

**Hillsboro-Deering Federation of Teachers, AFT Local #2348, AFT-NH, AFL-CIO v. Hillsboro-Deering School Board**, Decision No. 2008-236 (Case No. E-0045-3).

**Background:** The union filed an unfair labor practice complaint claiming that the school board violated RSA 273-A:5, I (g) and (h) by enforcing an arbitrator's award which, according to the union, was not binding because it was contrary to the provisions of the parties' collective bargaining agreement (CBA). The school board denied the charge claiming that there was no basis, under the parties' CBA, for disturbing the award and that the arbitrator properly denied the grievance finding that the school board acted within its contractual management rights when it terminated the grievant.

**Decision:** The PELRB dismissed the union's complaint finding that the arbitrator's interpretation of the parties' CBA was not so implausible as to require reversal of the award.

*Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.*