



STATE OF NEW HAMPSHIRE
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**Newfound Teachers' Union, AFT #6557, AFT-NH, AFL-CIO
and
Newfound Area School Board
and
Newfound Area Teachers' Association Affiliated with NEA-NH**

**Case No. E-0106-3
Decision No. 2015-115**

Order

On May 8, 2015 the Newfound Teachers' Union, AFT #6557, AFT-NH, AFL-CIO (AFT) filed a modification petition to add Nurses to an existing bargaining unit comprised of certain employees in the Newfound Area School District. The AFT has also filed a challenge election petition, as chronicled in PELRB Decision No. 2015-116 (June 5, 2015). In the modification petition the AFT describes the current "certified" unit as "all professional employees with the exclusion of Superintendent, Assistant Superintendent, Principal, Assistant Principal, Guidance Director, and Nurses." The PELRB issued a Notice of Filing to the NEA, the School Board Chair, and the District Superintendent, and provided them with a copy of the petition and informed them of the deadline for filing a response to the petition. No objections have been filed to the modification petition, although the NEA does object to the AFT election petition.

In support of its modification petition the AFT cites PELRB Decision No. 82-34 (June 1, 2015) which specifically ordered the addition of Nurses to the bargaining unit. However, either the PELRB did not believe it was administratively necessary to also update the unit description set forth in the 1976 certification order or any updated description has been misfiled and cannot

be located. In any event, we find that the unit has included Nurses since June of 1982 pursuant to Decision 82-34. However, in order to settle any questions that may exist on the issue we are granting the modification petition and confirming that the unit is as follows:

Unit: All professional employees, including but not limited to teachers, guidance counselors, and nurses.

Excluded: Superintendent, assistant superintendent, principals, assistant principals, full-time administrators, teaching principals, guidance directors, athletic director, school-to-career coordinator, secretaries, paraprofessionals, custodians, kitchen staff, student services administrator and SAU #4 employees.

So ordered.

Date: June 5, 2015

/s/ Michele E. Kenney
Michele E. Kenney, Esq., Chair

By unanimous vote of Chair Michele E. Kenney, Esq., Board Member Carol M. Granfield, and Board Member Senator Mark Hounsell.

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