



**State of New Hampshire**  
Public Employee Labor Relations Board

**Keene Paraprofessionals Association, NEA-NH, NEA**

**and**

**Keene School District**

**Case No. E-0195-1**  
**Decision No. 2016-023**

**Order**

On January 28, 2016, the Keene Paraprofessionals Association, NEA-NH, NEA (Association) filed an election petition for certification seeking to represent the proposed bargaining unit consisting of the following Keene School District (District) positions:

**Unit:** Instructional Paraprofessionals (includes general, library, special education, Title I, English as Second Language (ESL)), Certified Occupational Therapy Assistant (COTA) and LPN, Non-Instructional Paraprofessionals (includes monitors, office aides, media distributors), Community Education Program Assistants, other Paraprofessional Specialists (includes vocational instructor/coach, educational interpreter, public information coordinator), and Truant Officer.

The petition for certification was supported by the requisite number of confidential authorization cards as reflected in the February 12, 2016 PELRB Report re: Inspection of Confidential Authorization Cards.


The District agrees with the composition of the proposed bargaining unit. Furthermore, pursuant to the PELRB Notice of Filing, issued on January 29, 2016 and duly posted by the

employer, exceptions, objections, and petitions to intervene were due no later than February 15, 2016. No exceptions, objections, or petitions to intervene have been filed in this case.

Accordingly, the bargaining unit proposed by the Association is approved. The PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the approved unit, if any. "Keene Paraprofessionals Association, NEA-NH, NEA" and "No Representative" will appear as choices on the ballot. An Order for Election shall issue forthwith and a pre-election conference shall be conducted pursuant to Pub 303.02.

So ordered.

Date: 2/17/16

  
Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

Distribution: Rachel Hawkinson, UniServ Director  
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