



**STATE OF NEW HAMPSHIRE**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**Shaker Regional Education Support Professional Association, NEA-NH**

**and**

**Shaker Regional School District**

**Case No. E-0174-1**

**Decision No. 2015-112**

**Order**

On April 16, 2015, the Shaker Regional Education Support Professional Association, NEA-NH (Association) filed an election petition for certification seeking to represent a proposed bargaining unit consisting of certain positions within the Shaker Regional School District (District). The petition for certification was supported by the requisite number of confidential authorization cards as reflected in the April 29, 2015 PELRB Report re: Inspection of Confidential Authorization Cards.

During the May 27, 2015 telephonic conference (see PELRB Decision No. 2015-108), the parties informed the PELRB that they had reached an agreement on the composition of the proposed bargaining unit; and on May 29, 2015, the parties submitted a Joint Stipulation containing the following agreed upon description of the proposed bargaining unit:

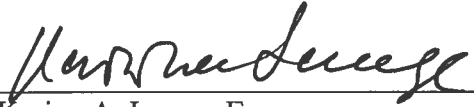
**Unit:** All full time and regular part time employees who are employed in the following job classifications: Clerical, Custodians/Grounds, Food Services, Paraprofessionals/Assistants, and Tutors; and are employed in any of the following positions: Administrative Assistant, Assistant, Custodian, Groundskeeper/Custodian, Lead Custodian, Lead Groundskeeper/Custodian, Behavior Support Assistant, Classroom Assistant, General Special Education Assistant, Library Assistant, Preschool Assistant, Maintenance, Food Service Assistant, Kitchen Manager, Paraprofessional, Para-Aide, Reading Tutor, Special Education Assistant, Student Support Center Assistant, Study Hall Employee, Teaching Assistant, Title I Assistant, Title I Tutor, Tutor, 1-1 Aide, 1-1 Behavior Assistant, LNA, 1-1 LNA, 1-1 Special Education Assistant, Learning Center Assistant, and VLACS Coordinator.

**Excluded:** Superintendent of Schools, all School Principals, SAU Business Manager, all SAU Office employees and SAU IT/Technology employees, Occupational Therapists, Psychologists, Speech Therapists, Speech-Language Pathologists, Speech Assistants/Speech-Language Pathology Assistants, School-to-Work Coordinator, Transition Coordinator, all positions within the Shaker Regional Education Association, and all temporary or seasonal employees.

The bargaining unit proposed by the parties is approved. The PELRB will conduct a secret ballot election pursuant to RSA 273-A:10 to determine the exclusive representative of the approved unit, if any. Shaker Regional Education Support Professional Association, NEA-NH and "No Representative" will appear as choices on the ballot. An Order for Election shall issue forthwith and a pre-election conference shall be scheduled pursuant to Pub 303.02.

So ordered.

May 29, 2015

  
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Karina A. Lange, Esq.  
Staff Counsel/Hearing Officer

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