



**State of New Hampshire**  
Public Employee Labor Relations Board

**Chesterfield School District**

**and**

**Chesterfield Support Staff Association/NEA-NH**

**Case No. E-0149-2**  
**Decision No. 2016-235**

**MODIFICATION OF CERTIFIED BARGAINING UNIT**

Pursuant to RSA 273-A and PELRB Decision No. 2016-234 granting the District's petition for modification, the existing bargaining unit description set forth in PELRB Decision No. 2013-245 (November 26, 2013), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Chesterfield Support Staff Association/NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows.

**Unit:** All instructional paraprofessionals including classroom/student aides, grant-funded aides (e.g. Title I), library aides, lunchroom personnel, custodians, and administrative support personnel.

**Excluded:** Administrative assistant to the principal, Manager Buildings & Grounds, and Licensed Nursing Assistant (LNA).

Further, it is ordered that the above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Date: October 17, 2016

Douglas L. Ingersoll  
Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

Distribution:

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