

# STATE OF NEW HAMPSHIRE

Public Employee Labor Relations Board

## **Teamsters Local 633/Plaistow Town Employees**

v.

## **Town of Plaistow**

Case No. G-0061-8 Decision No. 2016-061

# Pre-Hearing Memorandum and Order

Date of Conference:

March 16, 2016

Appearances:

Jeff Padellaro, Business Agent, for the Complainant

Mark T. Broth, Esq., for the Respondent

#### Background:

On February 18, 2016, the Teamsters Local 633/Plaistow Town Employees (Union) filed an unfair labor practice complaint alleging that the Town of Plaistow (Town) violated RSA 273-A:5, I (e) and (i) when it implemented a new health care plan without negotiating the details of the change and has also failed to reopen negotiations as required by the current collective bargaining agreement despite the Union's repeated demands. The Union requests that the PELRB order the Town to cease and desist from committing further violations of its good faith bargaining obligations, order the Town to bargain the decision and impact of the change in health insurance, and provide such other relief as the PELRB deems appropriate.

Although the Town has not yet filed its answer to the complaint the Town appeared at the pre-hearing conference and agreed to meet with the Union as demanded.

# **Decision**

As agreed at the pre-hearing conference, the parties shall meet on April 1, 2016 to negotiate as the Union has demanded. The hearing currently scheduled for March 30, 2016 is cancelled and further proceedings at the PELRB are temporarily suspended. On or before April 29, 2016 the parties shall report on the status of this matter and, as appropriate and necessary, a further order shall thereafter issue setting a deadline for the filing of the Town's answer and a new hearing date.

So ordered.

Date: 3-16-2016

Douglas L. Ingersoll, Esq.

Executive Director Presiding Officer

Distribution: Jeff Padellaro, Business Agent

Mark T. Broth, Esq.