



State of New Hampshire
Public Employee Labor Relations Board

Keene State College Staff Association, NEA-NH

and

Keene State College

Case No. E-0190-1
Decision No. 2016-092

Certification of Representative and Order to Negotiate

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2016-091), it is hereby certified that the Keene State College Staff Association, NEA-NH has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

Unit:

Academic/Career Counselor	Academic Counselor II
Academic/Career Counselor	Admissions Officer I
Admissions Officer II	Analytical Instruction Engineer III
Assistant Bookstore Manager	Associate Director Campus Safe/Sec-KSC
Assistant Director Of Development	Athletic Coach I
Athletic Coach II	Athletic Trainer I
Business Analyst I	Business Manager II
Campus Major Gifts Officer	Campus Purchasing Agent
Construction Clerk Of The Work	Coordinator Of Energy & Admin Svc
Coordinator Of Field Experience I	Coordinator-Special Student Program
Counselor I	Counselor II
Development Resources Assistant	Dir-Dietetic Intern Program-KSC
Early Childhood Teacher I	Early Childhood Teacher II
Educational Program Coordinator I	Educational Program Coordinator II
Educational Program Coordinator	Environmental Health & Safety Specialist
Environmental Health & Safety	Facilitating Teacher
Finance And Budget Analyst	Financial Aid Officer I
Function Coordinator	Grant/Contract Administrator II
Grant/Control Administrator III	Health Educator/Counselor
Information Technologist II	Information Technologist II
Information Technologist IV	Inst Res And Assessment Spec
Institutional Research Assistant	Instructional Technology Spec

Judicial Officer	Manager-Theatre Operations-KSC
Marketing And Promo Specialist	Marketing & Promotions Specialist
Nurse Practitioner	Online Instructional Designer
Program Coordinator	Program Manager
Project Graphic Designer	Psychologist
Psychology Intern	Recreational Athletic Coordinator I
Recreational Athletics Coordinator	Research Technician III
Residence Hall Director	Senior Laboratory Technician
Skills Application Teacher	Sports Information Officer I
Sports Information Officer II	Sr Instructional Tech Spec
Staff Writer/Editor III	Staff Writer/Editor-II
Student Health Service Nurse	Technical Specialist
Theatre Technician	Videographer-Producer


Exclusions:

Accountant III (Business Office) KB0222	Budget Coordinator KB0539 and KA0171
Chief Campus Training & Development Admin. KB0857	Executive Assistant (Executive Assistant to the Provost) KB0808
Finance and Budget Analyst KB0337	Personnel Officer II (Assistant Director of Human Resources) KB0130
Training Coordinator II KB0837	Exec. Assoc. to the College President KB0714
Title IX Investigator KB0838	Campus Spokesperson KB0010

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

So ordered.

Date: April 29, 2016


 Douglas L. Ingersoll, Esq.
 Executive Director/Presiding Officer

Distribution: Esther Kane Dickinson, Esq.
 Damien M. DiGiovanni, Esq.
 Ronald F. Rodgers, Esq.