

**STATE OF NEW HAMPSHIRE**  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**AFSCME Council 93, Local 3657**

**and**

**Town of Bow  
(Police Department)**

**Case No. G-0204-1  
Decision No. 2013-047**

**CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE**

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act (RSA 273-A) and a secret ballot election having been conducted in accordance with RSA 273-A:10, as reflected in PELRB Decision No. 2013-046, it is hereby certified that the AFSCME Council 93, Local 3657 has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their representative for purposes of collective negotiations and settlement of grievances.

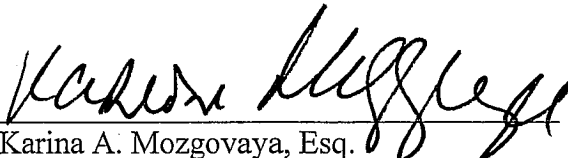
**UNIT:** Full time and part time Police Officers, Master Patrol Officers, Detectives, and Dispatchers.

**EXCLUDED:** Chief of Police, Police Lieutenant, Police Sergeant, Communications Supervisor, and Administrative Assistant.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the exclusive representative named herein on terms and conditions of employment for the members of the bargaining unit, as herein described, and shall recognize the right of such exclusive representative to represent employees in the settlement of grievances.

So ordered.

March 27, 2013

  
Karina A. Mozgovaya, Esq.  
Staff Counsel/Hearing Officer

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