



State of New Hampshire
Public Employee Labor Relations Board

Keene State College Directors and Supervisors Association, NEA-NH

and

Keene State College

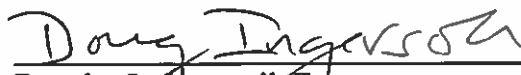
Case No. E-0191-1
Decision No. 2016-045

Order

The parties have agreed that this case can proceed to election without prejudice to the College's pending request for the exclusion of the Director of Institutional Research and Assessment from the bargaining unit.¹ The College may challenge the voter eligibility of the employee holding this position at the polls on the basis of its pending exclusion request, in which event the employee's vote will be processed through the challenge ballot procedure per N.H. Admin. Rules, Pub 303.08. An order of election shall issue for the bargaining unit described in Tables One and Two in the Appendix to this decision. A pre-election conference will be scheduled and conducted pursuant to Pub 303.02.

So ordered.

Date: 3-8-2016



Douglas L. Ingersoll, Esq.
Executive Director/Presiding Officer

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¹ On March 2, 2016 the PELRB held a hearing on this issue and a second day of hearing is scheduled for March 11, 2016. A decision will issue following the filing of post-hearing briefs (if any).

State of New Hampshire
Public Employee Labor Relations Board
Case No. E-0191-1

Appendix to PELRB Decision No. 2016-045

Table One
Bargaining Unit - All full-time and regular part-time directors and supervisors, including but not limited to the following positions:
Alumni Director-KSC
Art Museum Director
Assoc Dir Of Admissions-KSC
Assoc Dir Of Residential Life/Student Services
Associate Registrar
Asst Dir Of Physical Plant-Grounds
Asst Dir-Physical Plant-Trades
Campus Dir Of Sponsored Research
Campus Mgr-Envir Health & Safety
Campus Sustainability Officer
College Bursar-KSC
Dir Educator Preparation Office-KSC
Dir Of Child Development Ctr
Dir Of Cont Ed & Ext Studies
Dir Of Health & Wellness-KSC
Dir Of Nat'L & Int'Lnat Exchg
Dir Of Student Financial Services
Dir Of Student Involvement-KSC
Dir-Academic & Career Advising
Director Of Admissions-KSC
Director Of Advancement
Director Of Athletics-KSC
Director Of Counseling Center
Director Of Disability Service
Director Of Nursing-KSC
Director Of Recreation
Director Of Redfern Arts Center
Director Of Trio Programs-KSC
Dir-Institutional Research-KSC
Dir-Print, Mail & Bookstore Operations-KSC
Financial Aid Officer II
Function Coordinator
Housing Coordinator

State of New Hampshire
Public Employee Labor Relations Board
Case No. E-0191-1

Appendix to PELRB Decision No. 2016-045

Table One, Continued Bargaining Unit - All full-time and regular part-time directors and supervisors, including but not limited to the following positions:
Information Technologist II
Information Technologist III
Information Technologist IV
Information Technology Mgr
Interim Asst Dir Res Life
Judicial Officer
Library Associate
Project Director II
Project Director III
Registrar-KSC
Senior Proj Graphic Designer
Skills Application Teacher
Sr Information Technology Mgr
Staff Writer/Editor-II
Supervisor-Plumbing/Heat Plant

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Public Employee Labor Relations Board

Case No. E-0191-1

Appendix to PELRB Decision No. 2016-045

Table Two Bargaining Unit Exclusions:
Assoc Vp For Academic Affairs
Assoc Vp For Student Affairs
Div Dean-Arts And Humanities
Assoc Vp For Business Services-KSC
Divisional Dean-Sciences-KSC
Div Dean-Professional Studies
Asst Vp Of Academic Affairs
Assoc Vp Devlp & Const Relations
Asst Vp For Student Affairs
Assoc Vp For Student Affairs
Campus Administrative Officer
Spec Asst To The President-HR
Dir-Markt&Communications-KSC
Director Of Safety/Security-KSC
Associate Dean
Director Of Physical Plant-KSC
Associate Dean
Chief Information Officer-KSC
Assc Dean Studnts/Dir Res Life
Director Of College Library
Associate Dean For Professional And Graduate Studies
Chief Information Officer-KSC
Personnel Officer II (Asst. Dir. of HR)