

# State of New Hampshire

Public Employee Labor Relations Board

12-14-2017: See attached order and exclusion list. D. Ingersoll, Presiding Officer

#### State of New Hampshire Dept. of Natural and Cultural Resources

and

State Employees' Association of NH, SEIU Local 1984

Case No. G-0265-1 **Decision No. 2017-210** 

#### Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2017-209 granting the State's assented to petition for modification, it is hereby ordered that the composition of the Department of Natural and Cultural Resources bargaining unit, represented by the State Employees' Association of NH, SEIU Local 1984 for purposes of collective negotiations and settlement of grievances, is as follows:

Unit:

All classified employees with the exception of those classified employees excluded from the definition of public employee under the provisions of

RSA 273-A:1, IX.

Excluded:

See appended exclusion list (updated annually).

The State of New Hampshire shall negotiate with the State Employees' Association of NH, SEIU Local 1984 as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the State Employees' Association of NH, SEIU Local 1984 to represent employees in the settlement of grievances.

So ordered.

Date: 12/19/2017

Karina A. Lange, Esq.

Staff Counsel/Hearing Officer

Distribution: Jill A. Perlow, Esq., Assistant Attorney General

Matthew Newland, Manager, Employee Relations

Rich Gulla, President, SEA



# State of New Hampshire

Public Employee Labor Relations Board

State Employees' Association of New Hampshire, SEIU Local 1984

and

State of New Hampshire

Case No. G-0115-3 **Decision No. 2017-201** 

#### <u>Order</u>

In accordance with prior PELRB Decision 2014-030 (February 6, 2014), the parties filed an updated exclusion list with the PELRB on November 16, 2017 (attached). The updated list is accepted and the PELRB will append the updated list to existing State unit certifications. The parties shall continue to file updated lists at least annually.

So ordered.

Date: December 4, 2017

Presiding Officer/Executive Director

Distribution: Nancy J. Smith, Esq.

Glenn Milner, Esq.

Department		Job Title	Position	*1 -
Information Technology	300	INFORMATION TECHNOLOGY MGR V	11408	
	300	ADMINISTRATIVE ASSISTANT I	12486	
	300	TECHNICAL SUPPORT SPEC VI	16614	
	300	HUMAN RESOURCES COORDINATOR I	19195	
	300	INFORMATION TECHNOLOGY MGR V	20191	
	300	ADMINISTRATOR II	41683	
···	300	INFORMATION TECHNOLOGY MGR V	41684	
	300	TECHNICAL SUPPORT SPEC I	21563	
Adjutant General	1200	ADMINISTRATOR III	10066	
	1200	HUMAN RESOURCES COORDINATOR I	10060	
	1200	FINANCIAL ANALYST	43386	
	1200	DEPUTY FIRE CHIEF	19387	
	1200	STATE FIRE SUPERVISOR	19365	
	1200	STATE FIRE SUPERVISOR	19366	
	1200	STATE FIRE SUPERVISOR	19367	
	1200	ADMINISTRATIVE ASSISTANT II	10047	
	1200	PROGRAM ASSISTANT II	10033	
Administrative Services	1400	ADMINISTRATOR IV	10081	
	1400	ADMINISTRATIVE ASSISTANT II	10089	
	1400	ADMINISTRATOR I	10067	
	1400	ACCOUNTANT IV	10128	
	1400	ADMINISTRATIVE ASSISTANT II	11598	
	1400	BUSINESS ADM, DEPT OF ADMIN SV	16684	
***************************************	1400	ACCOUNTANT I	16685	
	1400	ADMINISTRATOR IV	17405	
	1400	ADMINISTRATOR IV	17408	
	1400	ADMINISTRATOR III	41566	-
	1400	ADMINISTRATOR IV	17404	
1/2	1400	ADMINISTRATOR III	43181	
	1400	ADMINISTRATOR IV	10078	
	1400	ADMINISTRATOR IV	17407	

<sup>&</sup>lt;sup>1</sup> Position numbers designated with an asterisk are included pursuant to a settlement agreement between the employees and the SEA (PELRB Case Nos. S-0433-1, S-0433-2, S-0434-1 and S-0435-1) dated October 29, 2007.

Administrative Services, Cont.	1400	FINANCIAL REPORTING ADMIN I	41836
,	1405	ADMINISTRATOR IV	17413
	1405	ADMINISTRATOR III	18429
	1405	FINANCIAL DATA SPECIALIST II	10204
	1405	HUMAN RESOURCESASSIST III	8T2870
	1405	PROGRAM SPECIALIST II (Formerly	44001
		8T2858)	_
	1410	HUMAN RESOURCES TECHNICIAN	10100
	1410	CLASSIFICATION & COMP ADMIN	10269
	1410	SUPERVISOR II	10270
	1410	HUMAN RESOURCES TECHNICIAN	10272
	1410	HUMAN RESOURCES SPECIALIST II	10273
	1410	HUMAN RESOURCES TECHNICIAN	10278
	1410	HUMAN RESOURCES TECHNICIAN	10280
	1410	HUMAN RESOURCES ASSISTANT I	16697
	1410	SUPERVISOR IV	16698
	1410	EXEC SEC PERSONNEL APPEALS BD	16699
	1410	ADMINISTRATOR IV	18011
	1410	HUMAN RESOURCES SPECIALIST II	18012
9 339 237 44	1410	SENIOR HUMAN RESOURCES TECH	18013
	1410	HUMAN RESOURCES TECHNICIAN	30044
	1410	PROGRAM SPECIALIST II	43084
	1410	PROGRAM SPECIALIST II	43086
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	18428
	1410	PROGRAM SPECIALIST IV	42529
	1410	HUMAN RESOURCES TECHNICIAN	10282
	1410	TI/COLLEGE ASSOCIATE PROFESSOR	8T2812
	1410	PROGRAM SPECIALIST II	8T2858
	1410	HUMAN RESOURCES ASSISTANT II	8T2870
~	1420	FINANCIAL DATA ADMINISTRATOR I	10275
	1420	FINANCIAL DATA ADMIN II	10281
	1420	FINANCIAL DATA ADMINISTRATOR II	16613
	1420	FINANCIAL DATA SPECIALIST II	10258
	1420	FINANCIAL DATA SPECIALIST II	10236
	1420	FINANCIAL DATA SPECIALIST II	10231
	1420	FINANCIAL DATA SPECIALIST I	10248
	1420	FINANCIAL DATA SPECIALIST I	30029
	1435	PROGRAM ASSISTANT II	10101
	1435	ADMINISTRATOR IV	30020

Administrative Services, Cont.	1435	ADMINISTRATOR III	42527
	1435	PROGRAM SPECIALIST IV	42528
	1435	BUSINESS SYSTEMS ANALYST II	43085
	1435	PROGRAM SPECIALIST IV	43387
	1435	FINANCE ASSOCIATE	43388
	1435	ADMINISTRATOR III	43179
	1405	FINANCIAL REPORTING	41836
1		ADMINISTRATOR II	
	1405	DIRECTOR FINANCIAL REPORTING	10080
100	1410	HUMAN RESOURCES SPECIALIST II	TMPPT
			4281
	1405	HUMAN RESOURCES ASSISTANT III	8T2870
	1405	EXEC PROJECT MANAGER	44249
	1400	ACCOUNTANT I	10252
	1420	FINANCIAL DATA ADMIN I	44253
	1420	FINANCIAL DATA SPEC II	44254
Agriculture	1800	ADMINISTRATIVE ASSISTANT II	10289
	1820	PROGRAM ASSISTANT II	10313
Safety	2310	ADMINISTRATIVE SUPERVISOR	10396
	2310	ADMINISTRATIVE SUPERVISOR	10577
	2310	ATTORNEY IV	10800
	2320	HUMAN RESOURCES ASSISTANT II	10359
	2320	SUPERVISOR I	10398
	2320	HUMAN RESOURCES ADMINISTRATOR	40851
	2320	SENIOR HUMAN RESOURCES TECH	40312
	2320	ADMINISTRATOR III	10616
	2320	ADMINISTRATOR III	10438
	2320	ACCOUNTING TECHNICIAN	10565
	2330	ADMINISTRATOR IV	10366
	2330	ATTORNEY IV	10384
	2365	ASST. DIRECTOR EMERGENCY	42549
		SERVICES	
	2365	ASST. DIRECTOR EMERGENCY	40583
T	0.400	SERVICES	
Insurance	2400	PROGRAM SPECIALIST I	10947
	2400	PROGRAM SPECIALIST I	16732
	2400	PARALEGAL II	41691
	2400	INSURANCE COMPANY EXAMINER IV	16733
	2400	BUSINESS ADMINISTRATOR III	10950

Insurance, Cont.	2400	PARALEGAL II	10953	_
	2400	PROGRAM ASST. II	10944	
Labor	2600	PAYROLL OFFICER I	10977	
	2600	BUSINESS ADMINISTRATOR I	18733	
	2610	ADMINISTRATOR IV	10983	
	2610	ATTORNEY III	43216	
Employment Security	2700	ADMINISTRATOR IV	11017	
	2700	ADMINISTRATOR II	11090	
	2700	ADMINISTRATOR IV	11093	
	2700	SUPERVISOR I	11112	
	2700	HUMAN RESOURCES COORDINATOR I	11122	
	2700	PAYROLL OFFICER II	11130	
	2700	HUMAN RESOURCES ASSISTANT III	11160	
· · · · · · · · · · · · · · · · · · ·	2700	HR ASSISTANT II	44004	
	2700	SUPERVISOR VII	11235	
	2700	ADMINISTRATOR IV	11240	
	2700	SUPERVISOR VII	11299	4
Cultural Resources	3400	ADMINISTRATOR II	18104	
Resources – Economic Development	3500	SUPERVISOR III	11439	
Development	3500	ADMINISTRATOR IV	11451	
	3500	HUMAN RESOURCES ADMINISTRATOR	30182	
	3500	SUPERVISOR I	11452	
2.500.00	3500	SUPERVISOR I	TMPFT	
			1003	
	3500	Program Assistant I	8T2896	
Treasury	3800	ACCOUNTANT II	11600	
-	3800	BUSINESS ADMINISTRATOR II	18120	
	3805	ADMINISTRATOR II	11591	
HHS: Human Services	4210	ADMINISTRATOR IV	12242	
HHS: Human Services	4270	ATTORNEY III	18336	
	4270	ADMINISTRATOR II	12214	*
Veterans Home	4300	ADMINISTRATOR IV	11967	
	4300	HUMAN RESOURCES ASSISTANT III	11986	
	4300	HUMAN RESOURCES TECHNICIAN	42712	

Veterans Home, Cont.	4300	CHIEF ACCOUNTANT	11991	
	4300	PROGRAM ASSISTANT III	19484	
	4300	DIRECTOR OF HUMAN RESOURCES	41624	
	4300	DIRECTOR OF NURSING	42659	
Environmental Services	4400	HUMAN RESOURCES COORDINATOR I	11387	
	4400	ADMINISTRATIVE ASSISTANT II	12091	
	4400	ADMINISTRATOR II	12116	
	4400	ATTORNEY III	42125	-
Environmental Services, Cont.	4430	ADMINISTRATOR III	13047	*
	4400	PAYROLL OFFICER I	12038	
Corrections	4600	ADMINISTRATIVE ASSISTANT II	12808	
	4600	ADMINISTRATOR III	12917	
	4600	ADMINISTRATIVE ASST. I	13028	
	4600	HUMAN RESOURCES ASSISTANT II	16327	
	4600	HUMAN RESOURCES COORDINATOR I	16858	
	4600	HUMAN RESOURCES ASSISTANT III	18180	
W 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	4600 .	HUMAN RESOURCES COORDINATOR I	41506	
	4600	HUMAN RESOURCES COORDINATOR I	41508	
	4600	PUBLIC REL REP & TRNG OFFICER	42238	
···	4600	PROGRAM ASSISTANT II	42268	
	4600	PROGRAM SPECIALIST II	18804	
New York	4600	HUMAN RESOURCES COORDINATOR I	40185	
	4600	HUMAN RESOURCES ASSISTANT III	42269	
	4600	PAYROLL OFFICER II	12807	
	4610	ADMINISTRATOR III	13024	
	4610	ADMINISTRATIVE SECRETARY	18772	
	4630	ADMINISTRATIVE SECRETARY	12809	
	4650	DIRECTOR OF NURSING	16287	
	4650	ADMINISTRATIVE SECRETARY	19915	
	4650	ADMINISTRATOR IV	12849	
	4660	ADMINISTRATIVE SECRETARY	40724	
	4660	CORRECTIONS CAPTAIN	16904	
	4680	ADMINISTRATIVE SECRETARY	41471	
	4680	CORRECTIONS CAPTAIN	41322	
	4690	ADMINISTRATOR IV	19953	

Corrections. Cont.	4640	ADMINISTRATOR III	40896
	4625	Administrator III	12899
HHS: Medical	4700	ADMINISTRATOR III	16227
HHS: Div. of Comm. Based Care Svc	4905	ADMINISTRATIVE ASSISTANT I	41049
Education	5600	ADMINISTRATIVE ASSISTANT II	13182
	5600	PAYROLL OFFICER I	13166
	5605	HUMAN RESOURCES ADMINISTRATOR	13105
	5605	ADMINISTRATIVE ASSISTANT I	43256
	5605	ATTORNEY III	13152
_	5600	HUMAN RESOURCES COORDINATOR II	13166
	5600	EXECUTIVE PROJECT MANAGER	13164
	5605	HR technician	13194
	5600	Program Specialist III	18581
	5600	Attorney III	13203
Bank Commission	7200	BUSINESS ADMINISTRATOR I	13796
	7205	ADMINISTRATOR I	42402
	7205	ATTORNEY IV	42404
Fish and Game Commission	7500	ADMINISTRATIVE ASSISTANT I	13846
	7500	HUMAN RESOURCES COORDINATOR I	13900
	7500	HUMAN RESOURCES ADMINISTRATOR	43024
	7505	ADMINISTRATOR II	13913
	7505	ADMINISTRATIVE SECRETARY	19693
Liquor Commission	7700	ADMINISTRATIVE ASSISTANT II	14287
	7710	FINANCIAL REPORTING ADMIN II	14238
	7710	HUMAN RESOURCES TECHNICIAN	14244
	7710	ADMINISTRATOR III, HUMAN RESOURCES DIVISION	17082
	7710	HUMAN RESOURCES ADMINISTRATOR	43599
	7710	HUMAN RESOURCES TECHNICIAN	8T2851
	7710	Attorney IV	8T2867
	7710	PARALEGAL II DIV OF ADMIN	8T2919
	7710	HUMAN RESOURCE TECH	8T2872
	7715	SUPERVISOR I	14280
1	7715	ADMINISTRATOR III	30497
	7705	DEPUTY DIRECTOR ENFORCEMENT	14297
Lottery Commission	8300	HUMAN RESOURCES COORDINATOR II	16637

Lottery Commission, Cont.	8300	ADMINISTRATOR IV	19665	
		Administrator III	14392	
Revenue Administration	8400	ADMINISTRATIVE ASSISTANT II	14440	
	8400	HUMAN RESOURCES COORDINATOR I	14491	
	8400	ADMINISTRATIVE SECRETARY	18966	
	8400	BUSINESS ADMINISTRATOR III	14464	
Racing Charitable Gaming Commission	8600	ADMINISTRATIVE SECRETARY	14548	
	8600	ADMIN RACING AND CHARITABLE GAMING	14549	
	8612	ADMINISTRATOR III	14544	
HHS:Glencliff Home for Elderly	9100	ADMINISTRATOR I	40349	
HHS:New Hampshire Hospital	9400	SUPERVISOR IV	15756	*
	9400	DIR OF NURSING	15825	
	9400	NURSING COORDINATOR	15859	*
	9400	NURSING COORDINATOR	15884	*
	9400	NURSING COORDINATOR	16096	*
	9400	SUPERVISOR V	42418	*
	9400	ADMINISTRATOR II	42421	*
HHS:Commissioner	9500	ADMINISTRATIVE ASSISTANT I	11897	
	9500	ADMINISTRATIVE ASSISTANT II	16581	
	9500	ADMINISTRATOR III	19028	
	9500	ADMINISTRATIVE SECRETARY	40450	
	9520	ATTORNEY III	12188	
	9520	ADMINISTRATOR III	14978	
	9520	ATTORNEY III	15402	
	9520	ADMINISTRATOR II	15817	
	9520	OMBUDSMAN	15844	
	9520	OMBUDSMAN	16429	
	9520	HEARINGS EXAMINER	19151	
	9520	HEARINGS EXAMINER	19656	
	9520	ATTORNEY III	19766	
	9520	LEGAL COORDINATOR	16086	
	9520	ATTORNEY II	14956	

HHS:Commissioner, Cont.	9520	LEGAL COORDINATOR	11887
	4805	ATTORNEY II	43249
100000	9520	ATTORNEY II	40366
	9520	ATTORNEY II	40367
	9520	ATTORNEY III	41026
	9520	ADMINISTRATIVE SECRETARY	43003
	9530	HUMAN RESOURCES TECHNICIAN	11615
	9530	ADMINISTRATOR II	12224
	9530	HUMAN RESOURCES TECHNICIAN	12229
	9530	ADMINISTRATOR II	12241
	9530	SUPERVISOR III	14729
	9530	HUMAN RESOURCES COORDINATOR I	14893
	9530	SENIOR HUMAN RESOURCES TECH	14981
	9530	HUMAN RESOURCES COORDINATOR I	15707
	9530	ADMINISTRATOR IV	16243
	9530	HUMAN RESOURCES TECHNICIAN	16254
	9530	HUMAN RESOURCES TECHNICIAN	30900
	9530	HUMAN RESOURCES ASSISTANT III	40365
	9530	HUMAN RESOURCES ASSISTANT I	40459
	9530	HUMAN RESOURCES COORDINATOR II	41121
	9530	TRAINING DEVELOPMENT MGR	30932
	9530	PAYROLL OFFICER I	12290
	9530	PAYROLL OFFICER I (VACANT)	40354
	9530	PAYROLL OFFICER I	14626
Transportation	9600	PROGRAMS INFORMATION OFFICER	17185
	9600	HIGHWAY ENG ADMINISTRATOR	19198
	9600	HIGHWAY ENG ADMINISTRATOR	21206
	9600	ADMINISTRATIVE ASSISTANT II	21430
	9600	ADMINISTRATIVE ASSISTANT I	17360
	9602	SUPERVISOR IV	18268
	9602	FINANCIAL REPORTING ADMIN II	20016
	9602	ADMINISTRATOR III	21221
	9603	HR TECHNICIAN	21579
	9603	TRAINING DEVELOPMENT MANAGER	18287
	9603	HUMAN RESOURCES COORDINATOR II	20248
	9603	PROGRAM SPECIALIST II	21203
	9603	PROGRAM SPECIALIST II	21209
	9603	HUMAN RESOURCES TECHNICIAN	18286

Transportation, Cont.	9603	ADMINISTRATIVE ASSISTANT II	20002
	9603	CLERK III	21211
	9603	ADMINISTRATOR III	21448
	9603	HUMAN RESOURCES TECHNICIAN	20195
	9603	HUMAN RESOURCES TECHNICIAN	20032
	9605	CIVIL ENGINEER VII	20222
	9605	PRINCIPAL ENGINEER	20224
	9610	TURNPIKES ADMINISTRATOR	20407