

AFSCME Local 3657, Hillsborough County Sheriff's Office v. Hillsborough County Decision No 2012-117 (Case No. G-0012-15).

Background: The Union filed an unfair labor practice complaint on October 19, 2011 claiming that the County violated RSA 273-A:5, I (a), (e), and (g) when it unilaterally changed a past practice of issuing payment for compensatory time earned by bargaining unit employees. The County denied the charges and requests that the PELRB dismiss the Union's complaint.

Decision: The PELRB denied the complaint finding that there was insufficient evidence to prove the existence of a "consistent, repeated, mutually understood and accepted" past practice that would obligate the County to provide the requested compensatory time pay-out to an employee.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.