

White Mountains Education Association/NEA-New Hampshire v. White Mountains Regional School District, Decision No. 2010-142 (Case No. E-0083-3).

Background: The Union filed an unfair labor practice complaint claiming that the non-renewal of a teacher was improper and invalid because the District failed to comply with applicable procedures contained in the parties' CBA and the District otherwise lacked a sufficient basis for non-renewal. The District denied the charges and argued that the PELRB lacked jurisdiction because RSA 189:14-a gave the District the right to non-renew a probationary teacher without a statement of reasons or a hearing.

Decision: The PELRB dismissed the complaint finding that the District complied with provisions the parties' CBA requiring written notice to an employee on or before January 5, 2010 of any information that may be detrimental to an employee's evaluation status and that the PELRB did not otherwise have the authority or jurisdiction under either the parties' CBA or applicable law to review and assess the sufficiency or adequacy of the District's justification and reasons for the disputed non-renewal.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.