



**STATE OF NEW HAMPSHIRE**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**Strafford County Sheriff's Employee Association**  
**NEPBA Local 295**

and

**Strafford County (Sheriff's Office)**

**Case No. G-0196-3**  
**Decision No. 2013-174**

MODIFICATION OF CERTIFIED BARGAINING UNIT

A representation proceeding having been previously conducted by the Public Employee Labor Relations Board in accordance with RSA 273-A, and the Rules and Regulations of the Board, which resulted in the selection of an exclusive representative, and where, in accordance with PELRB Decision No. 2013-148 (August 22, 2013), it has now been determined that a modification of the certified bargaining unit's composition is appropriate under the provisions of RSA 273-A; then,

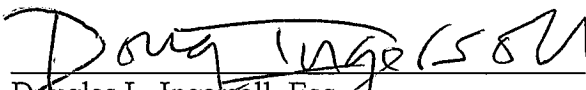
Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, IT IS HEREBY CERTIFIED that the Strafford County Sheriff's Association, NEPBA Local 295 is the exclusive representative of the employees of the above named public employer, in the unit as described below, for purposes of collective negotiations and settlement of grievances.

Unit: Full Time Deputies, Part Time Deputies normally scheduled to work and who typically work at least 24 to 32 hours per week, Dispatcher (full time and part time), and Secretary.

Excluded: All other Part Time Deputies.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein for wages, terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

Date: September 25, 2013

  
Douglas L. Ingersoll, Esq.  
Executive Director/Presiding Officer

Distribution:

Stephen J. Arnold, Sr., NEPBA N.H. State Director  
Gary W. Wulf, Labor Relations Consultant