



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**White Mountains Educational Support Personnel,
Affiliated with NHEA/NEA**

and

White Mountains School District

**Case No. E-0096-2
Decision No. 2014-113**

Order

On April 1, 2014 the White Mountains Educational Support Personnel, affiliated with NEA/NH¹, filed an agreed upon petition for modification pursuant to N.H. Admin. Rule Pub 302.05. Pursuant to the PELRB Notice of Filing, issued on April 1, 2014 and duly posted by the employer, exceptions, objections, and/or petitions to intervene were due no later than April 16, 2014. None have been filed.

The relevant bargaining unit history reflects that some of the positions that are the subject of the pending petition were placed in three separate bargaining units in 1978. *See* Certifications of Representative and Order to Negotiate, Case No. M-0515, for Units 1, 2 and 3 (September 25, 1978). The White Mountains Educational Support Personnel, affiliated with NEA/NH, represented all three bargaining units, and for at least twenty years the three units have negotiated as one group and have been and are covered by a single contract.² The parties would like to modify the existing Unit 3 (Secretaries and Aides per position descriptions utilized in

¹ Formerly known as "Support Staff, White Mountains School District, Affiliated with NHEA/NEA."

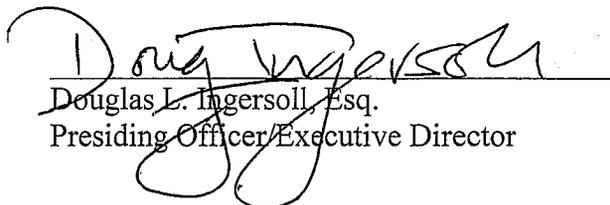
² See Educational Support Personnel July 1, 2014 to June 30, 2015 collective bargaining agreement, on file with the PELRB per RSA 273-A:16, I.

1978) to: 1) add the positions currently covered by the existing Units 1 and 2; 2) update the position descriptions; 3) add the positions of administrative assistants, computer lab assistants, and maintenance personnel; and 4) update the name of the representative to “White Mountains Educational Support Personnel” affiliated with NEA/NH instead of “Support Staff, White Mountains School District” affiliated with NEA/NH.

The petition for modification is granted and a modification order will be issued.

So ordered.

April 30, 2014



Douglas L. Ingersoll, Esq.
Presiding Officer/Executive Director

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Dr. Harry Fensom, Superintendent