



**State of New Hampshire**  
**Public Employee Labor Relations Board**

**Lebanon Permanent Firefighters' Association**

**and**

**City of Lebanon**

**Case No. G-0111-2**  
**Decision No. 2016-134**

**Modification of Certified Bargaining Unit**

Pursuant to RSA 273-A and PELRB Decision No. 2016-133 granting the Association's petition for modification, the existing certification, set forth in PELRB Decision No. 2004-093 (June 23, 2004), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Lebanon Permanent Firefighters' Association for purposes of collective negotiations and settlement of grievances, is as follows:

**Unit:** Captains, Firefighter/Mechanic, Firefighters, Fire Inspector, and Fire Alarm and Communications Technician.

The City of Lebanon shall negotiate with the Lebanon Permanent Firefighters' Association as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Lebanon Permanent Firefighters' Association to represent employees in the settlement of grievances.

So ordered.

Date: 6/14/2016

  
\_\_\_\_\_  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Richard E. Molan, Esq.  
Paula Maville, Acting City Manager