

Sergeant Pat Palmer and NH Troopers' Association v. State of NH Department of Safety, Division of State Police, Decision No. 2008-237 (Case No. P-0754-20).

Background: The union and the sergeant filed an unfair labor practice complaint claiming that the state breached the parties' collective bargaining agreement in violation of RSA 273-A:5, I (h) by refusing to pay the sergeant a one grade pay increase for performing the duties of an assistant troop commander or of an assistant unit commander. The state denied the charges claiming that the sergeant did not perform the duties necessary to receive the demanded pay increase.

Decision: The PELRB dismissed the complaint finding that the sergeant was not entitled to the requested pay increase because the evidence was insufficient to show that he performed the duties of an assistant unit commander or of an assistant troop commander.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.