



**State of New Hampshire**  
Public Employee Labor Relations Board

**Auburn Education Association/NEA-New Hampshire**

**and**

**Auburn School District**

**Case No. E-0004-1**

**Decision No. 2016-261**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2016-260 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2004-114 (July 29, 2004), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Auburn Education Association/NEA-New Hampshire for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All professional employees of the Auburn School District working for a minimum of three (3) day per week whose position requires certification by the State Board of Education as a professional engaged in classroom teaching; or certification by the State Board of Education as School Counselor, Reading Specialist, or Media Generalist; or licensure by the State Board of Allied Health Professionals as Speech Language Pathologist or Occupational Therapist.

**Excluded:** All other employees employed by the Board, including Superintendent, Assistant Superintendent, Principal, Assistant Principal, Coordinators, and Nurse.

The Auburn School District shall negotiate with the Auburn Education Association/NEA-New Hampshire as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Auburn Education Association/NEA-New Hampshire to represent employees in the settlement of grievances.

So ordered.

Date: 11/3/2016

  
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Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Michelle Couture, UniServ Director, NEA-NH  
Dr. Charles P. Littlefield, Superintendent