



State of New Hampshire
Public Employee Labor Relations Board

Salem Educational Personnel Association, NEA-NH

and

Salem School District, SAU #57

Case No. E-0032-3
Decision No. 2016-158

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2016-157 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2003-106 (October 6, 2003), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Salem Educational Personnel Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: School Secretaries employed twenty (20) hours or more per week.

Excluded: Probationary personnel, part time or temporary personnel employed less than twenty (20) hours per week, and all secretarial and clerical employees in the School Administrative Unit Office.

The Salem School District shall negotiate with the Salem Educational Personnel Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Salem Educational Personnel Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 7/7/2016

A handwritten signature in black ink, appearing to read "Karina A. Lange".

Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Lorri Hayes, UniServ Director
Michael Delahanty, Superintendent