



**State of New Hampshire**  
Public Employee Labor Relations Board

**Lempster Education Support Personnel/NEA-NH**  
**(fka the Goshen Lempster Education Support Personnel/NEA-NH)**

**And**

**Lempster School District**  
**Case No. E-0173-1**  
**Decision No. 2015-102**

**Certification of Representative and Order to Negotiate**

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2015-101), it is hereby certified that the Lempster Education Support Personnel/NEA-NH (fka Goshen Lempster Education Support Personnel/NEA-NH) has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

**Unit:** Paraprofessionals and Custodians

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

So ordered.

Date: 5-12-2015

Doug Ingersoll  
Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

Distribution: Steven Sacks, Esq.  
Peter Phillips, Esq.