



State of New Hampshire  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Manchester Certified Instructors, NEA-NH

and

Manchester School District, SAU 37

Case No. E-0163-1  
Decision No. 2014-199

**Certification of Representative and Order to Negotiate**

Pursuant to the Public Employee Labor Relations Act (RSA 273-A) and the results of a secret ballot election (see PELRB Decision No. 2014-198), it is hereby certified that the Manchester Certified Instructors, NEA-NH has been designated and selected as the exclusive representative for purposes of collective negotiations and settlement of grievances of the following bargaining unit:

**Unit:** All full time and regular part time Certified Instructors (including DHH & Visual Interpreter Tutors, Credit Recovery).

**Excluded:** All other employees of the District.

The above named public employer shall negotiate with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of the exclusive representative to represent employees in the settlement of grievances.

So ordered.

August 19, 2014

A handwritten signature in black ink, appearing to read "Karina A. Lange".

Karina A. Lange, Esq.  
Staff Counsel/Hearing Office

Distribution: Michelle Couture, UniServ Director  
Dr. Debra Livingston, Superintendent.