



State of New Hampshire
Public Employee Labor Relations Board

Keene State College Staff Association, NEA-NH

and

Keene State College

Case No. E-0190-1

Decision No. 2016-034

Order

On December 10, 2015 the Keene State College Staff Association, NEA-NH (Association) filed a petition for certification seeking to represent a proposed bargaining unit consisting of certain professional and technical employees of Keene State College. The petition was supported by the requisite number of confidential authorization cards. As set forth in the Association's February 24, 2016 assented to amendment to the petition, the parties now agree on unit composition, and their stipulated bargaining unit, set forth in Tables One and Two in the Appendix to this decision, is approved. Accordingly, the March 2, 2016 hearing in this case is cancelled, and the PELRB will conduct a representation election pursuant RSA 273-A:10. "Keene State College Staff Association, NEA-NH" and "No Representative" will appear as choices on the ballot. An Order for Election shall issue and a pre-election conference will be scheduled and conducted pursuant to Pub 303.02.

So ordered.

Date: 2/25/16


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Staff Counsel/Hearing Officer

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Appendix to PELRB Decision No. 2016-034

Table One

Bargaining Unit - All full-time and regular part-time professional and technical employees, including but not limited to the following positions:

Academic Counselor II	Grant/Contracts Administrator II
Academic/Career Counselor	Grant/Contracts Administrator III
Admissions Officer I	Health Educator/Counselor
Admissions Officer II	Information Technologist II
Analytical Instrumentation Engineer III	Information Technologist III
Assistant Bookstore Manager	Information Technologist IV
Associate Director Campus Safe/Sec-KSC	Institutional Research & Assessment Specialist
Assistant Director of Development	Institutional Research Assistant
Athletic Coach I	Instructional Technology Specialist
Athletic Coach II	Judicial Officer
Athletic Trainer I	Manager-Theatre Operations - KSC
Business Analyst I	Marketing and Promotions Specialist
Business Manager II	Nurse Practitioner
Campus Major Gifts Officer	Online Instructional Designer
Campus Purchasing Agent	Program Coordinator
Construction Clerk of the Work	Program Manager
Coordinator of Energy & Administrative Services	Project Graphic Designer
Coordinator of Field Experience I	Psychologist
Coordinator-Special Student Programs	Psychology Intern
Counselor I	Recreational Athletics Coordinator I
Counselor II	Recreational Athletics Coordinator
Development Resources Assistant	Research Technician III
Director-Dietetic Internship Program-KSC	Residence Hall Director
Early Childhood Teacher I	Senior Laboratory Technician
Early Childhood Teacher II	Skills Application Teacher
Educational Program Coordinator I	Sports Information Officer I
Educational Program Coordinator II	Sports Information Officer II
Educational Program Coordinator	Senior Instructional Technology Specialist
Environmental Health & Safety Specialist	Staff Writer/Editor II
Environmental Health & Safety	Staff Writer/Editor III
Facilitating Teacher	Student Health Service Nurse
Finance and Budget Analyst	Technical Specialist
Financial Aid Officer I	Theatre Technician
Function Coordinator	Videographer-Producer

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Table Two

Bargaining Unit Exclusions:

Accountant III (Business Office)	Personnel Officer II (Assistant Director of Human Resources)
Budget Coordinator	Training Coordinator II
Chief Campus Training & Development Administrator for Human Resources	Executive Assistant to the College President
Executive Assistant (Executive Assistant to the Provost)	Title IX Investigator
Finance and Budget Analyst /College Budget Coordinator	Campus Spokesperson