



State of New Hampshire
Public Employee Labor Relations Board

Brian Hastings
and
Conway Administrators and Directors Association
and
Conway School District
Case No. E-0200-2
Decision No. 2016-226

Decertification Order

Pursuant to the July 27, 2016 Order of Election (PELRB Decision No. 2016-174), the PELRB conducted a secret ballot election for the Principals, Directors, and Supervisors bargaining unit represented by the Conway Administrators and Directors Association. See PELRB Decision No. 2016-153 (June 28, 2016). As documented in the September 23, 2016 Tally of Ballots, the PELRB has certified that a majority of the employees properly voting in the election voted against representation by any employee organization. No objections to the election were filed under N.H. Admin. Rule, Pub 303.11. In accordance with the election results, and pursuant to RSA 273-A:10, N.H. Admin. Rules, Pub 301.03 and 303.12, the Conway Administrators and Directors Association is decertified as the exclusive representative of the bargaining unit. There is no longer any organization with the statutory authority to give notice of an intent to bargain under RSA 273-A or to enforce the terms of any collective bargaining agreement.

So ordered.

Date:

October 4, 2016

Douglas L. Ingersoll
Douglas L. Ingersoll, Esq.
Executive Director/Presiding Officer

Distribution: Brian Hastings, Principal
Kevin Richard, Superintendent