

Professional Fire Fighters of Goffstown, IAFF Local 3420 v. Town of Goffstown, Decision No 2012-128 (Case No. G-0186-1).

Background: The Union filed a complaint charging that the Town committed an unfair labor practice when it refused to pay certain firefighters an increase in their hourly wage, to which they were allegedly entitled under the collective bargaining agreement (CBA), upon completion of their probationary period. The Town denied the charges and claimed, among other things, that the PELRB had no jurisdiction over this case because the Union had not followed the grievance procedure.

Decision: The PELRB granted the Town's request for dismissal because the dispute over pay increases was subject to the CBA grievance procedure. The dismissal was granted without prejudice to the Union's right to maintain an unfair labor practice charge, if necessary, upon completion of the last step of the grievance procedure on the ground that the PELRB would have jurisdiction following the completion of the grievance procedure because the last step, a decision by the Board of Selectmen, was "final" but not "binding" under the CBA.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.