

**Contoocook Valley Education Association, NEA-NH v. Contoocook Valley School District,**  
Decision No. 2010-212 (Case No. E-0048-3).

**Background:** The Union filed an unfair labor practice complaint claiming that the District failed to fully compensate paraprofessionals for work on professional development days in accordance with the arbitration award and the past practice. The District denied the charges and claimed that under the arbitration award the paraprofessional were not entitled to compensation for days in dispute.

**Decision:** The PELRB dismissed the complaint finding that the entitlement of paraprofessionals to any additional compensation was governed by the terms of the arbitration award which required the District to compensate paraprofessionals for all hours over 7.25 hours per day and that there was insufficient evidence to prove that the District extended the work day beyond the traditional 7.25 hour work day or that the paraprofessionals actually worked more than 7.25 hours on the days in question.

***Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.***