

## State of New Hampshire

Public Employee Labor Relations Board

AFSCME Council 93/Maplewood **Nursing Home Service Employees** 

and

Cheshire County/Maplewood Nursing Home

Case No. G-0048-4 **Decision No. 2017-148** 

## Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2017-147 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2007-137 (September 27, 2007), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the AFSCME Council 93/Maplewood Nursing Home Service Employees for purposes of collective negotiations and settlement of grievances, is as follows:

## Unit:

All service employees of the facility who work in all departments on all floors and units at the Westmoreland location of Maplewood Nursing Home including the following positions: Licensed Nurse Assistant, LNA Medication Assistant, Ward Aides, Activity Aides, Unit Assistants, Transportation Aides, Central Supply Clerk, Medical Records Secretary, Personal Care Attendants, Occupational Therapy Aide, Physical Therapy Aide, Dietary Unit Assistant, Dietary Aides, Cooks, Laundry Aides, Housekeepers, Floor Maintenance, Receptionist, Baker, Rehabilitation Technician, and Recreational Aid.

## Excluded:

Professional or technical employees, or any employee who is in a probationary or temporary status, or employed seasonally, irregularly or on call.

The Cheshire County/Maplewood Nursing Home shall negotiate with the AFSCME Council 93/Maplewood Nursing Home Service Employees as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the AFSCME Council 93/Maplewood Nursing Home Service Employees to represent employees in the settlement of grievances.

So ordered.

Date: 9/16/2017

Staff Counsel/Hearing Officer

Distribution: Christopher Kilmer, Staff Representative

Stephanie Jardine, Human Resource Manager