



State of New Hampshire
Public Employee Labor Relations Board

Andover Education Support Staff/NEA-NH/NEA

and

Andover School District

Case No. E-0198-1

Decision No. 2016-102

Order

On May 2, 2016, the Andover Education Support Staff/NEA-NH/NEA (Association) filed an election petition for certification seeking to represent certain employees of the Andover School District (District). The petition for certification was supported by the requisite number of confidential authorization cards as reflected in the May 12, 2016 PELRB Report re: Inspection of Confidential Authorization Cards. The District agrees with the composition of the proposed bargaining unit, and no exceptions, objections, or petitions to intervene have been filed in this case.

Accordingly, the following proposed bargaining unit is approved.

Unit: All full time and part time education support staff employees: para-professionals, teacher assistants, special education assistants, library aides, nurse aides, tutors, administrative assistants, food service, custodians, and maintenance.

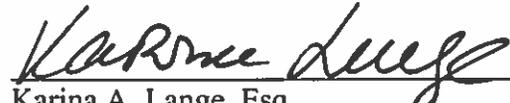
Excluded: School administrators and professional employees.

The PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the approved unit, if any. "Andover Education Support

Staff/NEA-NH/NEA” and “No Representative” will appear as choices on the ballot. An Order for Election shall issue forthwith and a pre-election conference shall be conducted pursuant to Pub 303.02.

So ordered.

Date: 5/18/16



Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

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