

State of New Hampshire

Public Employee Labor Relations Board

Nashua Association of School Administrators and Supervisors

and

Nashua School District

Case No. E-0207-1 Decision No. 2017-083

Order

On April 4, 2017, the Nashua Association of School Administrators and Supervisors (Association) filed an election petition for certification seeking to represent certain employees of the Nashua School District (District). See PELRB Decision No. 2017-057. The petition for certification was supported by the requisite number of confidential authorization cards as reflected in the April 21, 2017 PELRB Report re: Inspection of Confidential Authorization Cards. The County objected to the petition. A hearing on objection was scheduled for June 7, 2017. See PELRB Decision No. 2017-077.

On May 5, 2017, the parties jointly submitted a filing stating that they reached an agreement on the composition of the proposed bargaining unit. Specifically, the parties agreed that the positions of Secretary to the Superintendent and Office Manager (HR) be removed from the proposed bargaining unit. On the basis of this agreement, the District withdrew its objection.

Based upon the parties' May 5, 2017 filing, the parties agree to the following proposed unit composition.

Unit:

| Assistant Director – Business | Director – Grants/Community Dev. |
|---|--------------------------------------|
| Assistant Director – Plant Ops | Director – Guidance |
| Assistant Director – SPED | Director – Plant Operations |
| Assistant Systems Administrator | Director - Special Education |
| Attendance Officer | Director – Technology |
| Coordinator – 21st Century | Director – Title I Services |
| Coordinator – Brentwood | Director – Transportation |
| Coordinator – SPED Preschool | Food Service Business Manager |
| Coordinator – Out-of-District Placement | Food Services Site Coordinator |
| Curriculum Supervisor | Instructional Leader |
| Custodial Supervisor | Office Manager (Business) |
| Data Analyst | Office Manager (SPED) |
| Director – Adult/Community Education | Office Manager (PLT) |
| Director – Athletics | Office Manager (TT1) |
| Director – CTE | Student Information/Data Coordinator |
| Director – ELL/Student Services | Systems Administrator |
| Director - Food Services | |

The bargaining unit proposed by the parties is approved. Accordingly, the adjudicatory hearing scheduled for June 7, 2017 is cancelled. The PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the approved unit, if any. "Nashua Association of School Administrators and Supervisors" and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference shall be conducted pursuant to Pub 303.02.

So ordered.

Date: 5/8/2017

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: David Rauseo, Transportation Director

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