



**State of New Hampshire**  
Public Employee Labor Relations Board

**Keene Association of Principals and Supervisors**

**and**

**Keene School District**

**Case No. E-0087-4**  
**Decision No. 2017-120**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2017-119 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2016-165 (July 14, 2016), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Keene Association of Principals and Supervisors for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All Elementary, Middle, and High School Principals, Assistant Principals/Teaching Principals, Career Center Director, Athletic Director, Director and Assistant Director of Community Education, Director of Buildings and Grounds, Supervisor of Custodial Services, Director and Assistant Director of Food Services, Special Education Administrators (Pre-School, Elementary, Middle, and High School levels), Keene High School Director of School Counseling, and Keene High School Director of Curriculum and Assessment.

The Keene School District shall negotiate with the Keene Association of Principals and Supervisors as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Keene Association of Principals and Supervisors to represent employees in the settlement of grievances.

So ordered.

Date: 7/12/2017

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Patricia Yoerger, KAPS President  
Robert Malay, Superintendent