



**State of New Hampshire**  
Public Employee Labor Relations Board

**Salem Education Association, NEA-NH**

**and**

**Salem School District, SAU #57**

**Case No. E-0006-2**

**Decision No. 2016-143**

**Modification of Certified Bargaining Unit**

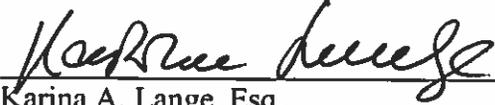
Pursuant to RSA 273-A and PELRB Decision No. 2016-142 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2004-120 (August 6, 2004), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Salem Education Association, NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All permanent full-time teachers, guidance counselors, occupational therapists, psychologists, specialists in assessment of intellectual functioning, English as a second language specialists, home/school counselors (social worker), vision specialists, extra-curricular personnel, school nurses, speech and language pathologists, ROTC instructors, certified occupational therapy assistants, and certified speech therapy assistants employed by the Salem School District.

The Salem School District shall negotiate with Salem Education Association, NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Salem Education Association, NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 6/20/16

  
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Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Lorri Hayes, UniServ Director  
Michael Delahanty, Superintendent