



State of New Hampshire
Public Employee Labor Relations Board

**Timberlane Teachers' Association,
AFT Local #4796, AFT-NH, AFL-CIO**

and

Timberlane Regional School District

**Case No. E-0070-2
Decision No. 2016-190**

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2016-189 granting the Association's petition for modification, the existing certification, set forth in PELRB Certification of Representative and Order to Negotiate, Case No. T-0285 (March 26, 1992), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Timberlane Teachers' Association, AFT Local #4796, AFT-NH, AFL-CIO for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: Professional employees of the Timberlane Regional School District whose position requires certification by the State Board of Education and/or by an appropriate New Hampshire State board or agency and/or the behavior Analyst Certification Board as a professional engaged in classroom teaching, to include specialists, such as art, music, physical education, and industrial arts, guidance counselors, educational strategists, school psychologists, associate school psychologists, speech therapists, occupational therapists, behaviorists, reading consultants, and librarians (media generalists).

Excluded: Superintendents, Assistant Superintendents, Principals, Assistant Principals, Teaching Principals, Department Heads, District Coordinators, District Directors, Business Administrators, persons employed by the State Board of Education, and teachers who are employed for less than a 50% work schedule.

The Timberlane Regional School District shall negotiate with the Timberlane Teachers' Association, AFT Local #4796, AFT-NH, AFL-CIO as exclusive representative on the terms and

conditions of employment for the members of the bargaining unit and shall recognize the right of the Timberlane Teachers' Association, AFT Local #4796, AFT-NH, AFL-CIO to represent employees in the settlement of grievances.

So ordered.

Date: 8/25/2016


Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Terri D. Donovan, Esq.
Dr. Earl Metzler, Superintendent