. 2012-254 (Case No. G-0196-1).

Background: The Union filed a petition for certification seeking to represent certain employees of the Strafford County Sheriff's Office (County). The County objected arguing that some employees in the proposed bargaining unit were supervisory employees and should be excluded from the unit pursuant to RSA 273-A:8, II; that the Deputies assigned to Immigration and Customs Enforcement (ICE) were irregular or on call employees who lacked a community of interest with other employees in the unit and should be excluded pursuant to RSA 273-A:1, IX, (d) and RSA 273-A:8, I.

Decision: The Hearing Officer held that part time Deputies assigned to the ICE were not irregular or on call employees within the meaning of RSA 273-A:1, IX (d) and that they shared a community of interest with other employees in the proposed unit and were appropriately included in the bargaining unit. Two Sergeants, the Dispatch Supervisor, and the Assistant Dispatch Supervisor were excluded from the bargaining unit as supervisory employees within the meaning of RSA 273-A:8, II. The bargaining unit was otherwise approved.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.