

4-27-22: N.B. The NEA-NH is a grandfathered representative and was not selected through a Pub 301.04 affiliation. D. Ingersoll/Executive Director / PELRB.

Unit Modification



**State of New Hampshire**  
Public Employee Labor Relations Board

**Bedford Teachers Association,  
Affiliated with NEA-NH  
and**

**Bedford School District, SAU #25**

**Case No. E-0099-2  
Decision No. 2016-139**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2016-138 granting the Association's petition for modification, the existing certification, set forth in PELRB Recognition of an Exclusive Representative, Case No. T-0216 (December 7, 1976), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Bedford Teachers Association, Affiliated with NEA-NH for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** All full and part time employees who are employed by the District in positions that require certification by the New Hampshire Department of Education and who are nominated by the Superintendent and elected by the Board. In addition, the District employees in the following positions are also included in the bargaining unit represented by the Association/NEA-NH: Assessment Specialists, Occupational Therapists, Speech Language Pathologists, and Physical Therapists.

**Excluded:** Superintendent, Assistant Superintendent, Chief Financial Officer, Directors, Curriculum Coordinators K-8, Principals, Assistant Principals, Deans, Athletic Administrator, School to Career Coordinator, and all other employees of the District.

The Bedford School District shall negotiate with the Bedford Teachers Association, Affiliated with NEA-NH as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Bedford Teachers Association, Affiliated with NEA-NH to represent employees in the settlement of grievances.

So ordered.

Date: 6/17/16

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Lorri Hayes, UniServ Director  
Eric McGee, Superintendent