



State of New Hampshire
Public Employee Labor Relations Board

Candia Education Support Professionals Association, NEA-New Hampshire

and

Candia School District

Case No. E-0018-3

Decision No. 2016-209

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2016-208 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2014-100 (April 23, 2014), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Candia Education Support Professionals Association, NEA-New Hampshire for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: All full time and regular part time paraeducators (Instructional Aide/Assistant, Special Education Aide/Assistant, Speech Language Assistant), and Administrative Assistants.

Excluded: Custodial/maintenance, food service, and administrative employees.

The Candia School District shall negotiate with the Candia Education Support Professionals Association, NEA-New Hampshire as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Candia Education Support Professionals Association, NEA-New Hampshire to represent employees in the settlement of grievances.

So ordered.

Date: 9/29/2016


Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Michelle Couture, UniServ Director, NEA-NH
Dr. Charles P. Littlefield, Superintendent