



State of New Hampshire
Public Employee Labor Relations Board

**Andover Education Support Staff/NEA-NH/NEA
and
Andover School District**

**Case No. E-0198-1
Decision No. 2016-136**

Certification of Representative and Order to Negotiate

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2016-135), it is hereby certified that the Andover Education Support Staff/NEA-NH/NEA has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

Unit: All full time and part time education support staff employees: para-professionals, teacher assistants, special education assistants, library aides, nurse aides, tutors, administrative assistants, food service, custodians, and maintenance.

Excluded: School administrators and professional employees.

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

So ordered.

Date: June 15, 2016



Douglas L. Ingersoll, Esq.
Executive Director/Presiding Officer

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