R <u>Teamsters Local 633 of NH and Town of Hooksett,</u> Decision No. 2008-193 (Case No. P-0755-5).

**Background:** The union filed a modification petition seeking to add a position of sergeant to the existing bargaining unit. The union argued that the supervisory responsibilities of sergeants decreased due to the addition of the layer of supervisors to the department of officers. The respondent town objected on the grounds that sergeants were previously excluded from the bargaining unit per PELRB's decision on union's previous modification petition, that there had been no change in sergeants' responsibilities, and that sergeants still qualified as supervisors within the meaning of RSA 273-A:8, II.

**Decision:** The PELRB found that there was insufficient evidence that the current responsibilities of sergeants in the areas of employee discipline, employee evaluation, hiring, and general supervision or applicable legal standards had changed to a degree justifying re-examination of the exclusion of sergeants from bargaining unit since the PELRB considered union's previously unsuccessful modification petition. The PELRB denied the union's petition.

Disclaimer: This summary is intended to provide a brief description of the issues in this case and the outcome. The summary is not a substitute for the decision, should not be relied upon in place of the decision, and should not be cited as controlling or relevant authority in PELRB proceedings or other proceedings.