



State of New Hampshire
Public Employee Labor Relations Board

New England Police Benevolent Association, Local 295

v.

Strafford County Sheriff's Office

Case No. G-0196-2
Decision No. 2015-209

Order

On September 10, 2015, the representatives for the parties attended a hearing on the Union's motion for enforcement of PELRB Decision No. 2013-048 (March 29, 2013) (affirmed on appeal, N.H. Supreme Court Slip. Op. No. 2013-506, November 13, 2014). At the hearing, the parties submitted the following pre-marked exhibits: Union Exhibits 1 through 4; and Sheriff's Office Exhibits 1 through 4, including 4A-4D. All of the parties' exhibits were admitted as full.

The parties also made brief oral presentations. The Union asserted, among other things, that, although the Sheriff's Office provided some of the information/documentation requested by the Union and listed in the PELRB September 1, 2015 Subpoena Duces Tecum, it did not provide all the information requested. Specifically, the Sheriff's Office failed to provide the documentation concerning Deputy Lemoi overtime hours/pay from July 2013 to December 2013 and 2010 and 2011 payroll information concerning Deputies Lemoi and Rowe. The Sheriff's Office indicated, among other things, that it no longer had 2010 and 2011 overtime detail sheets for the subject employees, although some of the 2010 and 2011 payroll information might still be available.

At the hearing, the Union also objected to the Sheriff's Office witnesses on the ground that it had no notice that the Sheriff's Office intended to call any witnesses and, therefore, was unable to adequately prepare.

As discussed at the hearing, on or before September 17, 2015, the Sheriff's Office shall provide to the Union all overtime detail sheets for Deputy Lemoi for the period of July, 2013 through December, 2013 and all existing overtime detail sheets and payroll documentation for Deputies Lemoi and Rowe for 2010 and 2011.

The Union shall file a request for a hearing, if any, no later than September 24, 2015. If a further hearing is scheduled, the parties shall exchange, and file with the PELRB, lists of witnesses and additional exhibits no later than 10 days prior to the date of hearing. See Pub 203.01. In the event the Union does not file a request a hearing or other appropriate relief, this case shall be dismissed.

So ordered.

Date: 9-10-2015



Karina A. Lange, Esq.
Staff Counsel/Hearing Office

Distribution: Peter J. Perroni, Esq.
Meghan C. Cooper, Esq.
Gary Wulf
Lincoln Soldati, Esq.