



**State of New Hampshire**  
**Public Employee Labor Relations Board**

**Gilford Education Association/NEA-New Hampshire**

**and**

**Gilford School District**

**Case No. E-0209-1**  
**Decision No. 2017-133**

**Order**

On June 14, 2017, the Gilford Education Association/NEA-New Hampshire (Association) filed a modification petition seeking to add the position(s) of Behavior Modification Specialist (current title) and/or Student Support/504 Coordinator (future title) to the description of the existing bargaining unit set forth in PELRB Decision No. 2004-074 (May 25, 2004). The District objected to this petition. A hearing on objection was originally scheduled for July 20, 2017 and later rescheduled, upon the Association's request, to August 10, 2017.

On July 24, 2017, the parties jointly submitted a stipulation stating that they have reached agreement on a proposed modification. Based upon the parties' July 24, 2017 stipulation, the parties agree to the following bargaining unit description:

**Unit:**

All teachers and intervention specialists employed in the Gilford School District. The term "teacher" shall include any individual employed full time or part time by the Gilford School District whose position requires appropriate credentials issued by the State Board of Education under its regulations governing the certification of professional school personnel and who spends less than fifty percent (50%) of his/her time in supervision.

**Excluded:** Principals, assistant principals, directors, substitutes, aides, nurses, clerks, coordinators, school psychologists, psychologists, occupational therapists, physical therapists, speech pathologists, speech-language specialists, deaf and hard of hearing specialists, visually impaired specialists, transitional specialists, and autism specialists.

The bargaining unit description proposed by the parties is approved. Accordingly, the adjudicatory hearing scheduled for August 10, 2017 is cancelled. The petition for modification is granted, and a unit modification order shall issue forthwith.

So ordered.

Date: 7/25/2017

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

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