

State of New Hampshire

Public Employee Labor Relations Board

Teamsters Local 633 of New Hampshire

and

Belknap County Commissioners

and

SEA/SEIU Local 1984, Belknap County Sheriff's Department

Case No. G-0233-1 Decision No. 2016-029

Order

On February 5, 2016, the Teamsters Local 633 of New Hampshire (Teamsters) filed a challenge petition requesting an election to determine an exclusive representative of the existing bargaining unit comprised of certain employees of the Belknap County Sheriff's Department (County) currently represented by the SEA/SEIU Local 1984, Belknap County Sheriff's Department (SEA). See PELRB Decision No. 2003-110 (October 6, 2003). The petition is supported by the requisite number of authorization cards. See PELRB Report Re Confidential Inspection of Authorization Cards (February 12, 2016).

The subject bargaining unit contains the following Belknap County Sheriff's Department positions:

Unit:

Deputy Sheriffs, Court Security Supervisor, Dispatchers, and Civil Clerk.

Excluded: Sheriff, Lieutenants, and Administrative Assistant.

See PELRB Decision No. 2003-110.1

On February 16, 2016, the County filed a modification petition seeking to exclude the positions of Sergeant and Dispatch Supervisor from the subject bargaining unit. See PELRB Case No. G-0233-2. The County's modification petition will be addressed after the question of representation is resolved through the secret ballot election in this case.

Pursuant to the PELRB Notice of Filing, issued on February 5, 2016 and duly posted by the employer, exceptions, objections, and petitions to intervene were due no later than February 22, 2016. No exceptions, objections, or petitions to intervene have been filed in this case. Accordingly, the Teamsters' request for a secret ballot election to resolve the question of representation is granted. The PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the existing bargaining unit, if any. "Teamsters Local 633 of New Hampshire", "SEA/SEIU Local 1984, Belknap County Sheriff's Department", and "No Representative" will appear as choices on the ballot. An Order for Election shall issue forthwith and a pre-election conference shall be conducted in accordance with Pub 303.02.

So ordered.

Date: 2/23/16

Staff Counsel/Hearing Office

Distribution: Roger Travers, Organizer

Debra Shackett, County Administrator Neil Smith, Field Representative II